



Presentation Overview

- 1. Business Plan Summary
- 2. About Tourism Mississauga
 - Board of Directors
 - Organizational Structure
 - Our Mandate
 - 2022 Highlights and Initiatives
- 3. Tourism Audience and Services Model
- 4. Financial Overview
- 5. Appendices





Business Plan Summary

Tourism Mississauga, is the official destination marketing organization (DMO) for the City of Mississauga.

The Business Plan consists of three strategic focus areas:

- Destination Development
- Destination Sales and Marketing
- Destination Management

In 2022, many key initiatives were advanced, with a continued focus on Tourism Recovery Services and the implementation of new tools and processes.

The focus for 2023 is to build on brand development and the momentum created by the return of business events, sports and domestic leisure travel audiences to help to continue to drive recovery.







Business Plan Summary

Highlights of the 2023 Business Plan include:

- Sales and marketing tactics that will build a story that will support the attraction of sport and business related events and festivals in the City of Mississauga that result in large economic spin-offs
- Marketing and communication initiatives that promote Mississauga as a stand-alone destination
- Opportunities to develop strategic partnerships and leverage additional resources to advance tourism initiatives
- 2022 financial overview & 2023 proposed budget



Appendix 1 10.2

FAST FACTS

60+ hotels

7.000+ hotel rooms

750,000 sq. ft. of conference and event space

Over 1,200 local restaurants

30 minutes to downtown Toronto; 90 minutes to Niagara Falls

75 Fortune 500 companies

est city, Mississauga is in a class all its acilities offer big-city appeal, while lush ag attractions and diverse villages and groups plenty of options for meeting

e conferences and everything in between, s to guarantee successful gatherings. ways, transit and home to Canada's largest national Airport (YYZ), this bustling ario is easily accessible. Headquarters for Fortune 500 companies, specializing Sciences, Technology and Finance, tial

> port boast ample space for seamless ferences, while customizable and e for memorable events. Best-inerts, and with the support





Tourism Mississauga - Board of Directors



Chair, Tourism Mississauga

Maltim BA-Greater Toronto Executive Continu Appropria

Services / Organizations / Winners



Vice Chair, Tourism Mississauga

Cixtord Properties Group

Settal / Sentage and Representation



Paul Chair, Tourism Mississauga

The Waterude Inn Hotel & Conference

Accommodation / Hotel Representative



Natasha Melanson

General Manager, Hilton Toronto Airport Hotel & Suites

Hotel / Accommodations Representative



City of Mississauga Council Member

WANT T-COUNCED



City of Mississauge Council Member

Ward S Councillos



City of Mississauge Council Member

Ward It Councillor



Corporate Filmmaker (Betired)

Attractions / Pestival / Event



Mississauga Symphony Orchestra

Attractions / Festival / Event Representative



Greater Toronto Airport Authority

Services / Organizations / Venues Representative



Warrick Manzo & Dunn Inc. Advertising Agency

Services / Organizations / Voturs Representative



Sport / Event / Organization Representative



The Crocked Cue Restaurant States / Stocknamed Regressentative



Frank Russo

Four Points Toronto Airport Hotel Accommodation / Hotel Representative



Vice President, Sales & Merketing, International Centre

Services / Organizations / Virtues



Victoria Clarke

CEO, Tourism Mississasspa City of Mosissauge Director, Yoursen



Financial Summary

2023 Proposed Budget

Description	Comments	2023 Proposed Budget (\$000s)	2022 Budget (\$000s)
Expenditures to Deliver Current Services			
Programs & Services	Tactical initiatives that leverage opportunities in Destination Development, Destination Marketing and Visitor Services	1,800	1,525
Marketing & Communications	Tools and initiatives that will position Mississauga as a tourism destination by promoting product offerings and experiences	1,985	1,120
Industry Insights	Resources that will monitor, measure and forecast tourism development and industry performance	200	180
Partnerships	Opportunities for collaboration with local, regional, provincial and national tourism related associations	135	127
Visitor Services	Customer service programs and servicing tools to enhance the visitor experience	55	55
Overhead	Includes labour & other operating expenses provided by the City	249	272
Miscellaneous	Includes audit fees, Board expenses, printing, office supplies, etc.	100	59
General Labour	Staff Salaries	1,412	1,150
Total Expenditures		5,936	4,488

Note: Numbers may not balance due to rounding





Financial Summary

Overhead Costs

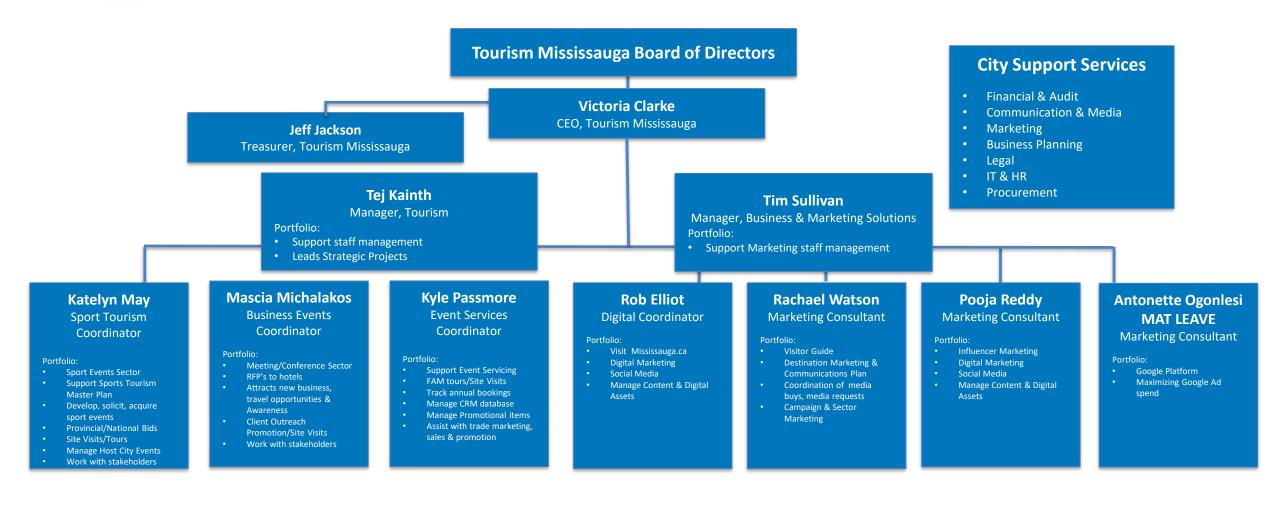
Description	2022 (\$000s)	2023 (\$000s)
Citywide Overhead Labour Cost Breakdown		
Marketing and Promotion	76	76
Finance Support	58	58
Community Services- Business Planning & Admin Support	41	41
IT Support	30	30
Legal Services	17	17
Senior Management Oversight	14	14
Material Management	10	10
Human Resources	3	3
Citywide Overhead Labour Cost	249	249
Citywide Overhead Operating Cost - Office Space	23	0
Total	272	249

Note: Numbers may not balance due to rounding





Tourism Mississauga Organization Structure





Tourism Mississauga Mandate

- Promote tourism in the City of Mississauga in accordance with the City's Tourism Master Plan
- Promote the City of Mississauga as a destination for tourists, visitors, festival attendees, meeting and conference delegates and business travelers
- Develop a branding strategy and marketing plan
- Collect and disseminate information, including conducting targeted market research for purposes of identifying tourism and business travel opportunities in the City of Mississauga
- Develop promotion and business development strategic plans, including multi-year marketing plans and strategies that address the City's strategic goals for a robust tourism and business destination
- Facilitate a high level of collaboration amongst the city's tourism industry, business organizations and the City





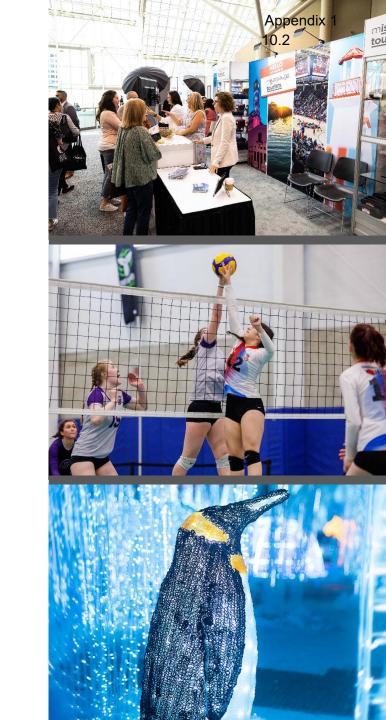
Tourism Recovery Services

- Continuation of "support local" messaging & raise destination awareness through #MississaugaMade
- Participation in RTO5's Regional Workforce Development Program
- Participation in Industry Events and Advocacy
- Promoting and support of TRF in partnership with RTO5
 - The Tourism Relief Fund (TRF), a Government of Canada investment delivered by the Federal Economic Development Agency for Southern Ontario (FedDev Ontario)





- 1. Position Mississauga as a leisure destination through incentive programs and marketing campaigns:
 - DNEXT Assessment
 - Attended 15+ sales events in 2022 raising awareness of Mississauga as a business events destination. Connected with thousands of meeting and event planners
 - Approx 3000 touchpoints across all sales events
 - Hosted approximately 17 sporting events in 2022
 - resulting in \$22.5 Million in estimated economic impact
 - #MySaugaSummer social media campaign



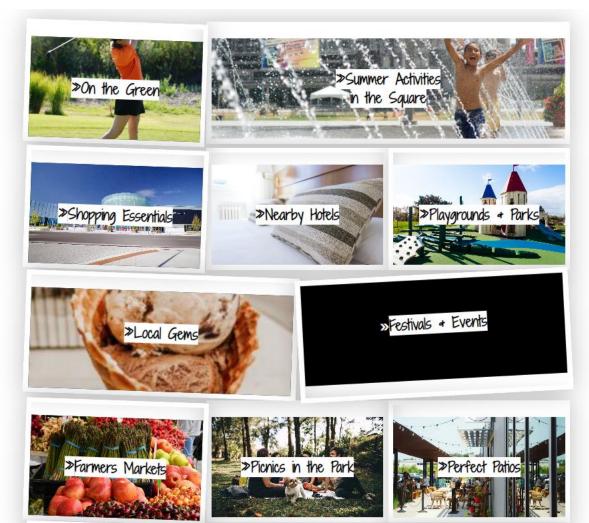


- 1. Position Mississauga as a leisure destination through incentive programs and marketing campaigns:
 - Destination Think Engagement
 - Place DNA Research, Brand Development & Strategy
 - Welcome Installations at GTAA
 - Summer Campaign of #MySaugaSummer Bandwango Pass
 - Partnership with Uber Eats "Taste the World" Billboard for 2 Campaigns
 - Continuation of IPTS 2.0 including SQ1 \$20 offer
 - Over 900 reservations to date
 - Hosted 12+ Social Media Influencers
 - Illumi •
 - support funding and media relations



Explore v Dine v Shop v See & Do v Stay v Plan v Events v Meet v English







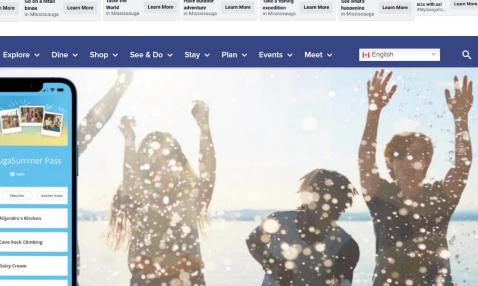
m**is**sissauga

tourism

Appendix 1 10.2







HELLO SUMMER EXPLORERS

Alijandro's Kitchen

Cave Rock Climbing

Eva's Original Chimneys

Grab your phone and get ready for some fun, sun and freebies! Tourism Mississauga's new #MySaugaSummer Pass is your ticket to an action-packed summer experiencing the amazing attractions and eats throughout the city.

With your pass, you'll have instant access to exclusive offers from many of Mississauga's most beloved summer hot-spots. From restaurants to retailers, outdoor activities to cool treats, each venue is offering up special discounts just for pass holders so you can save while you explore.

Don't miss out on your chance to make some #MySaugaSummer memories! Like summer, this limited time only-pass will be gone in a flash.

P.S. Snap some photos of your stops, share on social using #MySaugaSummer and tag @VisitMississauga for a chance to be featured.



- Instantly delivered via text and email
- No apps to download
- Access to exclusive offers & discounts across
- Mississauga
- . Summer fun for the whole family
- FREE





It pays

to stay

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It pays

to stay

/ISITMISSISSAUGA.C

\$100 gift card

Receive

spending

Book your

stay today!

money!

Receive \$100 gift card spending money! Book your stay today!

The best things to do and eat in Mississauga for summer

Discover under-the-radar gems, fun-filled activities and foodie faves in Mississauga this summer.



LE MISSISSAUGA ON the underrated list. Gone are the days when this metropolis was overlooked for bigger cities like, ahem, Toronto. Sauga city is a gem and a destination all on its own. For starters, it's bursting with culture - a mosaic of many different cultures that bring their own experiences, languages and food to the table.

From plaza restaurants located in strip malls — a.k.a. the best golden nuggets a foodie could find - to an iconic ice cream parlour that's been around since the 50s, Mississauga is a food city at heart. And summer is the best time to experience all of it.

It pays to stay in Mississauga

Book a night stay at a participating Mississauga hotel, and you'll receive a \$100 VISA gift card + \$20 voucher to Square One Shopping Centre. Click here to start planning your Sauga

Don't know where to start? We've got an awesome list of some of the best things to do in Mississauga. From food festivals at Celebration Square to patio hopping in Port Credit, a day spent in Mississauga will leave you feeling full in more ways than one. Plus, there are tons of nearby activities to work up your appetite, and, thanks to GO Transit, Mississauga is a breeze to get to for out-of-towners.

Psst, want in on a secret? It pays to stay in Mississauga. When you book a minimum night stay at a participating hotel, you'll receive a \$100 prepaid VISA gift card along with a \$20 voucher to Square One Shopping Centre — what are you waiting for?

BROUGHT TO YOU BY



Book a 2 nights staycation in Mississauga, and receive a \$100 VISA Prepaid gift card to play with while you're here!

Start planning your stay today!



It pays to stay VISITMISSISSAUGA.CA

Book a 2 nights staycation in Mississauga, and receive a \$100 VISA Prepaid gift card to play with while you're here!

Start planning your stay today!

Conditions Apply Sim Terms & Conditions for full details.

Perspective*

Appendix 1 AUGA 3

MISSISSAUGA: INNOVATING TODAY FOR TOMORROW



Bateman MacKay

GROW, PRESERVE AND SUCCEED

We understand that a premier accounting Firm provides more than just high quality accounting, tax, and business advisory services to their clients. It provides an engaging, supportive, and fun place to work. It provides a safe place for team members to learn grow and explore their career path. We explain it simply as Numbers Plus



BEST

DAY TRIPPER

Taylor Newlands ventures to Port Credit to include her sweet tooth at Carlo's Bakery,

line're probably seen those rouding in some of the GTA's most popular midb - the Eaton Centre, Verkolde and Sherver surfects among them. But all those much etited the glass are just a small above of the wol deal: Cathr's Bakery, Hunting to the bit reality T's show Cater Box, Buildy Visionies and his bake steep Carto's Bakery are famou for their importable ratios and documents. As one the board has brided on our shores. pening its first Carachast outpoor as Port helit at the end of last year, its most may p neck to Valuations original along to Diobelia SCL, but the new location of Carlo's Bakery Canadian award and operated.

Of course, you'll find those ope-castling rebow sleen, along with other favour like-chrocolote fudge, red velvet and corre cake. But we didn't come all this way for just wallon, so we'll be taking the selections in. fond you very much, Older in advance to ognoments of treat or for a contran cales, or pures your luck and see what they kees to five illumber class. High be received. The street pregnation themse round to notif user, Ottoe-off the and annuals to ever goace say fault feadly a their decadors lobeter tail. This howevery paster to light until body, liked with a choust reach cream and distrol with icing water. Dinglands, rapcakes, carerds, calor halls o more will trough you from behind the gloss.

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Note, you can order their calors his different, but a min to the beautiful Indexy is veil; worth it. The spece is the glass bullenbury of seer diseases — kirted out with low of morbile gold detailing and beautiful light flatment. eagr years styre pasked for ctate surgetteen.) Althodo's moreur france. Graft one of their emishelicities or piezes for hunch and post up on the potts. Then top it all off with polon







Explore More in Mississauga

familiarity of home with a glimpse into Square One Shopping Centre. ticular, is a draw for travelers who want working lighthouse and a marina where your stay today at visit mississauga.cs. to experience the dining, attractions, and The Ridgetown Freightliner is grounded entertainment of a large city without a Recreation enthusiasts will enjoy the city's long drive. Whether you're crossing into trails, woodlands, and parks, as well as Canada via the Ambassador Bridge or Mississauga Celebration Square, which entering through Sarnia, it's less than a hosts hundreds of free outdoor festivals day in the car, either way.

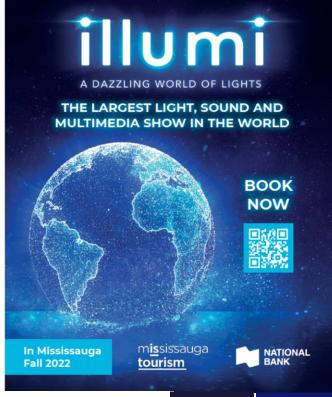
city, has much to offer, and it's perfect er, is a hub for one-of-a-kind shops, spas, for a weekend getaway. Located on Lake cafés, pubs, and more — and it boasts a Ontario and close to neighboring Toronto. large concentration of historic buildings.

year-round, plus ice skating in the winter. Masissauga, Canada's sixth largest. Streetsville, on the banks of the Credit Riv-

Mississauga is not only home to Canada's Mississauga's brightest new attraction. largest airport, Pearson International Air- illumi - A Dazzling World of Lights, makes port, but it's also a world-class shopping its debut in September. The extraordinary destination filled with attractions and outdoor activities for the whole family. The gion, and it's the largest light, sound, and

vacation destination that balances the including Ontario's largest shopping mall. Whether you're coming to visit friends and family or just passing through, Missisdifferent geography, culture, and cus- For sightseen and photography buffs, sougalisthe perfect stop along your journey toms. The Greater Toronto Area, in par- picture sque Port Credit is home to a to the Great White North. Start planning

Mississauga, ON Canada



ILLUMI MISSISSAUGA A Dazzling World Of

mississauga tourism

MISSISSAUGA

TOURISM

their latest masterpiece to Mississauga

After raising its White Big Top throughout the Greater Toronto area over the last decade the creators of Cavalia are ecitatic to return to Mississauga, this time not with their four-legged stars - but instead, with millions and millions of lights!

Illumi - A Dazzling World of Lights is making its debut in Massissauga this September, The extraordinary light show is the first of its kind in the GTA market and the largest light, sound, and multimotic show in the world.

Kids and skills alike are captivated as they gaze up at the
Americant They of Lights, a multimode display standing
significant and positive excessive just operations as
as talks at the State of Lights, They have been considered and positive excessive just operations
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We are incredity accided to call Massissage the new home of him and open the responsibility of the many states, carefully accepted to the silicans. If the many states carefully are extended to the silicans of the many states of the many states of the silicans of the sil

Mr. Latourelle chose Mississauga because of his previous For a seamless and memorable group experience, businesses proud to host Odysséo - the largest Big Top show in the world a lifetime. and Latourelle extended their stay four times due to high

success in the area, its central and convenient location, as are benefitting from many perks, including a dedicated point well as its ease of access to welcome visitors from across of contact, access to a private VIP illumi dome for a private he province, country and the world. In 2017, Mississauga was cocklail reception, and most importantly – memories to last





MAKE **MISSISSAUGA** YOUR NEXT TRAVEL STOP!



As Canada's sixth largest city, Mississauga features an abundance of things to see and do. Located in Southern Ontario on the beautiful waterfront of Lake Ontario, the city is The first stop for many new residents and a convenient drive from both Toronto, Niagara, and other GTA visitors of Mississauga is the Pearson destinations, as well as a short jaunt from the U.S. border

Here are some reasons you should start planning your next trip to Mississauga either as a weekend staycation, or a pi stop along the way.

ENTERTAINMENT AND CULTURE Between its museums, galleries, theatres and annual events, Mississauga's vibrant arts and culture scene has something

A true highlight this year is the Illumi Mississauga - the largest light, sound and multimedia event in the world. Onening in late September, the interactive walkthrough experience features over 20-million lights and 13 worlds of light installations.

Additional family-friendly activities include K1 Speed Mississauga (an Indoor Go Karting Centre), the GYGO (an actionpacked play centre), and World of Barbie (an exciting immersive experience where guests can step into Barbie's world).

1 I CANADA TRAVEL & LIFESTYLE

Visitors can also spend a day in the Square One Shopping Centre - Ontario's largest shopping mall with over 330 shops and

dississauga's Celebration Square is the centrepiece of the city's arts and culture scene, home to free, live events all year round. From food festivals, to farmer's markets, to concerts and movie nights. MCS always has something on the go. Guests can also take in a show or conce at Mississauga's Living Arts Centre, or see a game at the Paramount Find Foods Centre. Come ready to cheer for the Mississauga Steelheads Hockey (OHL) team or the Raptors 905 (NBA G-League)

NATURALLY ENRICHING

With jewels such as the Credit River and its beautiful waterfront, Mississauga oasts many areas where residents and visitors can connect with nature and take a brief reprieve from the bustle city living. The city is home to over 500 parks, and

which are accessible year-round.

During the fall, it's not uncommon to see families visit these parks and trails, embracing the fall foliage and basking in the vibrant colours. Wondering where you should visit to get the best views of the changing leaves? We recommend checkin out Erindale Park & the Culham Trail, Riverwood Conservancy, Rattray Marsh Conversation Area, Lakefront Promenad

WELCOMING WORLD CULTURE Mississauga is one of Canada's most globally connected and culturally diverse city. Its residents bail from every part of the world, and their energies fuel a vibran community culture.

International Airport (YYZ). Located in the city, Pearson is known as Canada's largest and busiest!) airport.

The diverse culture of Mississauga is embedded throughout the city, visible in local businesses and, in particular, its culinary scene. For example, The Food District features modern food options from around the world, plus seasonal pop-up restaurants. You can also grab a bite at Casalinga Ristorante (Italian), Miga BBQ (Korean Barbeque), Rick's Good Eats (Modern Indian Fusion), Kage Nikkei Restobar (Japanese/Peruvian fusion), or Border MX (Mexican) - just to name a few. Cap your meal off with a pastry from Carlo's Bakery, or an ice cream cone from Dairy Cream, Mississauga is home to over 1,800 restaurants, serving authentic cuisine from more than 150 different cour so there is never a shortage of choices.

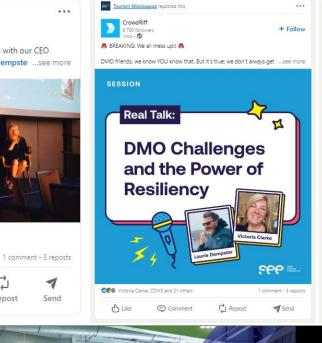
If you are looking to plan your next weekend away, consider stopping in Mississauga. To find local hotels or more itinerary ideas







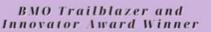




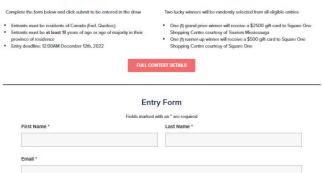


Tourism Mississauga





NISA HOM



Prizes

Win a \$2500 Holiday Shopping Spree

nter below for your chance to WIN a \$2500 gift card a other prizes!

How to Enter





A Q&A with Katelyn May m**is**sissauga tourism

There is so much for athletes and

Streetsville, picturesque Port Credit and

Tell us about your experience in sports events. premier destination for sports Sport is both my passion and my profession-I'm addicted to the When you fly into Toronto Pearson adrenalin rush of organizing International Airport, you are actually professional sporting events! I started arriving right in Mississauga. Our premier my career at Maple Leaf Sports and sporting facility, the Paramount Fine Foods Entertainment and I've worked on Centre is conveniently located just off two the Toronto 2015 Pan Am/Parapar major highways and is a 15-minute drive Am Games, the 2017 Invictus Games from the airport. and the 2018 Pyeongchang Winter Olympics, I'm certified by The spectators to do, such as visiting historic Confederation of North, Central America and Caribbean Association our bustling downtown core located right Football (CONCACAF) to work at Square One Shopping Centre. international soccer events and in 2020, Mississauga is also home to over 500 parks I joined the Canadian Premier League in and more than 1,800 restaurants from 150 Match Operations, travelling coast to different countries-and hosts hundreds of coast and help kickstart the Canadia men's professional soccer league. A year the new illumi, the largest lights, sound & into that role, this opportunity with Tourism Mississauga, official DMO for with 62 hotel properties to support our the City of Mississauga, opened up, and

Tell us about your vision for Sports Tourism in What drew you to bring your Mississauga.

sports expertise to Tourism Mississauga? I plan for us to lean into our strengths-Mississauga is a sports city, and I jumped at the chance to showcase all first-class facilities, great service, operational expertise and a diverse Mississauga has to offer, from population with a desire to grow sport. grassroots right up to professional I want to see high-profile sporting events want to be part of all of that?

I also hope to work with our local sports organizations and advocate for infrastructure improvements and new opportunities for our City.

Appendix 1

What can planners expect when they plan a sporting event with you and the team? They will get an engaged collaborator who genuinely wants to learn about where they need support. And we have lots of tools and resources to make planners' jobs easier, such as the Sport Event Hosting Incentive Program, where groups can qualify for financial support.

What most excites you about bringing people together for

festivals and events year-round, including sports events? I truly believe sporting events drive community pride, giving a place purpose and building lasting memories for both our residents and our visiting athletes. I love to see the vision of an event come together-come experience it with mel

> Let's discuss how Mississauga can take your sport event to the next level!

Sport Tourism Coordinator Tourism Mississauga Katelyn May@mississauga.ca

as a great place to host their next event.



Advertisement

CP24 BREAKFAST

Mississauga officials, GTAA call on feds to remove time-consuming COVID-19 processes at Pearson Airport



TORONTO'S #1 MORNING SHOW CP24 BREAKFAST

Feds working to reduce airport delays: Alghabra



LIFESTYLE

Minister of Transport Omar Alghabra alks with CP24 about airport delays.

Calls continue for loosening travel restrictions



As long lines plague Pearson airports officials are calling for decreased COVID-19 screening protocols to ease



Toronto

Take action to cut delays at Pearson Airport, Mississauga officials tell Ottawa



"It's important that tourists have the best experience possible,' Mayor Bonnie Crombie says





VISITMISSISSAUGA.CA Mississauga, Ontario, Canada

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WATCH LIVE:





2. Financial and/or In-Kind Marketing Support for Festivals & Events

- #NMTO (Self Made, Halal Fest, Harvest Fest, Holiday Markets and Souks)
- Bollywood Monster Mash-Up
- Southside Shuffle
- BeerFest
- Silver Salmon Challenge
- First Robotics
- Vserve Wellness Event

3. Sales Activations to attract future meetings & conferences:

- Sales Presence at 12 industry events
 - Professional Convention Management Association
 - Canadian Society of Association Executives
 - o Meeting Planners International Toronto and Ottawa
 - Canadian Meetings and Events Expo 2022

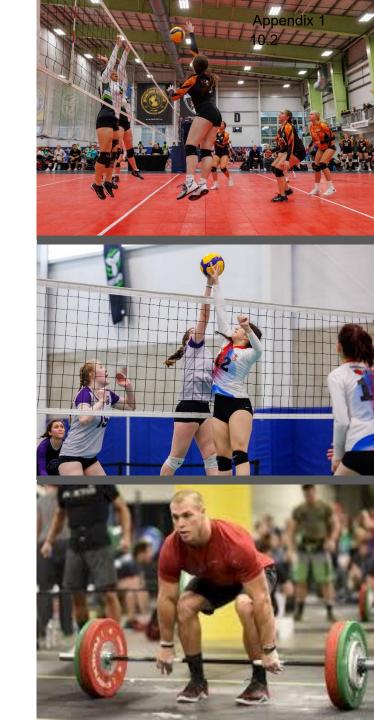






4. Successful Sport Tourism events hosted by Mississauga:

- Canadian Indoor Rowing Championship (Feb 2022)
- Ontario Volleyball Championships (April 2022)
- Ontario Parasport Games (May 2022)
- Ontario Summer Games (July 2022)
- Canadian Junior Lawn Bowling Championships (July 2022)
- Kickboxing Provincial Championships (July 2022)
- Spikeball Series Tournament (July 2022)
- Play ON! Canada (August 2022)
- Ultimate Canada National Championships (August 2022)
- CanEast Crossfit Games (September 2022)
- Skate Canada International (October 2022)



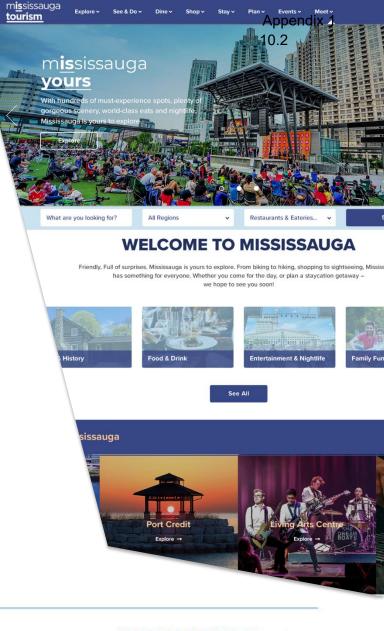


5. Enhancement of Destination Marketing Tools

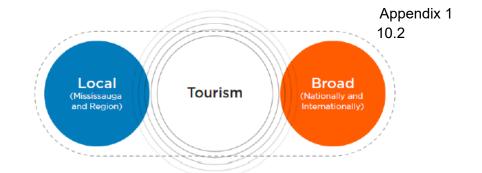
- Launch of CRM solution Simpleview
- Continued Expedia & Waze Partnership

6. Stakeholder Engagement & Industry Collaboration

- Joined Destination International's:
 - Canadian Destination Leadership Council Executive
 - Certified Destination Management Executive CDME Board
- Attended Tourism Industry Association of Ontario & Canada Conferences and Destinations International Annual Summit
- Square One + Tourism Mississauga VFR Program (600 redemptions)
- Sponsor of the Tourism Resilience Award at MBOT Awards



Tourism Audience











Tourism Mississauga has separated its Services Model into three distinct categories:

- Destination Development
- Destination Sales and Marketing
- Destination Management

Each category includes specific areas of focus and key initiatives that will increase awareness of Tourism Mississauga and promote Mississauga as a stand-alone destination.

See Appendix 1 for initiatives



2022 Financial Update | Overview

MAT Funding | Tourism Mississauga Portion

Municipal Accommodation Tax (MAT) is 4% and implemented on April 1, 2018. The Province of Ontario requires 50 per cent of the MAT revenues be directed to an eligible tourism entity, which is Tourism Mississauga. The remaining 50 per cent of MAT revenues will be used by the City of Mississauga to fund tourism-related capital and programming initiatives.

Description	2022f (\$000s)	2021 (\$000s)	2020 (\$000s)
Beginning Balance	13,376	11,511	10,505
Contribution for Tourism Mississauga	5,385	3,626	1,868
Program Expenditure Forecast	(3,272)	(1,761)	(862)
Ending Balance	15,489	13,376	11,511





2022 Forecast to Budget

Description	2022 Forecast (\$000s)	2022 Budget (\$000s)	Variance (\$000s)
Expenditures to Deliver current Services			
Program & Services	1,116	1,525	409
Marketing & Communications	700	1,120	420
Industry Insights	75	180	105
Partnerships	100	127	27
Visitor services	0	55	55
Overhead	272	272	0
Miscellaneous	59	59	0
General Labour	950	1,150	200
Total Expenditures	3,272	4,488	1,216

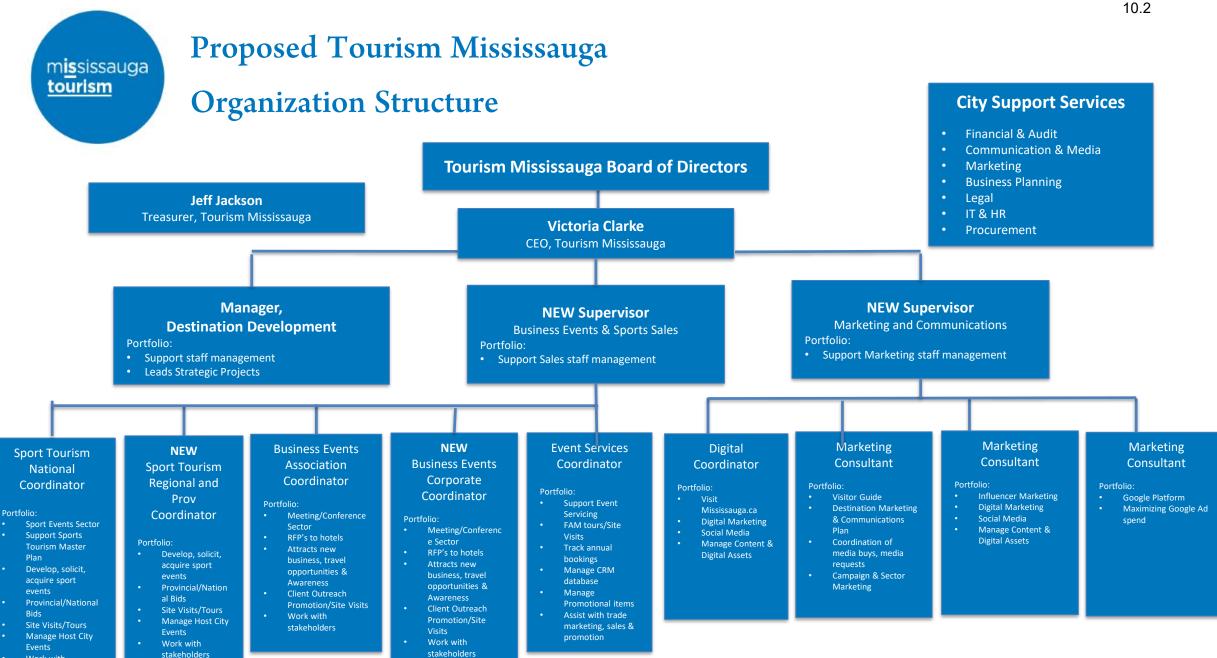




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Work with stakeholders



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Community Services- Business Planning & Admin Support	41
IT Support	30
Legal Services	17
Senior Management Oversight	14
Material Management	10
Human Resources	3
Citywide Overhead Labour Cost	249
Citywide Overhead Operating Cost- Office Space	0
Total	249





Destination Development | Goals

Programs and Services

- Attract and support existing and emerging sport and business related events in the City of Mississauga that result in large economic spin-offs
- Focus municipal planning on developing creative communities to attract visitors

Policy and Planning

- Develop a strategy to encourage and attract the tourism sectors, providing the City a plan for tourism development throughout the municipal planning process
- Provide additional support for BIAs, as they undertake an expanded role in developing tourism opportunities





Destination Marketing & Sales | Goals

Sales, Marketing & Communications

- Increase awareness of Tourism Mississauga and promote Mississauga as a stand-alone destination
- Support all sectors, and promote overnight stays through relevant programs
- Establish a consistent look and feel for Tourism Mississauga, that is recognizable and memorable
- Increase digital assets and presence for Tourism Mississauga online
- Develop sector-specific campaigns that are aligned to the target markets

Visitor Services

- Develop a common tourism 'key assets' awareness plan to ensure that a consistent message is provided to residents, businesses, and business travellers with respect to the tourism assets and visitor experiences available in Mississauga
- Align tourism messaging with resident communications to showcase the City's attractions, festivals and events
- Position Mississauga as a welcoming city for locals and visitor alike





Destination Management | Goals

Stakeholder Engagement & Partnerships

- Assess and develop strategic partnerships to support tourism initiatives
- Create opportunities for all sectors to learn, leverage and access additional resources as it relates to tourism and destination marketing

Industry Insights

- Analyze competitive and comparative destinations to support tourism marketing decisions and opportunities
- Standardize post-event metrics and share successes through municipal & industry channels





Proposed Initiatives: Programs & Services

Tactics	Deliverables	Timeline	Value
It Pays to Stay Program	 Reallocating any unused pre-paid gift cards to other Hotel incentive partnerships (influencer, contesting, client hosting) 	Q1 - Q2	TBD at EOY
Destination Development	Incentives for tourism asset attraction or development (illumi)	Ongoing	\$200,000
Co-Op Marketing Program	Facilitate external marketing opportunities for industry and/or sector led marketing and promotion (Square One, Uber for Business and UberEats partnerships)	Ongoing	\$300,000
Sport Event Hosting	 Citywide list for hotel partners Sponsorship and in-kind marketing investments for: World Indoor Rowing Championships (February 2023) Little Native Hockey League "LNHL" (March 2023) Mississauga Marathon (May 2023) National Ball Hockey (June 2023) 	Ongoing	\$750,000
Business Event Hosting	 Incentives for citywide national and international business meeting attraction TIAO (\$130k), CSAE (\$85k), PCMA (\$25k), Ontario Fire Chiefs 	Ongoing	\$350,000
Festival Event Hosting TBA	Support for existing or emerging festivals and events that support organizational pillars	Ongoing	\$200,000
TOTAL			\$1,800,000





Proposed Initiatives: Policy & Planning

Tactics	Deliverables	Timeline
Play an active role in the development of tourism/cultural districts	Representation on core committeeCollaboration with internal and external network	Ongoing
Initiate incubator program to identify 'early development' community cultural groups and provide support, including networking opportunities with established festival operators	 Online databases of best practices Participate in an interdepartmental Special Events Committee and provide tourism-related support as needed 	Ongoing
Develop a strategy to encourage and attract the tourism sector, providing the City a plan for tourism development throughout the municipal planning process	 Tourism staff to serve on planning committees: Cultural districts working group Lakeview Plan Credit Valley Trail - Mississauga Chapter Align initiatives with other city led plans i.e. Smart City, Creative Cities, EDO 	Ongoing
Work in collaboration with all BIAs, and applicable City departments/ divisions, to identify roles and responsibilities for advancing the objectives of the Tourism Master Plan	Develop co-op marketing and destination development opportunities that will enhance BIAs as tourism destinations	Ongoing





Proposed Initiatives: Marketing & Communications

Tactics	Deliverables	Timeline	Value
Brand Development (with AOR)	Brand standardsBrand materials & sales collateralDigital asset assessment	Q1 & Q2	\$300,000
Brand Campaigns (with AOR)	Consumer campaignsEvent promotion (Festival and Sport)Business Event attraction installations	Ongoing	\$500,000
Digital Marketing	 Additional investment into search / social & influencers, and more content creation (incl. \$100K for Localhood + more for google and content creation) 	Ongoing	\$400,000
Trade Events (M&C, Sport)	 (See Chart) Travel Trade (OMCA, RC) Swag/gifts 	Ongoing	\$380,000





Proposed Initiatives: Marketing & Communications cont.

Tactics	Deliverables	Timeline	Value
FAM Tours and Site Visits (M&C, Sport, Media)	 Sport and Business Event FAM Site Visits Digital Assets 	Ongoing	\$75,000
Media Campaigns	 Expedia, trade marketing, culinary marketing development 	Ongoing	\$330,000
TOTAL			\$1,985,000





2023 Proposed Business Events Schedule

Q1 (Jan to March)	Q2 (April to June)	Q3 (July to Sept)	Q4 (Oct to Dec)
PCMA Convening Leaders (International)	MPI theEVENT	CSAE Summer Summit (HOST CITY)	CSAE Annual Conference
Destination Direct Canada (TBA)	Destination Canada's Innovate Canada	CanSPEP	TIAO Conference (HOST CITY)
Reveal (TBA)	FAM Tour/s	CMEE	IMEX North America (International)
CSAE Tete a Tete	MPI WEC (International)	Reveal (TBA)	PCMA CIC
PCMA lunch	MPI Ottawa Golf Tournament	MPI Toronto Golf Tournament	CanSPEP Day
MPI Ottawa Dinner/Auction	ICCA North America Summit	MPI Ottawa Kick Off	ICCA Congress
CSAE Winter Summit	Rendez Vous Canada (Travel Trade)	CSE Live	MPI Toronto Holiday Gala Dinner
MPI Toronto Awards Dinner			CSAE Dinner
			PCMA Dinner
			MPI Ottawa Dinner





Proposed Initiatives: Stakeholder & Partnership Engagement

Tactics	Deliverables	Timeline	Value
Continue engagement strategy for all stakeholders by hosting and/or facilitating events and workshops that relate to tourism best practices, current industry trends, and opportunities	 Annual sector roundtable events Webinars & workshops E-Newsletter Tourism industry showcase 	Ongoing Ongoing Ongoing Q2	\$50,000
Continue to maintain and expand partnerships with agencies and municipalities where feasible to advance tourism initiatives	 Maintain memberships with sector/industry led associations regional, provincial, national & international Pursue government grants for Tourism Recovery Support programs 	Ongoing	\$85,000
TOTAL			\$135,000





Proposed Initiatives: Industry Insights

Tactics	Deliverables	Timeline	Value
Determine Key Performance Indicators (KPIs) and generate industry-wide statistics program	 Shared research resource (with Destination Toronto & Tourism Brampton) Produce and present quarterly reports on industry performance Simpleview 	Ongoing Quarterly	
Consulting Services	Sector strategiesTourism investment & innovation	Ongoing	
Research & Data	 Tourism Sentiment Indicator Report (final) Smith Travel Research (STR) Tourism Economics (in partnership with CDLC) 	Ongoing Ongoing Q2	
Subscription Platforms	CVENTKlearCrowdriffBandwangoSprout Social	Ongoing	
TOTAL			\$200,000





Proposed Initiatives: Visitor Services

Tactics	Deliverables	Timeline	Value
Build a local Brand Ambassador Program that targets residents, businesses, newcomers and social media influencers to be a tourist in their hometown and promote Mississauga's tourism businesses and experiences to their personal and professional networks	•Frontline Industry FAM Tours •Mississauga Made Campaign •Local GEM Passport incentives •Influencer marketing campaign	Q2	
Review and develop frontline visitor servicing programs city wide to enhance positive first-impressions of the destination	Update Visitor Services Strategy •Review visitor servicing tools •Consider developing a local tourism signage program and set of policies •Value added incentives •Go digital	Q1, Q2	
TOTAL			\$55,000



