

**ROBERT J. SWAYZE**

INTEGRITY COMMISSIONER

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March 6, 2023

Mayor Bonnie Crombie and Members of Council  
City of Mississauga  
300 City Centre Drive  
Mississauga, ON  
L5B 3C1  
Att. Andra Maxwell, City Solicitor

Dear Mayor and Council:

I have served the City of Mississauga as external legal counsel for 6 years and subsequently as Integrity Commissioner for a total of 7 years but find myself now having workload concerns. I am currently appointed as Integrity Commissioner by 30 municipalities in Ontario and the most active is Mississauga. I will attempt to continue with my other clients but cannot carry on at the same level of service to the City.

Regretfully, I must request Council to accept my resignation as Integrity Commissioner with effect from March 22, 2023, or as soon as possible thereafter on a date satisfactory to Council. I will continue as Respondent in the Judicial Review Application made by former Councillor Starr to the Superior Court against me, in my capacity as former Integrity Commissioner. I will also continue with my retainer of Aird & Berlis to represent me in that application.

It has been a distinct honour to have served Mississauga Council in both capacities and I commend your excellent staff who have supported me throughout.

Respectfully,

