## City of Mississauga

# **Minutes**



## **Budget Committee**

Date: October 7, 2020

Time: 1:35 PM

Location: Council Chambers, Civic Centre, 2nd Floor

300 City Centre Drive, Mississauga, Ontario, L5B 3C1

**And Online Video Conference** 

Members Mayor Bonnie Crombie Chair

Councillor Stephen Dasko Ward 1 Councillor Karen Ras Ward 2 Councillor Chris Fonseca Ward 3 Councillor John Kovac Ward 4 Councillor Carolyn Parrish Ward 5 Councillor Ron Starr Ward 6 Councillor Dipika Damerla Ward 7 Councillor Matt Mahoney Ward 8 Councillor Pat Saito Ward 9 Councillor Sue McFadden Ward 10 Councillor George Carlson Ward 11

#### **Staff Present**

Paul Mitcham, City Manager & CAO

Gary Kent, Commissioner of Corporate Services & Chief Financial Officer

Geoff Wright, Commissioner of Transportation & Works

Andrew Whittemore, Commissioner of Planning & Building

Shari Lichterman, Commissioner of Community Services

Jeff Jackson, Director of Finance & Treasurer

Diana Rusnov, Director of Legislative Services & City Clerk

Sacha Smith, Manager of Legislative Services & Deputy Clerk

Dayna Obaseki, Legislative Coordinator

#### 1. CALL TO ORDER

Mayor Crombie called the meeting to order at 1:35PM.

#### 2. APPROVAL OF AGENDA

Approved (Councillor Dasko)

#### 3. <u>DECLARATION OF CONFLICT OF INTEREST</u> - Nil.

#### 4. <u>DEPUTATIONS</u>

#### 4.1 Paul Mitcham, City Manager and CAO to provide Opening Remarks

Mr. Mitcham provided opening remarks that spoke to the COVID-19 pandemic impact on the City of Mississauga.

Received (Councillor Carlson)

# 4.2 Gary Kent, Commissioner of Corporate Services and Chief Financial Officer with respect to COVID-19 Pandemic: 2020 Financial Forecast and 2021 Operating Budget Update (Item 6.1 and 6.2)

Mr. Kent presented on the 2020 Financial Forecast and 2021 Operating Budget Update. Mr. Kent focused on the 2020 financial projections, update on tax payments, offsetting the 2020 operating deficit as well as grants and the ICIP update in regards to the COVID-19 Pandemic. He also focused on the forecasted operating budget, 2021 fees and charges as well as the budget timelines and engagement.

Members of the Committee spoke to the matter and raised the following concerns:

- Requesting that the City's budget approval aligns with the Regional budget deliberations;
- Status of the Emerald Ash Borer (EAB) program;
- Funding for the proposed Fire Stations;
- Types of projects that need to be scaled back; and
- The transit stream of the Safe Restart Program.

Gary Kent, Commissioner of Corporate Services and Chief Financial Officer, Shari Lichterman, Commissioner of Community Services, Geoff Wright, Commissioner of Transportation and Works responded to questions from Committee.

**DIRECTION** to staff to list the 2021 Budget Recommendation Report on the City's Council agenda for approval post completion of the Regional Budget deliberations.

#### RECOMMENDATION BC-0008-2020

Moved By Councillor G. Carlson

That the deputation and associated presentation by Gary Kent, Commissioner of Corporate Services and Chief Financial Officer with respect to COVID-19 Pandemic: 2020 Financial Forecast and 2021 Operating Budget Update be received.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 5. PUBLIC QUESTION PERIOD - 15 Minute Limit

Chris Mackie, MIRANET spoke to matters involving the Investing in Canada Infrastructure Program (ICIP) funding, the GTAA PILT, MiWay and Recreation fees. Mr. Mackie inquired about how the Port Credit Marina would be funded, since the ICIP application was denied and further inquired about the Marina's construction agreement with Canada Lands Company. Paul Mitcham, City Manager and CAO responded by noting currently there is no funding planned for the proposed Marina and that the City is planning to establish a task team to review unfunded capital in anticipation for the 2022 budget, to create a funding strategy and to determine the funding merit of those projects. Mr. Mitcham further responded noting the construction lease expires in 2023 and was unable to get received approval on an environmental assessment in order to commence construction on time. Mayor Bonnie Crombie noted that the ICIP funding is a provincial decision and suggested contacting your MP and MPPs.

Mr. Mackie inquired about the significance of the unbudgeted pressure from COVID on the annual budget regarding the GTAA PILT's shortfall and whether the 5% gap will be cancelled. Gary Kent, Commissioner of Corporate Services and Chief Financial Officer and Mayor Bonnie Crombie responded by noting the significance has shown a tax increase in 2022 budget and that the cancellation of 5% gap is pending.

Mr. Mackie inquired about MiWay service changes, operating costs and presto. Geoff Wright, Commissioner of Transportation and Works responded by noting that service adjustments to MiWay have been made, however have had very low customer service impacts. Mr. Wright further responded by noting the reduction in operating costs due to decreasing ridership has generated additional efficiencies. Mr. Wright noted that the Presto machines will not be relocating to the rear of the buses, however this can be looked into an alternative in the future. Mr. Wright noted that the Metrolinx Presto fee to administer the Presto Fare System is 6% of revenues.

Mr. Mackie inquired about why an increase to the Recreation Fees and Rentals when the facilities are currently being underutilized due to the pandemic. Shari Lichterman, Commissioner of Community Services responded by noting the increases are small in amounts, however add up to a 3% increase overall that could help offset the tax increase and annual budget.

#### 6. MATTERS CONSIDERED

#### 6.1 October 2020 Update on the Financial Impacts of COVID-19

Previously discussed under Item 4.2.

#### **RECOMMENDATION BC-0009-2020**

Moved By Councillor G. Carlson

That the report of the Commissioner of Corporate Services and Chief Financial Officer dated September 18, 2020 entitled "October 2020 Update on the Financial Impacts of COVID-19" be received for information.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.2 Status of Tax Collections in 2020

Councillor Ras inquired if more frequent updates on the resumption of tax collection deferrals would be provided. Gary Kent, Commissioner of Corporate Services and Chief Financial Officer responded by noting that this information could be provided in the November Budget presentation.

#### RECOMMENDATION BC-0010-2020

Moved By Councillor K. Ras

That the report of the Commissioner of Corporate Services and Chief Financial Officer dated September 4, 2020 entitled "Status of Tax Collections in 2020" be received for information.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.3 <u>2021 MiWay Fare Strategy</u>

Councillor Dasko inquired about the new fee; Transitway Access Permit Fee. Geoff Wright, Commissioner of Transportation and Works responded by noting that the fee is part of the City's cost recovery process and intended for contractors to gain access to the Transitway to do work on and/or for additional business purposes.

#### **RECOMMENDATION BC-011-2020**

Moved By Councillor S. Dasko

- 1. That the MiWay fees and charges, as outlined in Appendix 1 attached to the Corporate Report dated September 17, 2020 from the Commissioner of Transportation and Works entitled "MiWay Fare Strategy 2021" be approved.
- 2. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 3. That a consolidated fees and charges by-law, effective January 1, 2021, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish new, revised, and existing MiWay fees and charges, effective for the Transportation and Works Department as outlined in the Corporate Report dated September 17, 2020 from the Commissioner of Transportation and Works entitled, "MiWay Fare Strategy 2021".

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.4 2021 Recreation Program Fees and Rental Rates

Councillor Dasko inquired about the high increase for the golfing green fees. Shari Lichterman, Commissioner of Community Services and Kristina Ziestma, Director of Recreation responded by noting the standard annual increase of 3% is benchmarked to compete with the industry fees.

#### RECOMMENDATION BC-0012-2020

Moved By Councillor S. Dasko

 That the Recreation rental rates incorporating new, revised and existing charges for Meeting Rooms, Food Services and Banquets, Paramount Fine Foods Centre Events, Garry W. Morden Training Centre, Pools, Civic Centre, Central Library, sundries and minor centres, effective January 1, 2021 through to December 31, 2021 (as outlined in Appendix 1 attached to the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled "2021 Recreation Programs Fees and Rental Rates") be approved.

- 2. That the Recreation rental rates incorporating new, revised and existing charges for Arenas, Gyms and the Dome and Field House, effective May 1, 2021 through to April 30, 2022 (as outlined in Appendix 3 attached to the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled "2021 Recreation Programs Fees and Rental Rates") be approved.
- 3. That the Recreation program fees incorporating new, revised and existing charges for Recreation programs, effective the start date of spring 2021 recreation program through to the end date of winter session 2022 (as outlined in Appendix 5 attached to the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled "2021 Recreation Programs Fees and Rental Rates") be approved.
- 4. That Schedule "E-3" of the User Fees and Charges By-law 0156-2019, as amended, be amended to remove effective dates March 31, 2020 to March 12, 2021.
- 5. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 6. That a new consolidated user fees and charges by-law, effective January 1, 2021, which will include the approved fees and charges of various City departments, be enacted to incorporate and establish the new, revised, and existing Recreation program fees and rental rates, as outlined in Appendix 1, Appendix 3 and Appendix 5 of the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled "2021 Recreation Programs Fees and Rental Rates."
- 7. That the program fees and rental rates currently listed in Schedule "E-2" (Recreation Rental Rates Arenas, Gyms Domes and Field Houses) and Schedule "E-3" (Recreation Program Fees and Charges) of User Fees and Charges By-law 0156-2020, be added to the new consolidated fees and charges by-law.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

#### Carried (12 to 0)

#### 6.5 <u>2021 Planning Processing Fees and Charges</u>

#### RECOMMENDATION BC-0013-2020

Moved By Councillor J. Kovac

1. That the Planning Act processing fees and charges, as outlined in Appendix 1 attached to the Corporate Report dated September 21st, 2020 from the Commissioner of Planning and Building entitled "2021 Planning Processing Fees and Charges" be approved.

- 2. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 3. That a consolidated fees and charges by-law, effective January 1, 2021, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish new, revised, and existing fees and charges for the Planning and Building Department, Corporate Services Department, and Transportation and Works Department, as outlined in Appendix 1 attached to the Corporate Report dated September 21st, 2020 from the Commissioner of Planning and Building entitled, "2021 Planning Processing Fees and Charges".

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.6 2021 Fire and Emergency Services Fees and Charges

#### RECOMMENDATION BC-0014-2020

Moved By Councillor R. Starr

- 1. That the Fire & Emergency fees and charges, as outlined in Appendix 1 attached to the Corporate Report dated August 19, 2020 from the Commissioner of Community Services entitled "2021 Fire & Emergency Services Fees and Charges" be approved.
- 2. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 3. That a new consolidated fees and charges by-law, effective January 1, 2021, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish, revised and existing fees and charges for Fire & Emergency Services as outlined in the Corporate Report dated August 19, 2020 from the Commissioner of Community Services entitled, "2021 Fire & Emergency Services Fees and Charges".

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.7 <u>2021 General Fees and Charges</u>

#### RECOMMENDATION BC-0015-2020

Moved By Councillor C. Fonseca

- That the General Fees and Charges outlined in Appendix 1 attached to the Corporate report dated September 18, 2020 from the Commissioner of Corporate Services entitled "2021 General Fees and Charges" be approved.
- 2. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 3. That a consolidated fees and charges by-law, effective January 1, 2021, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish new, revised and existing fees and charges for the 2021 General Fees and Charges as outlined in the Corporate Report dated September 18, 2020 from the Commissioner of Corporate Services entitled, "2021 General Fees and Charges".

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.8 <u>2021 Culture Program Fees and Rental</u> Rates

Members of the Committee spoke to the matter and raised the following concerns:

- Suggested a freeze on increasing fees;
- Inquired what groups and stakeholders were consulted;
- The status of the MSO (Mississauga Symphony Orchestra) lease agreement with LAC (Living Arts Centre);
- Inquired if any changes to the fees have been made regarding ticketing format and purchases;
- Rounding up and down to the nearest dollar on the fees; and
- Inquired about the Pay-As-You-Go Program.

Paul Damaso, Director of Arts and Culture, Kathryn Garland, Supervisor of Culture programs and Shari Lichterman, Commissioner of Community Services responded to questions from Committee.

Councillor Saito inquired if the fees and rates were shared with the Meadowvale Theatre Advisory Board as well as inquired about the previously requested hourly fee for the rehearsal hall at Meadowvale Theatre. Paul Damaso and Kathryn Garland, Supervisor of Culture Programs responded by noting that the fees and rates were benchmarked

with the stakeholders, however will confirm and report back directly to the Councillor. Mr. Damaso and Ms. Garland also responded regarding the hourly fee request was not added, however will amend the fees and rates to include an hourly rehearsal fee. Councillor Saito also requested a list of all the groups that were consulted.

**DIRECTION** to staff to amend the 2021 Culture Program Fees and Rental Rates to include an additional fee for an Hourly Rental Rate for the Meadowvale Theatre Rehearsal Hall.

#### RECOMMENDATION BC-0016-2020

Moved By Councillor S. McFadden

- That the Culture program fees incorporating new, revised and existing charges for Culture programs, effective the start date of spring 2021 programs through to the end date of winter session 2022, as outlined in Appendix 1 attached to the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled "2021 Culture Programs Fees and Rental Rates" be approved.
- 2. That the Culture Education Program fees incorporating new, revised and existing charges for Culture School Education programs from September 1, 2021 through to August 31, 2022, as outlined in Appendix 2 attached to the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled "2021 Culture Programs Fees and Rental Rates" be approved.
- 3. That the Culture rental rates incorporating new, revised and existing charges for Culture rental rates and services, as outlined in Appendix 3 attached to the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled "2021 Culture Programs Fees and Rental Rates" be approved.
- 4. That Schedule "F-2" of By-law 0156-2019, as amended, be amended to remove "Prices Effective: March 21, 2020" and replace with "Prices Effective: March 21, 2020 to end date of winter session 2021."
- 5. That Schedule F-2" of By-law 0156-2019, as amended, be further amended to state that the Culture Education Program Fees (Museum) are in effect until August 31, 2021.
- 6. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 7. That a new consolidated fees and charges by-law, effective January 1, 2021, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish the new, revised, and existing Culture Program fees and rental rates as outlined in the Corporate Report dated August 21, 2020 from the Commissioner of Community Services entitled, "2021 Culture Programs Fees and Rental Rates".

8. That the Culture program fees and charges currently listed in Schedule "F-2" of Bylaw 0156-2019, as amended, be added to the new consolidated fees and charges by-law.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

<u>Carried (12 to 0)</u>

#### 6.9 <u>2021 Parks, Forestry and Environment Fees and Charges</u>

Members of the Committee spoke to the matter and raised the following concerns:

- Inquired why there is a significant increase for Seasonal Chartered Docks-West Bank (by foot) fee;
- Inquired about initiating a boat ramp launch fee and suggested having seasonal staff manage those stations;
- Concerned about the litter waste left on the sports fields;
- Expressed the need for an education piece surrounding the litter being disposed on the sports fields; and
- Suggested a deposit fee when booking out sports fields to ensure waste is not left by patrons and require a City clean-up.

Jodi Robillos, Director of Parks, Forestry and Environment responded to questions from Committee.

#### RECOMMENDATION BC-0017-2020

Moved By Councillor S. Dasko

- That the Parks, Forestry & Environment fees and charges, as outlined in Appendix 1, Appendix 2, and Appendix 3 attached to the Corporate Report dated July 29, 2020 from the Commissioner of Community Services entitled "2021 Parks, Forestry and Environment Fees and Charges" be approved.
- 2. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 3. That a new consolidated user fees and charges by-law, effective January 1, 2021, which will include the approved fees and charges of various City departments, be enacted to incorporate and establish the new, revised, and existing fees and charges for the Parks, Forestry and Environment division as outlined in Appendix 1, Appendix 2 and Appendix 3 attached to the Corporate Report dated July 29, 2020 from the Commissioner of Community Services entitled, "2021 Parks, Forestry and Environment Fees and Charges".

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.10 2021 Library Fees and Charges

#### RECOMMENDATION BC-0018-2020

Moved By Councillor M. Mahoney

- That the Library Fees and Charges as outlined in Appendix 1 attached to the Corporate Report, dated August 21<sup>st</sup>, 2020 from the Commissioner of Community Services entitled "2021 Library Fees and Charges" be approved.
- 2. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.
- 3. That a new consolidated fees and charges by-law, effective January 1, 2021, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish the new, revised, and existing Library fees and charges as outlined in the Corporate Report dated August 21<sup>st</sup>, 2020 from the Commissioner of Community Services entitled, "2021 Library Fees and Charges".

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.11 <u>2021 Transportation and Works Fees and Charges</u>

Councillor Dasko inquired about the increase for the Site Review Fee. Geoff Wright, Commissioner of Transportation and Works responded by noting that staff will follow up with the Councillor's office.

#### RECOMMENDATION BC-0019-2020

Moved By Councillor J. Kovac

- That the Transportation and Works Department fees and charges, as outlined in Appendix 1 attached to the Corporate Report dated August 17, 2020 from the Commissioner of Transportation and Works entitled "2021 Transportation and Works Fees and Charges" be approved.
- 2. That User Fees and Charges By-law 0156-2019, as amended, be repealed effective at the end of December 31, 2020.

3. That a new consolidated user fees and charges by-law, effective January 1, 2021, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish new, revised, and existing fees and charges for the Transportation and Works Department as outlined in the Corporate Report dated August 17, 2020 from the Commissioner of Transportation and Works entitled, "2021 Transportation and Works Fees and Charges."

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 6.12 2021 Road Occupancy, Lot Grading and Municipal Services Protection Deposits Update

#### RECOMMENDATION BC-0020-2020

Moved By Councillor M. Mahoney

- 1. That a by-law be enacted to amend Schedule "A" of Lot Grading and Municipal Services Protection Deposit By-law 0172-2020, effective January 1, 2021, to effect housekeeping measures and general amendments as outlined in the report from the Commissioner of Transportation and Works, dated August 21, 2020 and entitled "Road Occupancy, Lot Grading and Municipal Services Protection Deposits Update".
- 2. That a by-law be enacted to amend Schedule "A" of the Road Occupancy Permit By-law 0173-2020, effective January 1, 2021,to effect housekeeping measures and general amendments as outlined in the report from the Commissioner of Transportation and Works, dated August 21, 2020 and entitled "Road Occupancy, Lot Grading and Municipal Services Protection Deposits Update".

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

<u>Carried (12 to 0)</u>

#### 6.13 Digital Transformation Update and IT Position Conversions

#### RECOMMENDATION BC-0021-2020

Moved By Councillor C. Parrish

 That the corporate report dated, September 18, 2020 entitled "Digital Transformation Update and IT Position Conversions", from the Commissioner of Corporate Services and Chief Financial Officer, be received. 2. That the resource plan and conversions of IT positions as outlined in Appendix 1, "Information Technology Digital Transformation Resource Plan" be approved.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

#### 7. CLOSED SESSION

(Pursuant to Subsection 239(2) of the *Municipal Act*, 2001)

7.1 <u>Labour relations or employee negotiations: Labour Relations Update</u>

This item was referred to General Committee on October 7, 2020.

#### 8. <u>ADJOURNMENT</u>

3:24 P.M. (Councillor Kovac)