

Multi-Year Accessibility Plan

2021 Accessibility Annual Status Update

Corporate Services

Facilities & Property Management

Facilities Planning & Accessibility

May 11, 2022



Our community

2021 Accessibility Annual Status Update

- 57% visible minority
- 53% immigrants
- **24% have a disability**



EVOLUTION OF ACCESSIBILITY

2001 - Ontarians with Disabilities Act became law

2003 - City establishes Accessibility Advisory Committee



2016 - Meadowvale CC receives award for barrier-free design



2016 - City establishes Staff Accessibility Resource Team

2015 - City's Facilities Accessibility Design becomes standard



2012 - City's 1st Multi-Year Accessibility Plan (MYAP)



2018 - City's 2nd MYAP and undertakes Facility Accessibility Audits



2020 - Launched accessible website



2018 - City embraces Dynamic Symbol of Accessibility

2019 - City Hall Modernization Project completed



2021 - Conducted inclusive employment review

2022 - FADS update and 3rd MYAP

Partnering for success

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- Accessibility Advisory Committee (AAC)
- Staff Accessibility Resource Team (StART)
- Facilities & Property Management – Accessibility Planning & Compliance

Progress on the MYAP

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Multi-Year Accessibility Plan – Commitments Completed by 2021

General Requirements	9 out of 9 (100%)
Customer Service	5 out of 6 (83%)
Information and Communications	10 out of 11 (91%)
Employment	9 out of 9 (100%)
Transportation	10 out of 10 (100%)
Design of Public Spaces	18 out of 19 (95%)

TOTAL Completed 61 out of 64 (95%)

Achievement highlights

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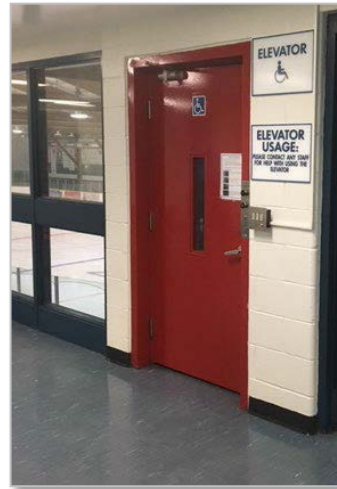
- ✓ Elevator renewal and accessibility upgrades
- ✓ Inclusive employment
- ✓ Training update
- ✓ Compliance report
- ✓ Raising awareness

Elevator renewal program

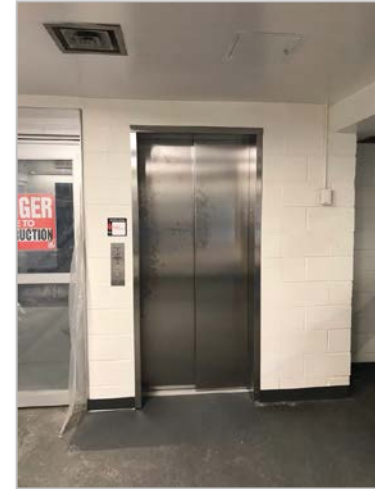
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- ✓ Elevator renewal and accessibility upgrades

Erin Mills Twin
Arena shown
here



Before



After

Elevator renewal program

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Erin Mills Twin
Arena shown
here



Before



After

Inclusive employment

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RWA

✓ Ready, Willing and Able

✓ Discover Ability Network

PDC

✓ Update to recruitment and succession planning processes



Updated training

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Accessibility for Ontarians with Disabili...
(COURSE 4034)

0 hour(s), 45 minute(s) • Free



Accessible PowerPoint Presentations
(COURSE 28003)



Accessible Word Documents: Part 1
(COURSE 28001)

Compliance report

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reported
97% compliant

Raising awareness

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National AccessAbility Week

May 29 – June 4



Fresh Air
Fitness



Movie Night at
Celebration
Square



Digital
Accessibility
Awareness

Thank you

For your continued support and contributions to make a difference!

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