

Notice of Motion - May 31, 2023

Moved by: Councillor Parrish
Seconded by: Councillor Butt

Whereas the Hazel McCallion Act was introduced by the Province May 18, 2023 to set the stage for the dissolution of the Region of Peel by January 1, 2025; and

Whereas the Region of Peel currently employs 5,063 full time staff - excluding Police Services - who will be affected by that dissolution; and

Whereas the Provincial Government, through investing in Volkswagon EV and Stallantis, clearly understands that 5,500 jobs created through that investment will be important economic drivers for the surrounding communities; and

Whereas the result of the separation of the three municipalities of Brampton, Caledon and Mississauga has created serious uncertainty for Region of Peel employees in difficult economic times; and

Whereas many of the employees impacted by the Hazel McCallion Act are residents of Brampton, Caledon and Mississauga and their future is a huge concern for the three municipalities; and

Whereas a Transition Board will be appointed by the Province to facilitate and make recommendations regarding: the employment of these staff, the disbursement of programs and departments to municipalities, the services that will continue to be shared by the three municipalities and the financial rationalizations between the municipalities; and

Whereas “the unknown” is incredibly stressful for current staff employed by the Region of Peel as well as their families as they make every day decisions such as the renewal of mortgages, children going to university and other financially dependent life decisions;

THEREFORE BE IT RESOLVED:

The Province be requested to establish the Transition Board with all urgency and establish a work plan that makes obvious decisions quickly, to ease concerns for Peel Regional staff; and further

The Transition Board be tasked with making the future employment of the current workforce of the Peel Region a priority regarding job security- separating out known services that will be transferred to the municipalities from others that will likely continue to operate on a shared service basis; and further

The three municipalities agree to establish a guiding principle that all positions that become vacant in each of the three municipalities be assessed by their Leadership Teams, and only filled if they are essential services such as transit or fire, for the first six months of the process to allow the Transition Board to be established and begin its work; and further

The three municipalities review this principle every six months with the objective of accumulating a significant number of vacant positions that will first be advertised to those Regional employees that the Transition Board have clearly declared as no longer having positions associated with the Region of Peel as of January 1, 2025.

