City of Mississauga

Minutes

MISSISSAUGA

Diversity and Inclusion Advisory Committee

Date: **February 10, 2021**
Time: **6:32 PM**
Location: **Online Video Conference**

Members Present	Mayor Bonnie Crombie	Mayor
	Councillor Ron Starr	Ward 6 (Chair)
	Councillor Sue McFadden	Ward 10 (Co-Chair)
	Abdul Qayyum Mufti	Citizen Member
	Bhagwan (Gary) Grewal	Citizen Member
	Brad Bass	Citizen Member
	Cindy Stevens	Citizen Member
	Denise Gordon-Mohamud	Citizen Member (Vice-Chair)
	Hanoz Kapadia	Citizen Member
	Irfan Malik	Citizen Member
	John Henry He	Citizen Member
	Josephine Bau	Citizen Member
	Kaukab Usman	Citizen Member
Members Absent	Jo-Anne Beggs	Citizen Member
	Raihanna Hirji-Khalfan	Citizen Member

Staff Present
Robert Trewartha, Director, Strategic Initiatives
Ivana Di Millo, Director, Strategic Communications
Graham Walsh, Deputy City Solicitor
Diana Rusnov, Director, Legislative Services and City Clerk
Sacha Smith, Manager, Legislative Services and Deputy Clerk
Lindsay Francini, Supervisor, Employee Communications and Events
Michelle Sanstra, Legislative Coordinator
Megan Piercey, Legislative Coordinator

1. CALL TO ORDER – 6:32 PM

2. APPROVAL OF AGENDA

Councillor Starr advised that the Resignation Email from Jo-Anne Beggs, Citizen Member, Diversity and Inclusion Advisory Committee be added to the agenda as item 9.1

Approved, as amended (B. Bass)

3. DECLARATION OF CONFLICT OF INTEREST - Nil

4. MINUTES OF PREVIOUS MEETING

4.1 Diversity and Inclusion Advisory Committee Minutes - December 2, 2020

Approved (D. Gordon-Mohamud)

5. DEPUTATIONS

5.1 Lindsay Francini, Supervisor, Employee Communications and Events regarding a Community Recognition Policy Review

Ms. Francini provided a presentation on the Community Recognition Policy of National Flag Raising and spoke to the background, benchmarking, criteria for national flag raising and next steps. Ms. Francini recommended that the City continue to offer community flag raisings with an updated request process and decision-making model for national flags. Committee Members engaged in discussion and inquired further about the eligibility and criteria for national flag raising.

RECOMMENDATION DIAC-0001-2021
Moved By B. Bass

That the deputation and the associated presentation from Lindsay Francini, Supervisor, Employee Communications and Events regarding a Community Recognition Policy Review be received.

Received

6. PUBLIC QUESTION PERIOD - 15 Minute Limit - Nil

No members of the public registered to speak during public question period.

7. CONSENT AGENDA - Nil

8. MATTERS CONSIDERED - Nil

9. INFORMATION ITEMS - Nil

9.1 Resignation Email from Jo-Anne Beggs, Citizen Member, Diversity and Inclusion Advisory Committee

No discussion took place regarding this item.

RECOMMENDATION DIAC-0002-2021
Moved By Councillor S. McFadden

1. That the email dated February 5, 2021, from Jo-Anne Beggs, Citizen Member with respect to her resignation from the Diversity and Inclusion Advisory Committee received.

2. That due to the resignation of Jo-Anne Beggs, a vacancy exists on the Diversity and Inclusion Advisory Committee, and that the City Clerk be directed to fill the vacancy in accordance with the Corporate Policy #02-01-01 on Citizen Appointments to Committees, Boards and Authorities.

Approved

10. OTHER BUSINESS

Councillor McFadden thanked Megan Piercey for her service as the Legislative Coordinator of the Diversity and Inclusion Advisory Committee and welcomed Michelle Sanstra as the new Legislative Coordinator.

Brad Bass, Citizen Member advised the Committee that he received notification from the Canadian Urban Institute that the Healthy Communities Initiative was open for applications and the funding would assist communities in building safe and vibrant public spaces Robert Trewartha, Director, Strategic Initiatives advised that staff had prepared a briefing note to take to the leadership team for discussion the following day. Mr. Bass offered his assistance if needed.

Mayor Crombie advised the Committee of a virtual inter-faith prayer meeting, for the inter-faith Council of Peel gathering Friday, February 12, 2021 at 7:45 to 9:00 AM.

11. DATE OF NEXT MEETING - May 12, 2021

12. ADJOURNMENT – 7:09 PM (H. Kapadia)