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## POST-MEETING

### Special Council

**Date:** August 25, 2021  
**Time:** 9:00 AM  
**Location:** Online Video Conference

#### Members

Mayor Bonnie Crombie	
Councillor Stephen Dasko	Ward 1
Councillor Karen Ras	Ward 2
Councillor Chris Fonseca	Ward 3
Councillor John Kovac	Ward 4
Councillor Carolyn Parrish	Ward 5
Councillor Ron Starr	Ward 6
Councillor Dipika Damerla	Ward 7
Councillor Matt Mahoney	Ward 8
Councillor Pat Saito	Ward 9
Councillor Sue McFadden	Ward 10
Councillor George Carlson	Ward 11

#### Participate Virtually and/or via Telephone

Advance registration is required to participate and/or make a comment in the virtual meeting. **Questions for Public Question Period are required to be provided to Clerk's staff at least 24 hours in an advance of the meeting.** Any materials you wish to show the Committee during your presentation must be provided as an attachment to the email. Links to cloud services will not be accepted. Comments submitted will be considered as public information and entered into public record.

To register, please email [sacha.smith@mississauga.ca](mailto:sacha.smith@mississauga.ca) and for Residents without access to the internet via computer, smartphone or tablet, can register by calling Sacha Smith at 905-615-3200 ext. 4516 no later than **Tuesday August 24, 2021 before 12:00PM**. You will be provided with directions on how to participate from Clerks' staff.

#### Contact

Sacha Smith, Manager of Legislative Services and Deputy Clerk  
905-615-3200 ext. 4516  
Email [Sacha.Smith@mississauga.ca](mailto:Sacha.Smith@mississauga.ca)

#### Find it Online

<http://www.mississauga.ca/portal/cityhall/councilcommittees>

Meetings of Council streamed live and archived at [Mississauga.ca/videos](http://Mississauga.ca/videos)

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1. **CALL TO ORDER**

2. **INDIGENOUS LAND STATEMENT**

"Welcome to the City of Mississauga Council meeting. We would like to acknowledge that we are gathering here today on the Treaty Lands and Territory of the Mississaugas of the Credit, and the traditional territories of the Anishinaabe, Haudenosaunee, Wyndot and Huron people. We also acknowledge the many First Nations, Inuit, Metis and other global Indigenous peoples who call Mississauga home. We welcome everyone."

3. **APPROVAL OF AGENDA**

4. **DECLARATION OF CONFLICT OF INTEREST**

5. **MINUTES OF PREVIOUS COUNCIL MEETING**

6. **PRESENTATIONS - Nil.**

7. **DEPUTATIONS - Nil.**

8. **PUBLIC QUESTION PERIOD - 15 Minute Limit**

**Public Comments:** Advance registration is required to participate and/or to make comments in the virtual public meeting. Any member of the public interested in speaking to an item listed on the agenda must register by calling 905-615-3200 ext. 5416 or by emailing [sacha.smith@mississauga.ca](mailto:sacha.smith@mississauga.ca) by **Tuesday, August 24, 2021 before 12:00PM.**

Pursuant to Section 42 of the Council Procedure By-law 0139-2013, as amended:

Special Council may grant permission to a member of the public to ask a question of Council, with the following provisions:

1. Questions shall be submitted to the Clerk at least 24 hours prior to the meeting;
2. A person is limited to two (2) questions and must pertain specific item on the current agenda and the speaker will state which item the question is related to;
3. The total speaking time shall be five (5) minutes maximum, per speaker, unless extended by the Mayor or Chair; and
4. Any response not provided at the meeting will be provided in the format of a written response.

9. **MATTERS PERTAINING TO COVID-19 - Nil.**

10. **CONSENT AGENDA - Nil.**

11. **INTRODUCTION AND CONSIDERATION OF CORPORATE REPORTS - Nil.**

12. **PRESENTATION OF COMMITTEE REPORTS - Nil.**

13. UNFINISHED BUSINESS - Nil.

14. PETITIONS - Nil.

15. CORRESPONDENCE

\*15.1. Emails dated August 24, 2021 from City of Mississauga Employees and their Families

16. NOTICE OF MOTION

17. MOTIONS

17.1. To close to the public a portion of the Special Council meeting to be held on August 25, 2021 to deal with various matters. (See Item 22 Closed Session)

18. INTRODUCTION AND CONSIDERATION OF BY-LAWS

19. MATTERS PERTAINING TO REGION OF PEEL COUNCIL

20. COUNCILLORS' ENQUIRIES

21. OTHER BUSINESS/ANNOUNCEMENTS

22. CLOSED SESSION

*(Pursuant to Subsection 239(2) of the Municipal Act, 2001)*

22.1. Labour relations or employee negotiations: Approach to COVID-19 Vaccinations for City Employees and Volunteers

22.2. Advice that is subject to solicitor-client privilege, including communications necessary for that purpose: Legal Advice Concerning Mandatory Vaccinations for City Employees

23. CONFIRMATORY BILL

23.1. A by-law to confirm the proceedings of the Council of The Corporation of the City of Mississauga at its meeting held on August 25, 2021

24. ADJOURNMENT

**From:** [Natalia Gdula](#)  
**To:** [Sacha Smith](#)  
**Subject:** Council Meeting scheduled for Wednesday, August 25th  
**Date:** Tuesday, August 24, 2021 9:17:30 AM

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Dear Madam Mayor and Council members,

We write to you today regarding the special Council Meeting scheduled for Wednesday, August 25<sup>th</sup>. It is our understanding that the decision to make the COVID-19 vaccine mandatory for all City employees is currently being considered. It is our hope that you seriously consider the consequences of such workplace policy. A mandatory vaccine policy is a grave infringement on the rights to freedom of conscience and religion, the right to liberty, and security of the person under the Charter of Rights and Freedoms.

We ask you to please reconsider the implementation of a vaccine policy of any sort. Mandating an invasive medical treatment like the COVID-19 vaccination, especially in the absence of long-term data on effectiveness and side-effects, and requiring subsequent disclosure of that employee's immunization status, is a serious violation of employees' privacy rights.

Mississauga has always been a welcoming home for all and we ask that you please continue to stand for fairness and workplace equality. Recent decisions to mandate a vaccine in various businesses and levels of government have divided citizens and created a second-class citizen group which will be subject to discrimination. There are many individuals and families who are already experiencing such discrimination and are targets of hate for their basic human right to choose whether they receive the COVID-19 vaccine. Please do not let this happen here in Mississauga.

Sincerely,

A City of Mississauga Employee and their Family

**From:** [B Krempaszanka](#)  
**To:** [Mayor Bonnie Crombie](#)  
**Cc:** [Sacha Smith](#)  
**Subject:** Council Meeting  
**Date:** Tuesday, August 24, 2021 11:27:07 AM

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Dear Madam Mayor and Council members,

We write to you today regarding the special Council Meeting scheduled for Wednesday, August 25th. It is our understanding that the decision to make the COVID-19 vaccine mandatory for all City employees is currently being considered. It is our hope that you seriously consider the consequences of such workplace policy. A mandatory vaccine policy is a grave infringement on the rights to freedom of conscience and religion, the right to liberty, and security of the person under the Charter of Rights and Freedoms.

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Sincerely,

The Family of a City of Mississauga Employee

Sent from my iPhone

**From:** [jan K](#)  
**To:** [Sacha Smith](#); [Mayor Bonnie Crombie](#); [Shelley Blake](#); [John Kovac](#)  
**Subject:** Council meeting  
**Date:** Tuesday, August 24, 2021 11:26:41 AM

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Dear Madam Mayor and Council members,

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Sincerely,

Jan Krempaszanka

The Family of a City of Mississauga Employee

**From:** [Stanislawa K](#)  
**To:** [John Kovac](#); [Shelley Blake](#); [Mayor Bonnie Crombie](#); [Sacha Smith](#)  
**Subject:** Council meeting  
**Date:** Tuesday, August 24, 2021 11:25:03 AM

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Dear Madam Mayor and Council members,

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Sincerely,

Stanislawa krempaszanka

The Family of a City of Mississauga Employee

**From:** [Paula Sz](#)  
**To:** [Sacha Smith](#); [Pat Saito](#); [Mayor Bonnie Crombie](#)  
**Subject:** Infringement of the Charter of Rights and Freedoms  
**Date:** Tuesday, August 24, 2021 11:12:29 AM

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Dear Madam Mayor and Council members,

We write to you today regarding the special Council Meeting scheduled for Wednesday, August 25<sup>th</sup>. It is our understanding that the decision to make the COVID-19 vaccine mandatory for all City employees is currently being considered. It is our hope that you seriously consider the consequences of such workplace policy. A mandatory vaccine policy is a grave infringement on the rights to freedom of conscience and religion, the right to liberty, and security of the person under the Charter of Rights and Freedoms.

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Sincerely,

The Family of a City of Mississauga Employee



**From:** [Sylvia](#)  
**To:** [John Kovac](#); [Shelley Blake](#); [Mayor Bonnie Crombie](#); [Sacha Smith](#)  
**Subject:** Special council meeting  
**Date:** Tuesday, August 24, 2021 11:23:37 AM

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Dear Madam Mayor and Council members,

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Sincerely,

Sylvia Krempaszanka

The Family of a City of Mississauga Employee