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**Diversity and Inclusion Advisory Committee**

**Date:** February 10, 2021  
**Time:** 6:32 PM  
**Location:** Online Video Conference

**Members Present**

Mayor Bonnie Crombie	Mayor
Councillor Ron Starr	Ward 6 (Chair)
Councillor Sue McFadden	Ward 10 (Co-Chair)
Abdul Qayyum Mufti	Citizen Member
Bhagwan (Gary) Grewal	Citizen Member
Brad Bass	Citizen Member
Cindy Stevens	Citizen Member
Denise Gordon-Mohamud	Citizen Member (Vice-Chair)
Hanoz Kapadia	Citizen Member
Irfan Malik	Citizen Member
John Henry He	Citizen Member
Josephine Bau	Citizen Member
Kaukab Usman	Citizen Member

**Members Absent**

Jo-Anne Beggs	Citizen Member
Raihanna Hirji-Khalfan	Citizen Member

**Staff Present**

Robert Trewartha, Director, Strategic Initiatives  
 Ivana Di Millo, Director, Strategic Communications  
 Graham Walsh, Deputy City Solicitor  
 Diana Rusnov, Director, Legislative Services and City Clerk  
 Sacha Smith, Manager, Legislative Services and Deputy Clerk  
 Lindsay Francini, Supervisor, Employee Communications and Events  
 Michelle Sanstra, Legislative Coordinator  
 Megan Piercey, Legislative Coordinator

1. CALL TO ORDER – 6:32 PM

2. APPROVAL OF AGENDA

Councillor Starr advised that the Resignation Email from Jo-Anne Beggs, Citizen Member, Diversity and Inclusion Advisory Committee be added to the agenda as item 9.1

Approved, as amended (B. Bass)

3. DECLARATION OF CONFLICT OF INTEREST - Nil

4. MINUTES OF PREVIOUS MEETING

4.1 Diversity and Inclusion Advisory Committee Minutes - December 2, 2020

Approved (D. Gordon-Mohamud)

5. DEPUTATIONS

5.1 Lindsay Francini, Supervisor, Employee Communications and Events regarding a Community Recognition Policy Review

Ms. Francini provided a presentation on the Community Recognition Policy of National Flag Raising and spoke to the background, benchmarking, criteria for national flag raising and next steps. Ms. Francini recommended that the City continue to offer community flag raisings with an updated request process and decision-making model for national flags. Committee Members engaged in discussion and inquired further about the eligibility and criteria for national flag raising.

RECOMMENDATION DIAC-0001-2021

Moved By B. Bass

That the deputation and the associated presentation from Lindsay Francini, Supervisor, Employee Communications and Events regarding a Community Recognition Policy Review be received.

Received

6. PUBLIC QUESTION PERIOD - 15 Minute Limit - Nil

No members of the public registered to speak during public question period.

7. CONSENT AGENDA - Nil

8. MATTERS CONSIDERED - Nil

9. INFORMATION ITEMS - Nil

9.1 Resignation Email from Jo-Anne Beggs, Citizen Member, Diversity and Inclusion Advisory Committee

No discussion took place regarding this item.

RECOMMENDATION DIAC-0002-2021

Moved By Councillor S. McFadden

1. That the email dated February 5, 2021, from Jo-Anne Beggs, Citizen Member with respect to her resignation from the Diversity and Inclusion Advisory Committee received.
2. That due to the resignation of Jo-Anne Beggs, a vacancy exists on the Diversity and Inclusion Advisory Committee, and that the City Clerk be directed to fill the vacancy in accordance with the Corporate Policy #02-01-01 on Citizen Appointments to Committees, Boards and Authorities.

Approved

10. OTHER BUSINESS

Councillor McFadden thanked Megan Piercey for her service as the Legislative Coordinator of the Diversity and Inclusion Advisory Committee and welcomed Michelle Sanstra as the new Legislative Coordinator.

Brad Bass, Citizen Member advised the Committee that he received notification from the Canadian Urban Institute that the Healthy Communities Initiative was open for applications and the funding would assist communities in building safe and vibrant public spaces Robert Trewartha, Director, Strategic Initiatives advised that staff had prepared a briefing note to take to the leadership team for discussion the following day. Mr. Bass offered his assistance if needed.

Mayor Crombie advised the Committee of a virtual inter-faith prayer meeting, for the inter-faith Council of Peel gathering Friday, February 12, 2021 at 7:45 to 9:00 AM.

11. DATE OF NEXT MEETING - May 12, 2021

12. ADJOURNMENT – 7:09 PM (H. Kapadia)