
Diversity and Inclusion Advisory Committee

Date: February 12, 2020
Time: 6:30 PM
Location: Civic Centre, 2nd Floor
Hearing Room
300 City Centre Drive, Mississauga, Ontario, L5B 3C1

Members

Mayor Bonnie Crombie	Mayor
Councillor Ron Starr	Ward 6 (Co-Chair)
Councillor Sue McFadden	Ward 10 (Co-Chair)
Abdul Qayyum Mufti	Citizen Member
Bhagwan (Gary) Grewal	Citizen Member
Brad Bass	Citizen Member
Cindy Stevens	Citizen Member
Denise Gordon-Mohamud	Citizen Member (Vice-Chair)
Hanoz Kapadia	Citizen Member
Irfan Malik	Citizen Member
Jo-Anne Beggs	Citizen Member
John Henry He	Citizen Member
Josephine Bau	Citizen Member
Kaukab Usman	Citizen Member
Raihana Hirji-Khalfan	Citizen Member

Contact

Megan Piercey, Legislative Coordinator, Legislative Services
905-615-3200 ext. 4915
Email megan.piercey@mississauga.ca

Find it Online

<http://www.mississauga.ca/portal/cityhall/diversityandinclusioncommittee>

1. **CALL TO ORDER**

2. **APPROVAL OF AGENDA**

3. **DECLARATION OF CONFLICT OF INTEREST**

4. **MINUTES OF PREVIOUS MEETING**

4.1 Diversity and Inclusion Advisory Committee Minutes – December 4, 2019

5. **DEPUTATIONS**

5.1 David Ferreira, Manager, City Marketing and Planning with respect to the 2019 Citizen Satisfaction Survey Results

5.2 Jennifer Cowie Bonne, Manager, Community and Neighbourhood Development with respect to the Welcome to Mississauga Roadshow

6. **PUBLIC QUESTION PERIOD**

Pursuant to Section 42 of the Council Procedure By-law 0139-2013, as amended:

Diversity and Inclusion Advisory Committee may grant permission to a member of the public to ask a question of Diversity and Inclusion Advisory Committee, with the following provisions:

1. The question must pertain to a specific item on the current agenda and the speaker will state which item the question is related to.
2. A person asking a question shall limit any background explanation to two (2) statements, followed by the question.
3. The total speaking time shall be five (5) minutes maximum, per speaker.

7. **MATTERS TO BE CONSIDERED - Nil**

8. **INFORMATION ITEMS - Nil**

9. **OTHER BUSINESS**

10. **DATE OF NEXT MEETING - May 13, 2020**

11. **ADJOURNMENT**

City of Mississauga

Minutes



Diversity and Inclusion Advisory Committee

Date

2019/12/04

Time

6:15 PM

Location

Civic Centre, Hearing Room – Second Floor
300 City Centre Drive, Mississauga, Ontario, L5B 3C1

Members Present

Councillor Sue McFadden (Co-Chair)
Councillor Ron Starr (Co-Chair)
Abdul Qayyum Mufti
Brad Bass
Cindy Stevens
Denise Gordon-Mohamud (Vice-Chair)
Irfan Malik
Jo-Anne Beggs
Kaukab Usman

Members Absent

Mayor Bonnie Crombie
Bhagwan (Gary) Grewal
Hanoz Kapadia
John Henry He
Josephine Bau
Raihanna Hirji-Khalfan

Staff Present

Gary Kent, Commissioner of Corporate Services and CFO
Diana Rusnov, Director, Legislative Services and City Clerk
Megan Piercey, Legislative Coordinator

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1. CALL TO ORDER – 6:15 PM

1.1. Appointment of Chair

Megan Piercey, Legislative Coordinator, called the meeting to order and called for nominations for appointment to the office of the Chair for the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022. Irfan Malik, Citizen Member nominated both Councillor McFadden and Councillor Starr to serve as Co-Chairs. No further nominations were received.

RECOMMENDATION

DIAC-0001-2019

That Councillor Sue McFadden and Councillor Ron Starr be appointed as Co-Chairs of the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022, or until a successor is appointed.

Approved (I. Malik)

At this point, Councillor McFadden took over as Chair.

1.2. Appointment of Vice-Chair

Councillor McFadden called for nominations for appointment to the office of the Vice-Chair for the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022. Irfan Malik, Citizen Member nominated Denise Gordon-Mohamud, Citizen Member to serve as Vice-Chair. No further nominations were received.

RECOMMENDATION

DIAC-0002-2019

That Denise Gordon-Mohamud be appointed as Vice-Chair of the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022, or until a successor is appointed.

Approved (I. Malik)

2. APPROVAL OF THE AGENDA

Approved (A. Q. Mufti)

3. DECLARATION OF CONFLICT OF INTEREST - Nil

4. MINUTES OF PREVIOUS MEETING

4.1. Diversity and Inclusion Advisory Committee Minutes – June 20, 2018

Approved (D. Gordon-Mohamud)

5. PRESENTATIONS

5.1. Megan Piercey, Legislative Coordinator in regards to Diversity and Inclusion Advisory Committee Procedures

Ms. Piercey provided a presentation on Committee procedures and spoke to the City's Procedural By-Law. Ms. Piercey outlined the structure of the Committees of Council and their processes, such as agendas, minutes, discussion protocols, voting and quorum.

RECOMMENDATION

DIAC-0003-2019

That the presentation from Megan Piercey, Legislative Coordinator in regards to Diversity and Inclusion Advisory Committee Procedures, be received.

Received (A. Q. Mufti)

6. DEPUTATIONS - Nil

7. PUBLIC QUESTION PERIOD - Nil

8. MATTERS CONSIDERED

8.1. Diversity and Inclusion Advisory Committee priorities and vision arising from the October 29, 2019 facilitated session

Diana Rusnov, Director, Legislative Services and City Clerk provided a summary of the committee's priorities and vision, which emanated from the facilitated session with the committee members, held on October 29, 2019. Ms. Rusnov also provided a summary of the staff comments, which included inviting staff to present at future Diversity and Inclusion Advisory Committee (DIAC) meetings on the following topics:

- Procurement of Public Art – Culture Division
- Gathering Spaces and Diverse Programs – Community Development Division
- Citizen Satisfaction Survey – Strategic Communications Division

RECOMMENDATION

DIAC -0004-2019

That the memorandum dated November 19, 2019 from Megan Piercey, Legislative Coordinator entitled "Diversity and Inclusion Advisory Committee Vision and Priorities Action Plan" be received.

Received (D. Gordon-Mohamud)

9. INFORMATION ITEMS

9.1. 2020 Diversity and Inclusion Advisory Committee Meeting Schedule

Committee Members reviewed the 2020 meeting schedule and also discussed reviewing the start time of future meetings. Committee Members were advised to contact Megan Piercey, Legislative Coordinator if they would not be able to attend a meeting in the future. Direction was given to staff to survey whether a 6:00 PM or 6:30 PM meeting time would result in higher meeting attendance.

RECOMMENDATION

DIAC-0005-2019

That the memorandum dated December 4, 2019 from Megan Piercey, Legislative Coordinator entitled "2020 Diversity and Inclusion Advisory Committee Meeting Schedule" be received.

Received (I. Malik)

10. OTHER BUSINESS

Irfan Malik, Citizen Member, inquired about the process of street naming within the City. Diana Rusnov, Director, Legislative Services and City Clerk advised that these matters are brought to the Region of Peel's Street Name Committee. Ms. Rusnov also advised if members have street name ideas in the future they should submit the name to their Ward Councillor so that the Councillor could present the street name to the Street Name Committee for review.

11. DATE OF NEXT MEETING – February 12, 2020

12. ADJOURNMENT – 6:47 PM (D. Gordon-Mohamud)