

Community Services						
Culture						
Culture and Community Grants (Advisory)	Ongoing/Q1					
Celebration Square				Q4		
Fire & Emergency Services						
Fire Operations - Performance metrics					2024	
Business Continuity						2025
MFES Training and Accreditation			Q3			
Parks, Forestry & Environment						
Forestry - Pest Management and Control						2025
Parks Operations Risk Assessment			Q3			
Parks Operations (unit TBD)					2024	
Recreation						
Community Centre/Arena operations (unit TBD)					2024	

Corporate Services						
Corporate Business Services						
e-Bidding Platform		Q2				
Real Estate Asset Management				Q4		
Facilities & Property Management						
Capital Construction Project Management					2024	
Finance						
Accounts Payable - Concur Invoices				Q4		
Property Taxes		Q2				
Corporate Asset Management					2024	
Human Resources						
Performance Development (non-union, full-time)					2024	
Information Technology						
NIST Assessment - Phase 2			Q3			
SAP Development Lifecycle						2025
INFOR System					2024	
Legislative Services						
Provincial Courts					2024	

Planning & Building						
Economic Development Office						
Small Business Grants Management	Ongoing/Q1					

Transportation & Works						
Enforcement						
Animal Services					2024	
Infrastructure Planning & Engineering						
Roads Resurfacing				Q4		

MiWay – Transit						
Transit Operations					2024	
MTO Driver Certification Program			Q3			
Traffic Management & Municipal Parking						
Street Lighting project						2025
Automated Road Safety Enforcement					2024	
Works Operations & Maintenance						
Winter Operations						2025
Technical Services and Inspections					2024	

City Manager's Office						
Legal Services						
Insurance Program				Q4		

Corporate Assurance and Advisory						
Corporate Projects						
Fraud Risk Management Review	Ongoing/Q1					
Placeholder for Management Requests/New Risks	Ongoing/Q1	Q2	Q3	Q4	2024	2025
Risk Management						
Corporate Risk Assessment				Q4		