
Diversity and Inclusion Advisory Committee

Date: October 20, 2021
Time: 6:30 PM
Location: Online Video Conference

Members Present	Councillor Ron Starr	Ward 6 (Co-Chair)
	Councillor Sue McFadden	Ward 10 (Co-Chair)
	Abdul Qayyum Mufti	Citizen Member
	Bhagwan (Gary) Grewal	Citizen Member
	Brad Bass	Citizen Member
	Hanoz Kapadia	Citizen Member
	Irfan Malik	Citizen Member
	John Henry He	Citizen Member
	Josephine Bau	Citizen Member
	Kaukab Usman	Citizen Member
Members Absent	Mayor Bonnie Crombie	Mayor
	Raihanna Hirji-Khalkan	Citizen Member
	Denise Gordon-Mohamud	Citizen Member (Vice-Chair)

Staff Present

Diana Rusnov, Director, Legislative Services & City Clerk
Sacha Smith, Manager, Legislative Services & Deputy
Lisa Abbott, Manager, Museums of Mississauga and Small Arms Building
Deryn Rizzi, Fire Chief and Director of Emergency Management
John Dunlop, Manager, Heritage Planning and Indigenous Relations
Uzma Shakir, Strategic Leader Diversity & Inclusion
Reanne Kassar Legislative Coordinator
Michelle Sanstra Legislative Coordinator

1. CALL TO ORDER - 6:30PM

2. APPROVAL OF AGENDA

Approved (B. Bass)

3. DECLARATION OF CONFLICT OF INTEREST - Nil

4. MINUTES OF PREVIOUS MEETING

4.1 Diversity and Inclusion Advisory Committee Minutes - May 12, 2021

Leo Campbell, Citizen Member was introduced as the newest member to the committee. Mr. Campbell spoke to his previous experiences and passions.

Approved (A.Q. Mufti)

5. DEPUTATIONS

5.1 Lisa Abbott, Manager, Museums of Mississauga and Small Arms Building regarding a video presentation on the Presence Exhibition Program

Lisa Abbott, Manager, Museums of Mississauga and Small Arms Building spoke to a video presentation on the Presence Exhibition Program.

Brad Bass, Citizen Member expressed support to the project and enquired on where the video can be viewed. Ms. Abbott stated that it is viewable on social media as well as on the Presence project website.

RECOMMENDATION DIAC-0005-2021

Moved By B. Bass

That the deputation and associated presentation by Lisa Abbott, Manager of Mississauga and Small Arms Building regarding a video on the Presence Exhibition program, be received.

Received

5.2 Item 8.1 - Deryn Rizzi, Fire Chief and Director of Emergency Management

Deryn Rizzi, Fire Chief and Director of Emergency Management spoke to the fireworks By-law for Victoria Day, Canada Day, Diwali and Chinese New Year.

Members of the Committee engaged in discussion regarding the terminology in the fireworks Bylaw and recommended changing the name of the Chinese New Year Holiday to Lunar New Year in the Bylaw.

RECOMMENDATION DIAC-0006-2021

Moved By J. Bau

1. That the deputation and associated presentation by Deryn Rizzi, Fire Chief and Director of Emergency Management regarding Fireworks By-law, be received.
2. That the Diversity and Inclusion Advisory Committee supports the proposed amendment as outlined in the Memorandum by Deryn Rizzi, Fire Chief and Director of Emergency Management entitles Lunar New Year – Fireworks By-law, dated October 13, 2021;
 - a. Business Licensing By-law 0001-2006, to provide that the exemption permitting the selling of fireworks for the Chinese New Year, be changed to the Lunar New Year;
 - b. Outside Fireworks Vendors Licensing By-law 0340-2021, which regulates the selling of fireworks, to provide that the exemption permitting the selling of fireworks for the Chinese New Year, be received;
 - c. Fireworks By-law 0293-2021, which regulates the setting off of fireworks within the limits of the City of Mississauga, to provide that the exemption permitting the setting off of fireworks for the Chinese New Year, be changed to the Lunar New Year;

Approved

5.3 Item 8.2 - John Dunlop, Manager, Heritage Planning and Indigenous Relations

John Dunlop, Manager, Heritage Planning and Indigenous Relations spoke to the Truth and Reconciliation in Mississauga, Indigenous Peoples, Settlers and Treaties, Days of Significance and next steps.

Members of the Committee spoke to the possibility of an online training video on Indigenous Relations, future representation from Indigenous communities on the Diversity and Inclusion Advisory Committee and the possibility of visiting a reserve.

RECOMMENDATION DIAC-0007-2021

Moved By B. Bass

1. That the deputation and associated presentation by John Dunlop, Manager, Heritage Planning and Indigenous Relations regarding Truth and Reconciliation, be received.
2. That the Diversity and Inclusion Advisory Committee supports the following recommendations as outlined in the Memorandum by John Dunlop, Manager, Heritage Planning and Indigenous Relations, entitled City of Mississauga Annual Reconciliation Report, dated October 14, 2021;

- a. That the City of Mississauga remains committed to Truth and Reconciliation and that the City continue to renew its relationship with its Treaty partners;
- b. That the City of Mississauga recognize the United Nations Declaration on the Rights of Indigenous Peoples and implement any changes from this recognition in line with the United Nations Declaration on the Rights of Indigenous Peoples Act;
- c. That the City of Mississauga adopt the renewed Land Acknowledgement and Statement of Reconciliation and that Council mandate its use for all Standing and Advisory Committee meetings;
- d. That the City of Mississauga file its annual reconciliation report with the National Centre for Truth and Reconciliation.

Approved

6. PUBLIC QUESTION PERIOD - 15 Minute Limit - Nil

7. CONSENT AGENDA - Nil

8. MATTERS CONSIDERED

8.1 Amendment to the Fireworks By-Law

This matter was discussed and voted on during Item 5.2.

8.2 City of Mississauga Annual Reconciliation Report

This matter was discussed and voted on during Item 5.3.

9. INFORMATION ITEMS

9.1 Resignation Email From Raihanna Hirji-Khalfan, Citizen Member, Diversity and Inclusion Advisory Committee

No discussion took place regarding this item.

RECOMMENDATION DIAC-0008-2021

Moved By A. Mufti

That the email dated October 18, 2021, from Raihanna Hirji-Khalfan, Citizen Member with respect to her resignation from the Diversity and Inclusion Advisory Committee, be received.

Received

10. OTHER BUSINESS

A. Q. Mufti, Citizen Member spoke to the \$5 Million donation from the Muslim community to the Mississauga Hospital, the \$50,000 to the Mississauga Mayor's Food Drive, as well as other donations.

Brad Bass, Citizen Member requested that staff working on the City's Urban Agricultural Strategy report back to a future Diversity and Inclusion Advisory Committee meeting regarding the correlation between the strategy and the Truth and Reconciliation day.

11. DATE OF NEXT MEETING - December 1, 2021
12. ADJOURNMENT - 7:55PM (I. Malik)

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