City of Mississauga
Corporate Report

Date: July 15, 2021	Originator's files:
To: Chair and Members of Budget Committee	
From: Jodi Robillos, Acting Commissioner of Community Services	Meeting date: October 6, 2021

Subject
2022 Fire & Emergency Services Fees and Charges

Recommendation

1. That the Fire & Emergency Services fees and charges, as outlined in Appendix 1 attached to the Corporate Report dated July 15, 2021 from the Acting Commissioner of Community Services entitled "2022 Fire & Emergency Services Fees and Charges" be approved.

2. That User Fees and Charges By-Law 0251-2020, as amended, be repealed effective at the end of December 31, 2021.

3. That a new consolidated fees and charges by-law, effective January 1, 2022, which will incorporate the approved fees and charges of various City departments, be enacted to incorporate and establish, revised and existing fees and charges for Fire & Emergency Services as outlined in the Corporate Report dated July 15, 2021 from the Acting Commissioner of Community Services entitled "2022 Fire & Emergency Services Fees and Charges".

Executive Summary

- The fees charged for motor vehicle collisions and other specialty calls are based on the Ministry of Transportation (MTO) fee schedule.
- The MTO has raised their billable rates by 0.7%. Fees for those incidents have been adjusted to reflect the increase.
- MFES will be reverting back to an in house evaluation process for firefighter recruitment.
- A new candidate application fee has been added that will offset recruitment and testing costs.
- The anticipated increase resulting from the changes is approximately $11,000.00.

Background

By-Law 0251-2020, stipulates that Mississauga Fire & Emergency Services (MFES) establishes certain services where fees will be charged for the purposes of cost recovery. These fees and charges allow MFES to recover the costs of such things as labour and consumable materials for certain types of incidents. The 2022 Fees and Charges, if approved through this report, will be added into a new consolidated fees and charges by-law.

Comments

The proposed fee changes to existing fees outlined in Appendix 1 have been adjusted to more accurately reflect the cost of delivering these specific services.

The fees charged for motor vehicle collisions and other specialty calls are based on the Ministry of Transportation (MTO) fee schedule. The MTO has raised their billable rates by 0.7%. Fees for those incidents have been adjusted to reflect the increase.

In 2015 MFES moved away from an in house evaluation program and began using the Ontario Fire Administration Incorporated (OFAI) - Candidate Testing Services to screen candidates. After 5 years of using this service, MFES has re-evaluated the program and is recommending returning to an internal evaluation. The process will consist of an on-line application, a skills inventory assessment, a written aptitude test and a swim test. Successful candidates will then be sent to York University for medical and physical testing. The added benefits of an internal process is that MFES staff have greater exposure to each of the candidates and it provides MFES with more control over each component of the process. Candidates will be charged an application fee of $180 plus HST to offset recruitment administration and testing costs.

Financial Impact

The increase in existing fees is based on cost recovery for service and an increase in the Ministry of Transportation rates. This is expected to result in an increase of approximately $11,000.00 annually.

Conclusion

The fee adjustments outlined in Appendix 1 are a result of a complete review of all MFES fees and charges. These adjustments have been made to address administrative costs and operational changes. It also provides MFES the ability to recovery costs and will reduce the impact on MFES resources and operating budget.

Attachments

Appendix 1:   2022 Fire & Emergency Services Fees and Charges

Jodi Robillos

Jodi Robillos, Acting Commissioner of Community Services

Prepared by: Tracey Martino, Executive Officer