

**Moved: Councillor Parrish**

**Seconded: Mayor Crombie**

**Motion: Ontario Dump Truck Association (ODTA)**

**WHEREAS** members of the Ontario Dump Truck Association (ODTA) are advocating for respect for their labour rights, fair wages and compensation, to ensure their members and the public are provided the highest level of safety possible when on Ontario roads and highways;

**WHEREAS** ODTA members are rightfully advocating for and deserve basic labour rights, fair wages and compensation and other standards that are required to ensure a viable and safe workplace for their members;

**WHEREAS** the City of Mississauga looks to uphold the strongest protections possible for both workers and the public to ensure the highest level of safety is in place when jobs are occurring within the City;

**WHEREAS** we understand that in some cases, the basic labour rights of ODTA members such as access to restrooms on job sites and denial of 30-minute breaks are being refused;

**WHEREAS** the ODTA is also reporting that members are being forced to contravene Highway Traffic Act rules as well as maximum load allowances on their vehicles thus making their workspace and our roads unsafe for all road users.

**THEREFORE BE IT RESOLVED:**

That the City of Mississauga stands with ODTA members in their right to fair wages and safe working conditions. We further share their goal of ensuring our streets are the safest in Ontario for both dump truck operators as well as everyday road users.

AND further, the City explore broadening the scope of its Sustainable Procurement Policy to address labour rights and working conditions.

AND further, that staff review the City of Mississauga's procurement process and identify opportunities to explicitly strengthen contractor and supplier's responsibility for ensuring their subcontractors are complying with fair labour practices such as basic labour rights, fair wages and compensation.

