
Budget Committee

Date: November 23, 24 and 30, 2020
Time: 9:30 AM
Location: Online Video Conference

Members	Mayor Bonnie Crombie	Chair
	Councillor Stephen Dasko	Ward 1
	Councillor Karen Ras	Ward 2
	Councillor Chris Fonseca	Ward 3
	Councillor John Kovac	Ward 4
	Councillor Carolyn Parrish	Ward 5
	Councillor Ron Starr	Ward 6
	Councillor Dipika Damerla	Ward 7
	Councillor Matt Mahoney	Ward 8
	Councillor Pat Saito	Ward 9
	Councillor Sue McFadden	Ward 10
	Councillor George Carlson	Ward 11

Staff Present

Paul Mitcham, City Manager and CAO
Gary Kent, Commissioner of Corporate Services and Chief Financial Officer
Jeff Jackson, Director of Finance and Treasurer
Geoff Wright, Commissioner of Transportation and Works
Andrew Whittemore, Commissioner of Planning and Building
Shari Lichterman, Commissioner of Community Services
Diana Rusnov, Director of Legislative Services and City Clerk
Sacha Smith, Manager of Legislative Services and Deputy Clerk
Dayna Obaseki, Legislative Coordinator

November 23, 2020**1. CALL TO ORDER**

Mayor Crombie, Chair called the meeting to order at 9:31AM.

2. APPROVAL OF AGENDA

Approved (Councillor Ras)

3. DECLARATION OF CONFLICT OF INTEREST – Nil.**4. DEPUTATIONS****4.1 Gary Kent, Commissioner of Corporate Services and Chief Financial Officer to provide Opening Remarks with respect to the 2021 Budget**

Mr. Kent provided opening remarks regarding the City of Mississauga's 2021 Budget. He briefly noted the impacts of the COVID-19 Pandemic on the City's financial economy and the financial forecast challenge.

RECOMMENDATION BC-0022-2020

Moved By Councillor S. McFadden

That the deputation by Gary Kent, Commissioner of Corporate Services and Chief Financial Officer providing opening remarks with respect to the 2021 Budget be received.

Received

4.2 Andrew Grantham, Executive Director and Senior Economist, CIBC Capital Markets with respect to the Economic Outlook

Mr. Grantham provided an overview on the Ontario and overall Canadian Economy, which included the following subject matters: COVID recovery, identifying that this is not a 'normal' recession, the affects of working from home, travel, and post vaccine economy impacts.

Members of Committee spoke to the matter and raised the following questions and concerns:

- CERB (Canada Emergency Response Benefit) and household income;
- Government debt load and GDP (Gross Domestic Product);
- The impacts of working from home on transit and office space; and
- Commercial Real Estate.

Mr. Grantham responded to questions from the Committee.

RECOMMENDATION BC-0023-2020

Moved By Councillor K. Ras

That the deputation and associated presentation by Andrew Grantham, Executive Director and Senior Economist, CIBC Capital Markets with respect the Economic Outlook be received.

Received

4.3 Bonnie Brown, Director, Economic Development with respect to Mississauga's Economic Update

Ms. Brown provided an update on Mississauga's economic development, COVID impacts and recovery paths. She provided an overview on Mississauga prior to the pandemic, the impacts of COVID on business and growth sectors and the City's recovery plan. She highlighted that the City possessed a strong economy before the pandemic and how the City plans to recover through building economic resilience, innovation investment and business attraction.

Members of Committee spoke to the matter and raised the following questions and concerns:

- Economic Development Office (EDO) uptake from the smaller businesses;
- The challenges and economic crisis the small businesses are facing;
- Lack of web presence and social media for small businesses;
- Portable signs;
- Communication strategy;
- Comparison of COVID numbers between the lower-tier municipalities;
- COVID fatigue;
- Sick pay and leave;
- Contact tracing; and
- The impact on hospitals.

Ms. Brown and Paul Mitcham, City Manager and CAO responded to questions from the Committee.

Direction was given to staff to schedule a meeting with the Mayor's Office, the Councillors and the Mississauga Business of Trade (MBOT) for consultation regarding small businesses advocacy.

Direction was given to staff to customize a targeted approach to present updated information based on the announcements from the Province of Ontario to the smaller businesses.

Direction was given to staff to schedule separate sessions with the Tourism Mississauga Board of Directors and the hospitality sector, the retail/restaurant sector and the other organizations sector.

RECOMMENDATION BC-0024-2020

Moved By Councillor P. Saito

That the deputation and associated presentation by Bonnie Brown, Director, Economic Development with respect to Mississauga's Economic Update be received.

Received

4.4 Jeff Jackson, Director of Finance and Treasurer to provide the 2021 Budget Overview

(Item 7.2, 7.3, 7.4, 7.5 and 7.7)

Mr. Jackson provided an overview of the 2021 Budget. He discussed the impacts of the COVID-19 pandemic, the financial forecast, the status of the City's reserves, the budget engagement, new initiatives, the 2021-2023 Capital Plan, stormwater, LEAN and the overall 2021 Budget.

Members of the Committee spoke to the matter and raised the following questions and concerns:

- COVID impacts;
- Management of future year costs;
- Suggested additional budget sessions in 2021;
- Service level areas;
- Business Education Tax;
- Asset Management Plan; and
- PILT.

Mr. Jackson and Gary Kent, Commissioner of Corporate Services and Chief Financial Officer responded to questions from the Committee.

Direction was given to staff to write a formal letter to the Premier of Ontario requesting to post pone the Municipal Asset Management Plan by a year.

RECOMMENDATION BC-0025-2020

Moved By Councillor K. Ras

That the deputation and associated presentation by Jeff Jackson, Director of Finance and Treasurer with respect to the 2021 Budget Overview be received.

Received

5. PUBLIC QUESTION PERIOD - 15 Minute Limit

Chris Mackie, Resident inquired about funding for pools versus the Port Credit Marina, the Public Safety Reserve Fund, the Operating Budget and the tax assessment growth.

Shari Lichterman responded by noting that the pool replacements are due to their end of life cycle and that the new pool can be utilized to generate efficiencies as well as meet the community demand for a therapy pool and program expansion. The Port Credit Marina has a longer timeline in comparisons to the end of life cycle pool replacements and the City is seeking financial supports from other levels of government.

Jeff Jackson responded by noting the Public Safety Reserve Fund includes the fire stations, staffing, equipment, the Fire Inspection Program. He further added that once the funding is no longer required the funding moves from the Capital budget to the Operating budget.

Mr. Jackson and Gary Kent responded by noting the factors causing the incremental increase are related to infrastructure levy, normal business procedures, new initiatives, the Public Safety Reserve Fund and the Emerald Ash Borer.

Bonnie Brown responded by noting that the increase to the tax assessment is based on new construction and/or business expansion.

7. MATTERS CONSIDERED

(On November 23, 2020 Budget Committee to give direction to staff on the service presentations that are required for the Budget Committee meetings on November 24 and 30, 2020)

7.1 Service Area Presentations (15 minutes for each presentation)

Direction was given to staff to provide the following service area presentations at the November 24 and 30, 2020 Budget Committee meetings:

1. MiWay
2. Roads
3. Culture
4. Fire & Emergency Services
5. Mississauga Library
6. Recreation
7. Parks, Forestry & Environment
8. Information Technology
9. Land Development Services

Received

RECESS - 12:14PM (Councillor Ras)

November 24, 2020**RECONVENE**

Mayor Crombie reconvened the meeting at 9:34 AM. Mayor Crombie noted which Service Area Presentations would be presented and noted the order as followed; MiWay, Roads, Culture, Fire and Emergency and Library.

6. CONSENT AGENDA**To be considered on November 24 and/or November 30**

That the following matters be approved under the Consent Agenda, as listed on the November 24 and 30, 2020 Budget Committee agenda: 7.4, 7.5, 7.7 and 7.8.

Approved (Councillor Saito)

7. MATTERS CONSIDERED**7.2 2021 Advance Project Approval**

Members of the Committee spoke to the matter and raised the following concerns:

- AM - Asset Management Program;
- Cycling Program Structures;
- Curbside Management study;
- West Credit Site; and
- Cooksville Creek Flood Storage Facility.

Gary Kent, Commissioner of Corporate Services and Chief Financial Officer, Geoff Wright, Commissioner of Transportation and Works and Jeff Jackson, Director of Finance and Treasurer responded to questions from the Committee.

Councillor Ras requested to have the Asset Management Plan removed from the 2021 List of Capital Projects for Pre-Approval.

Councillor Saito expressed concern surrounding the cost for the West Credit Site and requested that staff attempt to reduce the price of the site and to remove this project from the 2021 of Capital Projects for Pre-Approval.

Direction to staff was given to report back on the feasibility of reducing the financial cost of the West Credit Site.

RECOMMENDATION BC-0026-2020

Moved By Councillor K. Ras

1. That the report of the Commissioner of Corporate Services and Chief Financial Officer dated November 4, 2020 and titled "2021 Advance Project Approval" be received for information.
2. That staff proceed with tenders and proposals where required for the projects listed in appendix 1 in advance of 2021 budget approval, with the exception of the AM-Asset Management Program and the West Credit Site.
3. That funding be approved in the amount of \$ 18,070,100 regarding the projects listed in appendix 1, with the exception of the AM-Asset Management Program and the West Credit Site, so that the projects may proceed in Q1 2021.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac , Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

7.3 2021 Budget Engagement Results

Members of the Committee spoke to the matter and applauded the community participation and public educational pieces associated with the Budget Allocator tool. Members of the Committee also inquired how active transportation/cycling and environmental/climate change aspects are being captured in the tool.

RECOMMENDATION BC-0027-2020

Moved By Councillor K. Ras

That the 2021 Budget Engagement Results report dated November 3, 2020 from the Commissioner of Corporate Services and Chief Financial Officer be received for information.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac , Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

7.4 2021 Budget Considerations (CONSENT)

RECOMMENDATION BC-0028-2020

Moved By Councillor P. Saito

That the report dated November 4, 2020, entitled “2021 Budget Considerations” from the Commissioner of Corporate Services and Chief Financial Officer be received for information.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac , Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

7.5 Provincial Budget – Property Tax Impacts (CONSENT)

RECOMMENDATION BC-0029-2020

Moved By Councillor P. Saito

That the report of the Commissioner of Corporate Services and Chief Financial Officer dated November 10, 2020 entitled "Provincial Budget – Property Tax Impacts" be received for information.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac , Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

7.6 Low Income Seniors Tax Relief Threshold Levels

Members of the Committee spoke to the matter and inquired about the uptake and if there is an application cap for the Tax Rebate Program for Low-Income Seniors. Connie Mesih responded by noting there is no application cap for the program and the uptake is increasing annually.

RECOMMENDATION BC-0030-2020

Moved By Councillor P. Saito

That the report of the Commissioner of Corporate Services and Chief Financial Officer dated October 27, 2020 entitled “Low Income Seniors Tax Relief Threshold Levels” be received for information.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac , Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

7.7 Continuous Improvement Update (CONSENT)

RECOMMENDATION BC-0031-2020

Moved By Councillor P. Saito

That the report titled "Continuous Improvement Update" dated November 3, 2020 from the Commissioner of Corporate Services and Chief Financial Officer be received for information.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

7.8 Municipal Act Reporting Requirements Under Ontario Regulation 284/09 (CONSENT)

RECOMMENDATION BC-0032-2020

Moved By Councillor P. Saito

That the report dated October 16, 2020, entitled "Municipal Act Reporting Requirements Under Ontario Regulation 284/09" from the Commissioner of Corporate Services and Chief Financial Officer be approved.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac, Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

7.1 Service Area Presentations (15 minutes for each presentation)

MiWay

Presented by Geoff Marinoff, Director, MiWay

Members of the Committee spoke to the matter and raised the following questions and concerns:

- The possibility of retrofitting electric outlets on hybrid buses;
- Transit operating adjustments;
- Impacts on ridership;
 - Health safety concerns;
 - Changing work and school pattern; and

- Post pandemic;
- Offset PILT with transit operational efficiencies;
- Hiring freeze; and
- Diesel pricing.

Mr. Marinoff and Gary Kent, Commissioner of Corporate Services and Chief Financial Officer responded to questions from the Committee.

Received (Councillor Ras)

Recommendation BC-0033-2020

Roads

Presented by Mickey Frost, Director, Works Operations and Maintenance

Members of the Committee spoke to the matter and raised the following questions and concerns:

- Funding for the full-time employees (FTEs);
- Automated speed enforcement;
- Traffic calming and management;
- Proposed new initiatives;
- The Street Lighting program;
- Fleet Maintenance;
- Neighbourhood speed program;
- Active Transportation;
- One side parking initiative in Ward 10;
- Winter maintenance for multi-use trails and bike lanes;
- Inquired whether the City or the Region's budget covers city and regional intersectional roads.

Mr. Frost, Helen Noehammer, Director of Infrastructure Planning and Engineering Services, Andy Harvey, Director of Traffic Management and Municipal Parking, John Crozier, Manager of Fleet and Geoff Wright, Commissioner of Transportation and Works responded to questions from the Committee.

Received (Councillor Dasko)

Recommendation BC-0033-2020

Culture

Presented by Paul Damaso, Director, Culture

Members of the Committee spoke to the matter and raised the following questions and concerns:

- MAT (Municipal Accommodation Tax) funding;
- Culture Grant Programs;
- Residential filming;

- Celebration Square technology upgrade;
- LAC (Living Arts Centre) grant;
- MSO (Mississauga Symphony Orchestra) agreement;
- Inquired how the City is measuring success and effectiveness of the virtual program transition.

Mr. Damaso and Gary Kent, Commissioner of Corporate Services and Chief Financial Officer responded to questions from the Committee.

Received (Councillor Dasko)

Recommendation BC-0033-2020

5. **PUBLIC QUESTION PERIOD - 15 Minute Limit**

Glenn Voakes, Resident inquired about the budget, unspent capital, project process and infrastructure related to cycling and roads. Geoff Wright, Commissioner of Transportation and Works and Helen Noehammer, Director of Infrastructure and Engineering Services responded by noting the capital budget for Active Transportation is approved on an annual basis and encompasses a list of capital projects. The listed projects may encounter design challenges and/or coordination issues with the Province and/or the Region that may result in scheduling delays. They also noted a report summarizing the status of each project is issued and helps determine whether the funding will be held or redelivered.

Direction was given to staff to schedule a discussion with resident Glenn Voakes to address specific Active Transportation budget related questions.

Chris Mackie, Resident inquired about MiWay's operating budget, reserve fund transfers and transit operator income.

Geoff Wright, Commissioner of Transportation and Works and Geoff Marinoff, Director of MiWay and Gary Kent, Commissioner of Corporate Services and Chief Financial Officer responded by noting the revenue targets for 2020 will not be met and will be utilizing the Safe Start Program to help fund the gap. Mr. Marinoff further noted that the Provincial Gas Tax is used to offset operational expenses. Mr. Marinoff also noted that overtime and retroactive pay contributed to annual income of some transit operators. The Employment Standards Act overtime standards are hard-coded into the scheduling system.

Budget Committee recessed the meeting at 12:30PM.

Budget Committee reconvened the meeting at 1:02PM.

Fire & Emergency Services

Presented by Nancy Macdonald-Duncan, Fire Chief

Members of the Committee spoke to the matter and raised the following questions and concerns:

- Call volumes;
- Fire Master Plan;
- Increased injuries and fatalities;
- Unintentional fire causes, such as electrical glitches, rodent infestation, over-heating chargers, etc.
- Types of calls – medical and/or fire;
- Paramedic and Fire co-stations;
- Smoke Alarms and Carbon Monoxide Detectors;
- Public education;
- Home Safe Home Program;
- Basement Fires; and
- Service level impacts.

Ms. MacDonald-Duncan and Paul Mitcham, City Manager and CAO responded to questions from the Committee.

Councillor Dasko requested the call volume statistics from 2019 to 2020 that include the type of calls (medical and/or fire) and the numbers prior to and during the pandemic.

Direction was given to the Fire Chief to contact the Region of Peel Chief of Paramedics to further investigate the need and/or requests for future co-stations.

Direction to staff was given to provide information on smoke alarms, carbon monoxide detectors and public education pieces on common causes of fires in residential homes to be included in the Councillors' newsletters.

Received (Councillor Dasko)

Recommendation BC-0033-2020

Mississauga Library

Presented by Jennifer Sterling, Acting Director, Library

Members of the Committee spoke to the matter and raised the following questions and concerns:

- Upcoming projects and initiatives;
- Central Library renovations;

- Redeployment of staff during construction;
- Curbside pick-up;
- Virtual events;
- Decrease physical circulation to create more meeting spaces; and
- COVID impacts.

Ms. Sterling responded to questions from the Committee.

Received (Councillor Mahoney)
Recommendation BC-0033-2020

Councillor Damerla departed the meeting 2:08PM prior to Public Question Period.

5. PUBLIC QUESTION PERIOD - 15 Minute Limit

Chris Mackie, MIRANET inquired about the associated costs of the new Fire Stations, travel response time, evacuation procedure for high-rise buildings and the station renovations.

Nancy Macdonald-Duncan, Fire Chief and Shari Lichterman, Commissioner of Community Services responded by noting the costs include cleaning, utilities, crew and vehicles. Ms. Macdonald-Duncan noted that the City is not meeting the 90th percentile travel response time and plans to utilize the public education and proactive inspections to fill the gap. Paul Mitcham, City Manager and Geoff Wright, Commissioner of Transportation and Works also responded by noting that the traffic congestion plays a huge part in response times. Ms. Macdonald-Duncan further responded by noting the high-rise building evacuation procedure includes a Fire Safety Plan that consists of building construction requirements, such as sprinklers, fire shelters and non-combustible materials. Ms. Lichterman and Ms. Macdonald-Duncan also noted that certain stations depending on the renovation scope would be required to close for a period of time and exploring all options such as temporary housing on the renovated station grounds or redeploying to other stations.

Direction was given to staff to provide associated costs with Fire Station 120 to Mr. Mackie.

RECESS – 2:27PM (Councillor Mahoney)

November 30, 2020**RECONVENE** – 9:32 AM**APPROVAL OF AGENDA**

Mayor Crombie noted which Service Area Presentations would be presented; Recreation, Parks, Forestry & Environment, Information Technology and Land Development Services. Mayor Crombie also noted that the order of the Agenda be amended to have Parks, Forestry and Environment present first to accommodate a scheduling request.

Approved as amended (Councillor Dasko)

Geoff Wright, Commissioner of Transportation and Works briefly spoke to the recent lockdown infractions.

7. MATTERS CONSIDERED**7.1 Service Area Presentations (15 minutes for each presentation)****Parks, Forestry & Environment****Presented by Jodi Robillos, Director, Parks, Forestry and Environment**

Members of the Committee spoke to the matter and raised the following questions and concerns:

- Workforce trends;
- Challenges with recruitment for seasonal staff;
- COVID Impacts;
- GHG (greenhouse gas) emissions targets;
- Suggested exploring jointed partnerships with the school boards for parking on school properties;
- Public Tree by-law and FTEs;
- One Million Trees Campaign;
- Tree Planting, Park and Shoreline Clean-ups;
- Stewardships;
- Multi-use trails winter maintenance;
- Natural ice rinks;
- Join Coral Volunteers; and
- Park washrooms;

Ms. Robillos responded to questions from the Committee.

Councillor Parrish requested that staff explore the opportunity to affiliate with Join Coral, a volunteer organization that participates in park clean-ups.

Received (Councillor Ras)

Recommendation BC-0033-2020

Recreation

Presented by Kristina Zietsma, Director, Recreation

Members of the Committee spoke to the matter and raised the following questions and concerns:

- Space allocation regarding senior programming;
- Community groups;
- Irrigation project at Brae Ben;
- Outdoor winter activities at golf course during the winter months;
- High Five training;
- Accessibility and inclusion (i.e. Para-Aquatics); and
- Bike Parking.

Ms. Zietsma and Shari Lichterman, Commissioner of Community Services responded to questions from the Committee.

Received (Councillor McFadden)

Recommendation BC-0033-2020

Information Technology

Presented by Shawn Slack, Director of Information Technology and Chief Information Officer

Members of the Committee spoke to the matter and raised the following questions and concerns:

- Seamless and successful transition to virtual Council and Committee meetings,
- FTE breakdown;
- Total gross expenditures noted in the 2023 forecast;
- Being a Smart City;
- Innovation corridor focus on broadband, housing, and transit;
- Lakeview and Bright Water corridors; and
- Federal Funding Announcements.

Mr. Slack responded to questions from the Committee.

Received (Councillor Fonseca)

Recommendation BC-0033-2020

Land Development Services**Presented by Andrew Whittemore, Commissioner of Planning and Building**

Members of the Committee spoke to the matter and raised the following questions and concerns:

- PPJs (people and jobs (**ppj**) per hectare (**ha**));
- Intensification, density and growth rate;
- Building permits;
- Working from home feasibility;
- Online service payments;
- Planning development timelines;
- Challenges with processes and coaching to create for better efficiencies;
- Development Liaison job position;
- Suggested creating a Planning standing Committee at the Region of Peel;
- COVID contract tracing on construction sites;
- Cost recovery;
- Committee of Adjustment applications;
- MTSA (major transit station area) study; and
- Funding allocation between the Region and the City.

Mr. Whittemore and Jason Bevan, Director of City Planning Strategies responded to questions from the Committee.

Councillor Ras requested benchmarking with other municipalities metrics regarding planning development timelines.

Received (Councillor Ras)

Recommendation BC-0033-2020

5. PUBLIC QUESTION PERIOD - 15 Minute Limit

Chris Mackie, MIRANET inquired about the Stormwater billing unit rates, mitigation and charges.

Helen Noehammer, Director of Infrastructure Planning and Engineering Services responded by noting the billing per unit are applied to each property and assigned based on characteristics. Ms. Noehammer further noted the that Stormwater mitigation is determined through the Stormwater Charge Credit Application process that involves property owners submitting engineering reports showcasing the implemented stormwater best management practices. She also noted that forecasting increase is based on the increase in credits, the asset management plan, the replacement of storm sewers and the growth of the program.

Gary Kent, Commissioner of Corporate Services and Chief Financial Officer responded by noting the GTAA (Great Toronto Airport Authority) are being charged a Stormwater fee.

COUNCILLOR ENQUIRIES

Councillor Parrish requested for a corporate report on exploring the feasibility of different revenue streams as a rate per use, not as an addition to the property tax bill and to provide the report to other municipalities for potential use to lobby the Province.

8. CLOSED SESSION

(Pursuant to Subsection 239(2) of the *Municipal Act, 2001*)

Whereas the *Municipal Act, 2001*, as amended, requires Council to pass a motion prior to closing part of a meeting to the public;

And whereas the Act requires that the motion states the act of the holding of the closed meeting and the general nature of the matter to be considered at the closed meeting;

Now therefore be it resolved that a portion of the Budget Committee meeting to be held on November 30, 2020 shall be closed to the public to deal with the following matter:

i. Labour Relations or Employee Negotiations: 2021 Total Compensation

Received

The Budget Committee moved into closed session at 12:01PM.

Councillor Damerla took over as Chair, Mayor Crombie departed the meeting at 12:05PM.

8.1 Labour Relations or Employee Negotiations: 2021 Total Compensation

Lori Kelly, Director, Human Resources, and Elena Shiganova, Senior Manager Total Rewards presented the 2021 Total Compensation. Ms. Kelly, Paul Mitcham, City Manager and CAO, Gary Kent, Commissioner of Corporate Services and Chief Financial Officer and Shari Lichterman, Commissioner of Community Services responded to questions from Committee with respect to the presentation.

Mayor Crombie re-joined the meeting at 12:47PM during the discussion of Item 8.1.

The Committee moved out of closed session at 12:50PM.

As a result of the Closed Session, the following recommendation was voted on during Open Session:

RECOMMENDATION BC-0034-2020

Moved By Councillor S. McFadden

That the closed session presentation with respect to the 2021 Total Compensation be received.

YES (12): Mayor Crombie, Councillor S. Dasko, Councillor K. Ras, Councillor C. Fonseca, Councillor J. Kovac , Councillor C. Parrish, Councillor R. Starr, Councillor D. Damerla, Councillor M. Mahoney, Councillor P. Saito, Councillor S. McFadden, and Councillor G. Carlson

Carried (12 to 0)

Mayor Crombie noted that the cancellation of the December 1st and 2nd, 2020 Budget Committee meetings and that the City of Mississauga's budget will not be approved until the Region of Peel's budget is approved in 2021.

9. ADJOURNMENT – 12:51PM (Councillor Kovac)