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## Diversity and Inclusion Advisory Committee

**Date:** August 6, 2020  
**Time:** 6:00 PM  
**Location:** Online Video Conference

<b>Members</b>	Mayor Bonnie Crombie	Mayor
	Councillor Ron Starr	Ward 6 (Co-Chair)
	Councillor Sue McFadden	Ward 10 (Co-Chair)
	Abdul Qayyum Mufti	Citizen Member
	Bhagwan (Gary) Grewal	Citizen Member
	Brad Bass	Citizen Member
	Cindy Stevens	Citizen Member
	Denise Gordon-Mohamud	Citizen Member (Vice-Chair)
	Hanoz Kapadia	Citizen Member
	Irfan Malik	Citizen Member
	John Henry He	Citizen Member
	Josephine Bau	Citizen Member
	Kaukab Usman	Citizen Member
	Raihanna Hirji-Khalfan	Citizen Member
<b>Members Absent</b>	Jo-Anne Beggs	Citizen Member

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### Staff Present

Gary Kent, Commissioner, Corporate Services and CFO  
Andra Maxwell, City Solicitor  
Christ Giles, Manager, Compliance and Licensing Enforcement  
Alexandra Schewnger, Policy Analyst  
Diana Rusnov, Director, Legislative Services and City Clerk  
Sacha Smith, Manager, Legislative Services and Deputy Clerk  
Megan Piercey, Legislative Coordinator

1. CALL TO ORDER – 6:00 PM

2. APPROVAL OF AGENDA

Approved (I. Malik)

3. DECLARATION OF CONFLICT OF INTEREST - Nil

4. DEPUTATIONS - Nil

5. PUBLIC QUESTION PERIOD - Nil

6. MATTERS TO BE CONSIDERED

6.1 Request from Hindu Forum Canada for an exemption to the Noise By-law

Committee Members reviewed the request from Hindu Forum Canada for an exemption to the Noise By-law. Councillor Damerla provided the committee with background information on the subject matter. Committee Members engaged in discussion and noted support for the exemption to the Noise By-law.

RECOMMENDATION DIAC-0003-2020

That the Diversity and Inclusion Advisory Committee supports the request from Hindu Forum Canada that the enforcement of the Noise Control By-law 360-79, as amended, be suspended for the broadcasting of the evening hymns at 7:00 p.m. from local Mandirs, between August 11, 2020 and September 1, 2020, provided the broadcast is only for five minutes.

Approved (I. Malik)

7. INFORMATION ITEMS - Nil

8. ADJOURNMENT- 6:35 PM (A. Q. Mufti)