



#### **Presentation Overview**





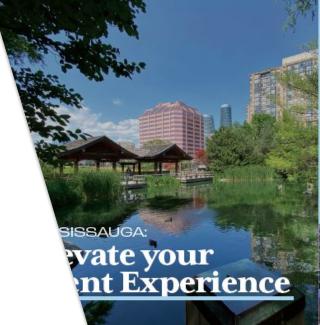
# **Business Plan Summary**







## **Business Plan Summary**



gest city, Mississauga is in a class all its facilities offer big-city appeal, while lush ig attractions and diverse villages and groups plenty of options for meeting

> e conferences and everything in between, s to guarantee successful gatherings. ways, transit and home to Canada's largest national Airport (YYZ), this bustling ario is easily accessible. Headquarters for Fortune 500 companies, specializing Sciences, Technology and Finance, tial

> > port boast ample space for seamless references, while customizable and e for memorable events. Best-in

11.1.

#### FAST FACTS

60+ hotels

7,000+ hotel rooms

750,000 sq. ft. of conference and event space

Over 1,200 local restaurants

30 minutes to downtown Toronto; 90 minutes to Niagara Falls

75 Fortune 500 companies





# Tourism Mississauga - Board of Directors



TONI FRANKFURTER

Chair, Tourism Mississauga

The Waterside Inn Hotel & Conference Centre
Accommodation / Hotel



SAM KOHLI

Vice Chair, Tourism Mississauga

Malton BIA/Greater Toronto Executive Centre/Appraiser Services / Organizations /



**LESLEY BOUGHEN** 

Secretary, Tourism Mississauga

Oxford Properties Group

Retail / Restaurant



STEPHEN DASKO

City of Mississauga Council Member

Ward 1 Councillor



PAT SAITO

City of Mississauga Council Member

Ward 9 Councillor



DIPIKA DAMERLA

City of Mississauga Council Member

Ward 7 Councillor



BRAD BUTT

Mississauga Board of Trade

Services / Organizations / Venues Representative



**RON DUQUETTE** 

Corporate Filmmaker (Retired)

Attractions / Festival / Event Representative



TREVOR GRAHAM

The International Centre

Services / Organizations / Venues Representative



EILEEN KEOWN

Mississauga Symphony Orchestra

Attractions / Festival / Event Representative



LORRIE MCKEE

Greater Toronto Airport Authority

Services / Organizations / Venues Representative



LOUIE MANZO

Warrick Manzo & Dunn Inc. Advertising Agency

Services / Organizations / Venues Representative



TERRY MUNDELL

Greater Toronto Hotel Association

Accommodation / Hotel Representative



#### JOHN PAPPAS

The Crooked Cue Restaurant

Retail / Restaurant Representative



FRANK RUSSO

Four Points Toronto Airport Hotel

Accommodation / Hotel Representative



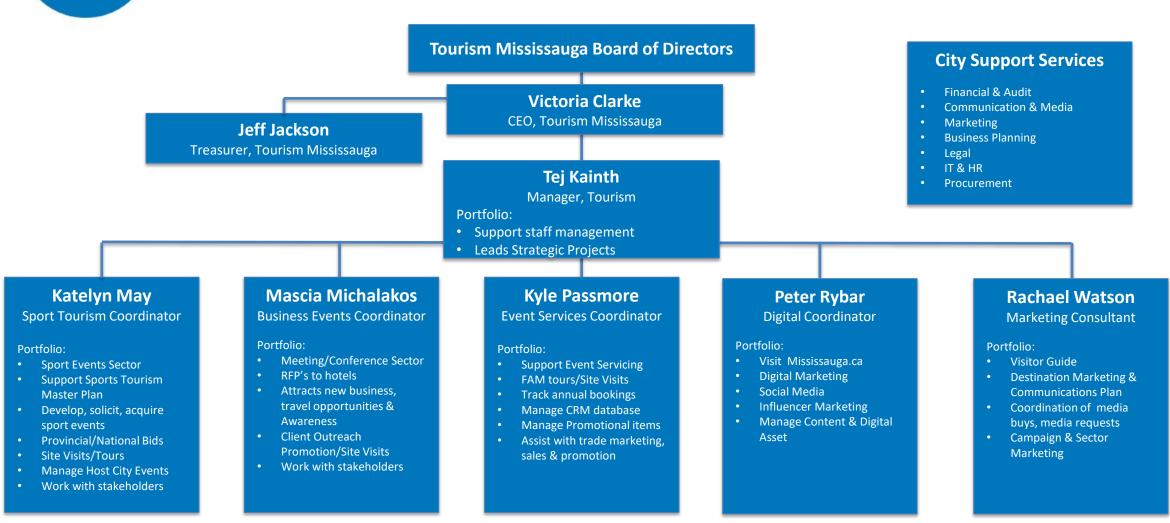
SUSAN STEWART

Olympian, Coach & Author

Sport / Event / Organization Representative



### Tourism Mississauga Organization Structure





# Tourism Mississauga Mandate





#### **Tourism Recovery Services**





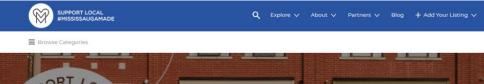


# 2021 Highlights & Initiatives

Hosted 12+ Social Media Influencers



11.1.







#MississaugaMade Chef Series: Rick Matharu from Rick's Good

Read more: https://www.insauga.com/celebrity-chefs-ga-with-some-of...

Kicking off the #MississaugaMade Chef Series with Rick Matharu from Rick's Good Eats!

Learn More



Supported By



m**is**sissauga



**MARCH 15 - MAY 10** 

Mississauga

www.tasteofmississauga.com SUPPORT YOUR LOCAL RESTAURANTS







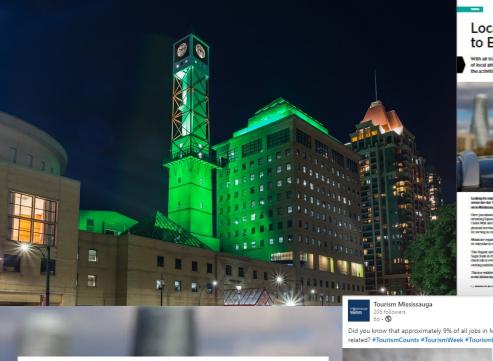






Things to do in Port Credit





## Locals & Neighbours Encouraged to Enjoy a #MySaugaSummer

With air travel returning to high cost and land borders still restricted, city officials and management of local attractions are encouraging residents and visitors to explore Mississauga and partake in all the articles available this summer.



Labor Track makker remailmen bagyreitig zoner be dig Industry Communago Protestori Californi, Pameris Markets and Sammer Commit Series.

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www.minima.goldin.cop/yeting-day

For those with heavy investment, major off insult.

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Book a 2 nights stay in Mississauga, and receive a \$100 VISA Prepaid gift card to spend while you're here!

Start planning your stay today!\*



urism Mississauga Celebrates Tourism Week 2021

MAY 23 - 30, 2021

# TOURISM WEEK

Valued Tourism Stakeholders and Pa

Tourism Mississauga is committed to raising awareness about the importance of the tourism industry reciliance of the industry through those unprecedented times. That's why we are injured industry party

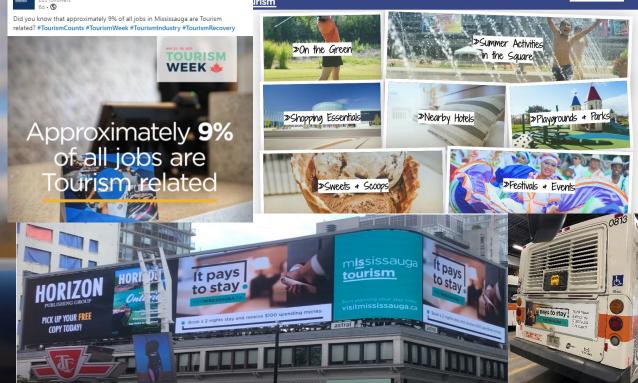
Tourism I

Did you know that sport tourism in Mississauga results in approximately \$12-15 million a year in economic impact to the city? #TourismCounts #TourismWeek #TourismIndustry #TourismRecovery #SportTourism



Book a 2 night stay (or more) in Mississauga and receive a \$100







### 2021 Highlights & Initiatives

- India Day Drive-Thru Parade (Q3)
- Bollywood Monster Mash-Up (Q3)
- Carrassauga Drive-Thru Festival (Q3)
- Silver Salmon Challenge (Q3)
- Inaugural Festival of Trees (Q4)

- o Professional Convention Management Association virtual event
- Canadian Society of Association Executives virtual event
- o Meeting Planners International Toronto and Ottawa virtual events
- o International Congress and Convention Association virtual event
- Canadian Meetings and Events Expo 2022 in-person tradeshow











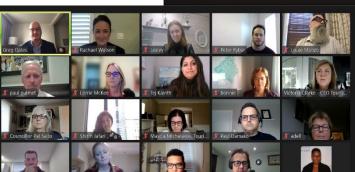




# DESTINATION

Stakeholder Assessment Survey Mississauga, ON

# m<u>is</u>sissauga <u>tourism</u>







yours

mississauga.ca

Join our First Annual Sport Huddle! To kick off the planning season, we are inviting

your organization to join Tourism Mississauga's First Annual Sport Huddle, and have an opportunity to meet our team of specialists.

Network

Reasons to Make Mississauga Your Event Destination

11.1.

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#### m**is**sissauga sport tourism

First Annual Sport Huddle

#### **ADRENALIN**



ONTARIO, CANADA 1 RESULTS



largest city, located in Southern Ontario on the beautiful waterfront of Lake Ontario. Conveniently a 30-minute drive from downtown Toronto, Mississauga is also within close reach of Niagara Falls and other day trips and less than 90 minutes from the US border. Mississauga is well equipped

Sport Facilities 130 Total Guest Rooms 7000

SPECIAL OFFERS



Book & Hook a \$100 gift card spending money! Proud sponsor of the Silver Salmon Challenge 2021





www.HospitalityEDGE.ca

HOSPITALITYEDGE



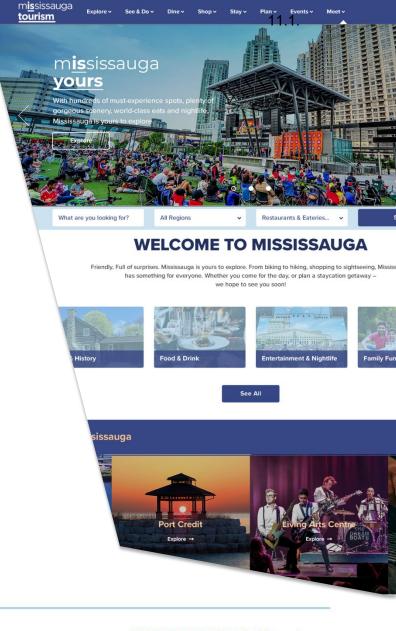
# 2021 Highlights & Initiatives





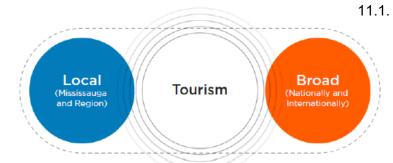
#### 2021 Highlights & Initiatives

- New Website Launch (Q3)
- Digital Self-Guided Local Gem Passport (Q4)
- Development of new digital assets and curated content
- Developing Customer Management Tool for Sales
- Hosted Accommodation Partner Roundtable
- Hosted Sport Tourism Huddle with Local Sport Organizations (Q4)
- Hosted Destination NEXT Workshop & Assessment (Q4)
- Joined Destination Internationals under the Canadian DMO Chapter
- Attended Tourism Industry Association of Ontario & Canada Conferences





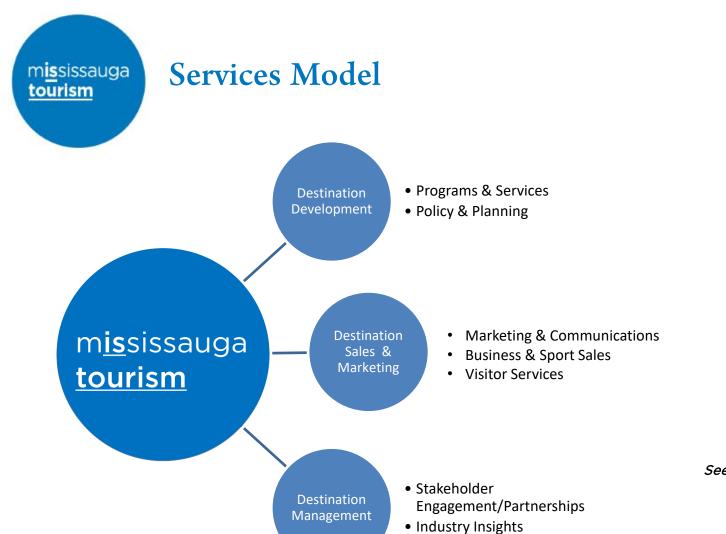
#### **Tourism Audience**











See Appendix 1 for initiatives



# 2022 Financial Update | Overview

MAT Funding | Tourism Mississauga Portion

Description	2021 (\$000s)	2020 (\$000s)	2019 (\$000s)
Beginning Balance	11,511	10,505	4,464
Contribution for Tourism Mississauga	2,405	1,868	6,040
Program Expenditure Forecast	(2,421)	(862)	
Ending Balance	11,495	11,511	10,505





# 2021 Forecast to Budget

Description	2021 Forecast	2021 Budget	Variance
Expenditures to Deliver current Services			
Program & Services	\$700,000	\$850,000	\$150,000
Sales & Marketing	\$550,000	\$535,000	-\$15,000
Industry Insights	\$75,000	\$180,000	\$105,000
Partnerships	\$20,000	\$30,000	\$10,000
Visitor services	\$15,000	\$55,000	\$40,000
Overhead	\$272,000	\$272,000	\$0
Miscellaneous	\$41,000	\$41,000	\$0
General Labour	\$747,555	\$777,081	\$29,526
Total Expenditures	\$2,420,555	\$2,740,081	\$319,526





# 2022 Proposed Operating Budget

Description	Comments	2022 Proposed Budget (\$000s)	2021 Budget (\$000s)
Expenditures to Deliver Current Services			
Programs & Services	Tactical initiatives that leverage opportunities in Destination Development, Destination Marketing and Visitor Services	1,525	850
Sales, Marketing & Communications	Tools and initiatives that will position Mississauga as a tourism destination by promoting product offerings and experiences	1,120	535
Industry Insights	Resources that will monitor, measure and forecast tourism development and industry performance	180	180
Partnerships	Opportunities for collaboration with local, regional, provincial and national tourism related associations	127	30
Visitor Services	Customer service programs and servicing tools to enhance the visitor experience in-market	55	55
Overhead	Includes labour & other operating expenses provided by the City	272	272
Miscellaneous	Includes audit fees, Board expenses, printing, office supplies, etc.	59	41
General Labour	Staff Salaries	1,144	777
Total Expenditures		4,482	2,740





# Destination Development | Goals





# Proposed Initiatives: Programs & Services

Tactics	Deliverables	Timeline
It Pays to Stay Program	<ul> <li>Incentives to support leisure travel attraction</li> <li>Out of House Marketing activities</li> </ul>	Q1 - Q2
Hotel Sales Incentive Program	Incentives for local regional meetings	Ongoing
Co-Op Marketing Program	Facilitate external marketing opportunities for industry and/or sector led marketing and promotion	Ongoing
Sport Event Hosting	<ul> <li>Citywide list for hotel partners</li> <li>Sponsorship and in-kind marketing investments for:         <ul> <li>Canadian Indoor Rowing Championship (Feb 2022)</li> <li>Little Native Hockey League "LNHL" (March 2022)</li> <li>Ontario Volleyball Championship (April 2022)</li> <li>Ontario Parasport Games (May 2022)</li> <li>Ontario Summer Games (July 2022)</li> <li>Canadian Junior Lawn Bowling Championships (July 2022)</li> </ul> </li> </ul>	Ongoing
Business Event Hosting	<ul> <li>Incentives for citywide national and international business meeting attraction</li> <li>ATMS</li> </ul>	Ongoing
Festival Event Hosting TBA	<ul> <li>Support for existing or emerging festivals and events that support organizational pillars</li> <li>Illumi</li> <li>India Day</li> </ul>	Ongoing





# Proposed Initiatives: Policy & Planning

Tactics	Deliverables	Timeline
Play an active role in the development of tourism/cultural districts	<ul><li>Representation on core committee</li><li>Collaboration with internal and external network</li></ul>	Ongoing
Initiate incubator program to identify 'early development' community cultural groups and provide support, including networking opportunities with established festival operators	<ul> <li>Online databases of best practices</li> <li>Participate in an interdepartmental Special Events         Committee and provide tourism-related support as needed     </li> </ul>	Ongoing
Develop a strategy to encourage and attract the tourism sector, providing the City a plan for tourism development throughout the municipal planning process	<ul> <li>Tourism staff to serve on planning committees:</li> <li>Cultural districts working group</li> <li>Lakeview Plan</li> <li>Credit Valley Trail - Mississauga Chapter</li> <li>Align initiatives with other city led plans i.e. Smart City, Creative Cities, EDO</li> </ul>	Ongoing
Work in collaboration with all BIAs, and applicable City departments/ divisions, to identify roles and responsibilities for advancing the objectives of the Tourism Master Plan	Develop co-op marketing and destination development opportunities that will enhance BIAs as tourism destinations	Ongoing





## Destination Sales & Marketing | Goals

#### **Visitor Services**

- Develop a common tourism 'key assets' awareness plan to ensure that a consistent message is provided to residents, businesses, and business travellers with respect to the tourism assets and visitor experiences available in Mississauga
- Align tourism messaging with resident communications to showcase the City's attractions, festivals and events
- Position Mississauga as a welcoming city for locals and visitor alike







# Proposed Initiatives: Sales & Marketing

Tactics	Deliverables	Timeline
Brand Development	<ul> <li>Brand standards</li> <li>Brand materials &amp; sales collateral</li> <li>Digital asset update (video and photography)</li> </ul>	Q1 & Q2
Brand Campaigns	<ul> <li>Consumer campaigns</li> <li>Event promotion (Festival and Sport)</li> <li>Business Event attraction installations</li> </ul>	Ongoing
Trade Events (M&C, Sport)	<ul> <li>MPI - 4 events</li> <li>CSAE - 9 events</li> <li>PCMA - 2 events</li> <li>Sport Event Congress</li> <li>Int'l M&amp;C - 2 events (MPI WEC, IMEX)</li> <li>Travel Trade (OMCA, RC, BQ)</li> </ul>	Ongoing
FAM Tours and Site Visits (M&C, Sport, Media)	<ul> <li>Sport and Conference business FAM Tours</li> <li>Site Visits</li> <li>Digital Assets and virtual tours</li> </ul>	Ongoing



## **Proposed Initiatives: Visitor Services**

Tactics	Deliverables	Timeline
Build a local Brand Ambassador Program that targets residents, businesses, newcomers and social media influencers to be a tourist in their hometown and promote Mississauga's tourism businesses and experiences to their personal and professional networks	<ul> <li>Frontline Industry FAM Tours</li> <li>Mississauga Made Campaign</li> <li>Staycation/passport incentives</li> <li>Influencer marketing campaign</li> </ul>	Q2
Review and develop frontline visitor servicing programs city wide to enhance positive first-impressions of the destination	<ul> <li>Update Visitor Services Strategy</li> <li>Review visitor servicing tools</li> <li>Consider developing a local tourism signage program and set of policies</li> <li>Value added incentives</li> <li>Go digital</li> </ul>	Q1, Q2





# **Destination Management | Goals**







# Proposed Initiatives: Stakeholder & Partnerships

Tactics	Deliverables	Timeline
Continue engagement strategy for all stakeholders by hosting and/or facilitating events and workshops that relate to tourism best practices, current industry trends, and opportunities	<ul> <li>Annual sector roundtable events</li> <li>Webinars &amp; workshops</li> <li>E-Newsletter</li> <li>Tourism industry showcase</li> </ul>	Ongoing Ongoing Ongoing Q2
Continue to maintain and expand partnerships with agencies and municipalities where feasible to advance tourism initiatives	<ul> <li>Maintain memberships with sector/industry led associations regional, provincial, national &amp; international</li> </ul>	Ongoing
	Pursue government grants for     Tourism Recovery Support     programs	Ongoing



# **Proposed Initiatives: Industry Insights**

Tactics	Deliverables	Timeline
Determine Key Performance Indicators (KPIs) and generate industry-wide statistics program	<ul> <li>CRM system</li> <li>Shared research resource (with Destination Toronto &amp; Tourism Brampton)</li> </ul>	Q1 in progress
	Produce and present quarterly reports on industry performance	Quarterly
Consulting Services	<ul><li>Sector strategies</li><li>Tourism investment &amp; innovation</li></ul>	Ongoing
Research & Data	<ul> <li>Tourism Sentiment Indicator Report</li> <li>Smith Travel Research (STR)</li> <li>Destination Next Assessment</li> <li>Tourism Economics</li> </ul>	Ongoing Ongoing In progress Q2





# 2022 Proposed Budget | Overhead Cost Details

Overhead Cost	2021 - (\$000s)
Citywide Overhead Labour Cost Breakdown	
Marketing and Promotion	76
Finance Support	58
Community Services- Business Planning & Admin Support	41
IT Support	30
Legal Services	17
Senior Management Oversight	14
Material Management	10
Human Resources	3
Citywide Overhead Labour Cost	249
Citywide Overhead Operating Cost- Office Space	23
Total	272





# Proposed Initiatives | Staffing





