

From: [Natalia Gdula](#)
To: [Sacha Smith](#)
Subject: Council Meeting scheduled for Wednesday, August 25th
Date: Tuesday, August 24, 2021 9:17:30 AM

Dear Madam Mayor and Council members,

We write to you today regarding the special Council Meeting scheduled for Wednesday, August 25th. It is our understanding that the decision to make the COVID-19 vaccine mandatory for all City employees is currently being considered. It is our hope that you seriously consider the consequences of such workplace policy. A mandatory vaccine policy is a grave infringement on the rights to freedom of conscience and religion, the right to liberty, and security of the person under the Charter of Rights and Freedoms.

We ask you to please reconsider the implementation of a vaccine policy of any sort. Mandating an invasive medical treatment like the COVID-19 vaccination, especially in the absence of long-term data on effectiveness and side-effects, and requiring subsequent disclosure of that employee's immunization status, is a serious violation of employees' privacy rights.

Mississauga has always been a welcoming home for all and we ask that you please continue to stand for fairness and workplace equality. Recent decisions to mandate a vaccine in various businesses and levels of government have divided citizens and created a second-class citizen group which will be subject to discrimination. There are many individuals and families who are already experiencing such discrimination and are targets of hate for their basic human right to choose whether they receive the COVID-19 vaccine. Please do not let this happen here in Mississauga.

Sincerely,

A City of Mississauga Employee and their Family

From: [B Krempaszanka](#)
To: [Mayor Bonnie Crombie](#)
Cc: [Sacha Smith](#)
Subject: Council Meeting
Date: Tuesday, August 24, 2021 11:27:07 AM

Dear Madam Mayor and Council members,

We write to you today regarding the special Council Meeting scheduled for Wednesday, August 25th. It is our understanding that the decision to make the COVID-19 vaccine mandatory for all City employees is currently being considered. It is our hope that you seriously consider the consequences of such workplace policy. A mandatory vaccine policy is a grave infringement on the rights to freedom of conscience and religion, the right to liberty, and security of the person under the Charter of Rights and Freedoms.

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Sincerely,

The Family of a City of Mississauga Employee

Sent from my iPhone

From: [jan K](#)
To: [Sacha Smith](#); [Mayor Bonnie Crombie](#); [Shelley Blake](#); [John Kovac](#)
Subject: Council meeting
Date: Tuesday, August 24, 2021 11:26:41 AM

Dear Madam Mayor and Council members,

We write to you today regarding the special Council Meeting scheduled for Wednesday, August 25th. It is our understanding that the decision to make the COVID-19 vaccine mandatory for all City employees is currently being considered. It is our hope that you seriously consider the consequences of such workplace policy. A mandatory vaccine policy is a grave infringement on the rights to freedom of conscience and religion, the right to liberty, and security of the person under the Charter of Rights and Freedoms.

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Sincerely,

Jan Kremaszanka

The Family of a City of Mississauga Employee

From: [Stanislawa K](#)
To: [John Kovac](#); [Shelley Blake](#); [Mayor Bonnie Crombie](#); [Sacha Smith](#)
Subject: Council meeting
Date: Tuesday, August 24, 2021 11:25:03 AM

Dear Madam Mayor and Council members,

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Sincerely,

Stanislawa kremaszanka

The Family of a City of Mississauga Employee

From: [Paula Sz](#)
To: [Sacha Smith](#); [Pat Saito](#); [Mayor Bonnie Crombie](#)
Subject: Infringement of the Charter of Rights and Freedoms
Date: Tuesday, August 24, 2021 11:12:29 AM

Dear Madam Mayor and Council members,

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Sincerely,

The Family of a City of Mississauga Employee

From: [Sylvia](#)
To: [John Kovac](#); [Shelley Blake](#); [Mayor Bonnie Crombie](#); [Sacha Smith](#)
Subject: Special council meeting
Date: Tuesday, August 24, 2021 11:23:37 AM

Dear Madam Mayor and Council members,

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Sincerely,

Sylvia Kremaszanka

The Family of a City of Mississauga Employee