
Diversity and Inclusion Advisory Committee

Date: February 12, 2020
Time: 6:30 PM
Location: Civic Centre, 2nd Floor
 Hearing Room
 300 City Centre Drive, Mississauga, Ontario, L5B 3C1

Members Present	Councillor Ron Starr	Ward 6 (Co-Chair)
	Abdul Qayyum Mufti	Citizen Member
	Bhagwan (Gary) Grewal	Citizen Member
	Brad Bass	Citizen Member
	Cindy Stevens	Citizen Member
	Denise Gordon-Mohamud	Citizen Member (Vice-Chair)
	Hanoz Kapadia	Citizen Member (departed at 7:50 pm)
	Irfan Malik	Citizen Member
	Jo-Anne Beggs	Citizen Member
	John Henry He	Citizen Member
	Josephine Bau	Citizen Member
	Kaukab Usman	Citizen Member
	Raihana Hirji-Khalfan	Citizen Member

Members Absent	Mayor Bonnie Crombie	Mayor
	Councillor Sue McFadden	Ward 10 (Co-Chair) (Resolution 0299-2019)

Staff Present

Ivana Di Millo, Director, Strategic Communications
 Sacha Smith, Manager, Legislative Services and Deputy Clerk
 David Ferreira, Manager, City Marketing and Planning
 Jennifer Cowie Bonne, Manager, Community and Neighbourhood Development
 Megan Piercey, Legislative Coordinator

1. CALL TO ORDER – 6:30 pm
2. APPROVAL OF AGENDA
Approved (J. H. He)
3. DECLARATION OF CONFLICT OF INTEREST - Nil
4. MINUTES OF PREVIOUS MEETING
 - 4.1 Diversity and Inclusion Advisory Committee Minutes – December 4, 2019
Approved (J. H. He)

5. DEPUTATIONS

5.1 David Ferreira, Manager, City Marketing and Planning with respect to the 2019 Citizen Satisfaction Survey Results

Mr. Ferreira provided a summary of the 2019 Citizen Satisfaction Survey and presented the committee with the key findings, which included results for overall satisfaction and quality of life, value for taxes, communication and citizen engagement and a breakdown of city services. Committee members enquired about the sample size, methodology and impacts to strategic planning.

RECOMMENDATION DIAC-0001-2020

That the deputation from David Ferreira, Manager, City Marketing and Planning with respect to the 2019 Citizen Satisfaction Survey Results be received for information.

Received (D. Gordon-Mohamud)

5.2 Jennifer Cowie Bonne, Manager, Community and Neighbourhood Development with respect to the Welcome to Mississauga Roadshow

Ms. Cowie Bonne provided a summary on the Welcome to Mississauga Roadshow which included stakeholder engagement, roadshow events, outreach tools, the city webpage and the program evaluation. Committee Members enquired about 311 services, outreach to the LGBTQ+ community and the future of the program.

Norman James, Resident enquired about employment opportunities at the City with respect to diverse hiring practices. Sacha Smith, Manager, Legislative Services and Deputy Clerk advised that staff could work with Human Resources staff to arrange a presentation at a future Diversity and Inclusion Advisory Committee meeting.

H. Kapadia left the meeting at 7:50 pm.

RECOMMENDATION DIAC-0002-2020

That the deputation from Jennifer Cowie Bonne, Manager, Community and Neighbourhood Development with respect to the Welcome to Mississauga Roadshow be received for information.

Received (D. Gordon-Mohamud)

6. PUBLIC QUESTION PERIOD - Nil

7. MATTERS CONSIDERED - Nil

8. INFORMATION ITEMS - Nil

9. OTHER BUSINESS

Josephine Bau, Citizen Member advised the committee of the Coronavirus Information Session on February 18, 2020 at 7150 Edwards Boulevard.

A.Q. Mufti, Citizen Member advised the committee of the Family Day Walkathon on February 23, 2020 at the Mississauga Civic Centre.

10. DATE OF NEXT MEETING - May 13, 2020
11. ADJOURNMENT – 8:02 pm (I. Malik)