

City of Mississauga  
**Minutes**



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## Diversity and Inclusion Advisory Committee

**Date**

2019/12/04

**Time**

6:15 PM

**Location**

Civic Centre, Hearing Room – Second Floor  
300 City Centre Drive, Mississauga, Ontario, L5B 3C1

**Members Present**

Councillor Sue McFadden (Co-Chair)  
Councillor Ron Starr (Co-Chair)  
Abdul Qayyum Mufti  
Brad Bass  
Cindy Stevens  
Denise Gordon-Mohamud (Vice-Chair)  
Irfan Malik  
Jo-Anne Beggs  
Kaukab Usman

**Members Absent**

Mayor Bonnie Crombie  
Bhagwan (Gary) Grewal  
Hanoz Kapadia  
John Henry He  
Josephine Bau  
Raihanna Hirji-Khalfan

**Staff Present**

Gary Kent, Commissioner of Corporate Services and CFO  
Diana Rusnov, Director, Legislative Services and City Clerk  
Megan Piercey, Legislative Coordinator

**Find it online**

<http://www.mississauga.ca/portal/cityhall/diversityandinclusioncommittee>

1. CALL TO ORDER – 6:15 PM

1.1. Appointment of Chair

Megan Piercey, Legislative Coordinator, called the meeting to order and called for nominations for appointment to the office of the Chair for the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022. Irfan Malik, Citizen Member nominated both Councillor McFadden and Councillor Starr to serve as Co-Chairs. No further nominations were received.

RECOMMENDATION

DIAC-0001-2019

That Councillor Sue McFadden and Councillor Ron Starr be appointed as Co-Chairs of the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022, or until a successor is appointed.

Approved (I. Malik)

At this point, Councillor McFadden took over as Chair.

1.2. Appointment of Vice-Chair

Councillor McFadden called for nominations for appointment to the office of the Vice-Chair for the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022. Irfan Malik, Citizen Member nominated Denise Gordon-Mohamud, Citizen Member to serve as Vice-Chair. No further nominations were received.

RECOMMENDATION

DIAC-0002-2019

That Denise Gordon-Mohamud be appointed as Vice-Chair of the Diversity and Inclusion Advisory Committee for the term ending November 14, 2022, or until a successor is appointed.

Approved (I. Malik)

2. APPROVAL OF THE AGENDA

Approved (A. Q. Mufti)

3. DECLARATION OF CONFLICT OF INTEREST - Nil

4. MINUTES OF PREVIOUS MEETING

4.1. Diversity and Inclusion Advisory Committee Minutes – June 20, 2018

Approved (D. Gordon-Mohamud)

5. PRESENTATIONS

5.1. Megan Piercey, Legislative Coordinator in regards to Diversity and Inclusion Advisory Committee Procedures

Ms. Piercey provided a presentation on Committee procedures and spoke to the City's Procedural By-Law. Ms. Piercey outlined the structure of the Committees of Council and their processes, such as agendas, minutes, discussion protocols, voting and quorum.

RECOMMENDATION

DIAC-0003-2019

That the presentation from Megan Piercey, Legislative Coordinator in regards to Diversity and Inclusion Advisory Committee Procedures, be received.

Received (A. Q. Mufti)

6. DEPUTATIONS - Nil

7. PUBLIC QUESTION PERIOD - Nil

8. MATTERS CONSIDERED

8.1. Diversity and Inclusion Advisory Committee priorities and vision arising from the October 29, 2019 facilitated session

Diana Rusnov, Director, Legislative Services and City Clerk provided a summary of the committee's priorities and vision, which emanated from the facilitated session with the committee members, held on October 29, 2019. Ms. Rusnov also provided a summary of the staff comments, which included inviting staff to present at future Diversity and Inclusion Advisory Committee (DIAC) meetings on the following topics:

- Procurement of Public Art – Culture Division
- Gathering Spaces and Diverse Programs – Community Development Division
- Citizen Satisfaction Survey – Strategic Communications Division

RECOMMENDATION

DIAC -0004-2019

That the memorandum dated November 19, 2019 from Megan Piercey, Legislative Coordinator entitled "Diversity and Inclusion Advisory Committee Vision and Priorities Action Plan" be received.

Received (D. Gordon-Mohamud)

9. INFORMATION ITEMS

9.1. 2020 Diversity and Inclusion Advisory Committee Meeting Schedule

Committee Members reviewed the 2020 meeting schedule and also discussed reviewing the start time of future meetings. Committee Members were advised to contact Megan Piercey, Legislative Coordinator if they would not be able to attend a meeting in the future. Direction was given to staff to survey whether a 6:00 PM or 6:30 PM meeting time would result in higher meeting attendance.

RECOMMENDATION

DIAC-0005-2019

That the memorandum dated December 4, 2019 from Megan Piercey, Legislative Coordinator entitled "2020 Diversity and Inclusion Advisory Committee Meeting Schedule" be received.

Received (I. Malik)

10. OTHER BUSINESS

Irfan Malik, Citizen Member, inquired about the process of street naming within the City. Diana Rusnov, Director, Legislative Services and City Clerk advised that these matters are brought to the Region of Peel's Street Name Committee. Ms. Rusnov also advised if members have street name ideas in the future they should submit the name to their Ward Councillor so that the Councillor could present the street name to the Street Name Committee for review.

11. DATE OF NEXT MEETING – February 12, 2020

12. ADJOURNMENT – 6:47 PM (D. Gordon-Mohamud)