



PEEL REGIONAL POLICE

2024 HATE CRIME INITIATIVES

COMMUNITY SAFETY AND WELL-BEING SERVICES

OVERVIEW



1. CURRENT COLLABORATIVE PROJECTS
2. DIVERSITY, EQUITY AND INCLUSION UNIT
3. COMMUNITY SAFETY AND WELL-BEING SERVICES

PUBLIC SAFETY CANADA



COMMUNITY RESILIENCE FUND

- In 2023, Community Safety and Well-Being Services was awarded a Community Resilience Fund grant from Public Safety Canada to support the National Strategy on Countering Radicalization to Violence (CRV).

DURATION: April 2023 – June 2024

PROJECT OVERVIEW:

- Peel Regional Police (PRP) set out to co-create a countering training module in consultation with over 25 community partners (Countering Hate Committee) and ensured that the curriculum is readily adaptable and appropriate for a wide range of community settings and audiences.
- The purpose of this module is to educate our region, strengthen the trust between police and the community we serve, and increase hate crime reporting while discussing important elements of ideologically motivated violent extremism (IMVE).
- Through a train-the-trainer model we will enable our partners to deliver the message to the community with the intent of raising awareness and increasing reporting. We hope that this will have a positive effect on our efforts to mitigate the threats of hate, bias and extremist violence in our region.
- On Tuesday, March 19 we will be hosting the Countering Hate in Our Community Symposium. There will be highlight pieces, speakers from the empirical view of hate, the unveiling of the new module, a networking lunch with meaningful takeaways from our community partners, and a 360° panel that will provide a holistic point of view surrounding issues related to hate and the impact it has on our broader community.

COUNTERING HATE COMMITTEE



COUNTERING HATE COMMITTEE (CHC)

- In 2023, the assembly of the Countering Hate Committee occurred by route of the Countering Hate in Our Community project through the Public Safety Grant. The collaborative project work with over 25 community partners fostered one of the most invested teams PRP has had the privilege to collaborate with.

DURATION: April 2023 – Ongoing

THE COMMITTEE

- We are very proud of the relationships built with each of our deeply invested and incredible CHC members.
- Continued training and education delivery of the Countering Hate in Our Community module and ETON Coordinator 2 year integration continues to support our forward momentum.
- We look to the future to continue the development of additional collaborative service delivery programs along with system enhancements from their recommendations.

MINISTRY OF THE SOLICITOR GENERAL



THE PROCEEDS OF CRIME – FRONT LINE POLICING GRANT (POC-FLP)

- In 2024, the POC-FLP grant was received. This grant reinvests assets seized by the provincial and federal governments during criminal prosecutions to support front-line policing efforts related to crime prevention and community safety and well-being (CSWB) initiatives.

DURATION: April 2023 – April 2026

PROJECT OVERVIEW:

- In keeping with the Service's strategy to operationalize CSWB concepts and principles throughout the organization, we recognize that public safety is a shared responsibility that is optimized when police a broad range of stakeholders work together to collectively achieve impact. Adopting a collaborative, multi-sector approach to hate crime is of particular importance given the complex nature of these incidents, the dynamic psychosocial impact on victims, and the hesitancy among victims to report due to a wide range of factors including institutional mistrust.
- Funding through the Proceeds of Crime grant will enable Peel Regional Police and its partners to hire an Education, Training, Outreach and Navigation (ETON) Coordinator to expand on the work of the Countering Hate Committee for an additional 2 year project.
- Permanent Hate Crime vehicle to promote hate crime reporting, supporting our community to report online and over the phone, and to continue our relationship strengthening within the Region.



ENHANCING OUR HATE CRIME REPORTING

ONLINE HATE CRIME REPORTING PLATFORM

- In 2023, the creation of an online hate crime reporting platform began. Keeping to PRPs ongoing modernization and accessibility improvement efforts, this online platform will allow for a higher degree of reporting with the passive benefit of access from mobile devices and computers. Improved data collection and analytics will aid police mobilization efficiencies and community response models.

EXPECTED LAUNCH: April 2024

PLATFORM DEVELOPMENT OVERVIEW:

- **ACCESSIBILITY**
 - Efficient
 - Multi-lingual access
 - Privacy and Discreet Reporting
- **DATA AND ANALYTICS**
 - Reporting
 - Streamlined process
 - Improved data collection
- **THE WAY FORWARD**
 - More efficient police mobilization
 - Improving community relationships
 - Improved community service development



DIVERSITY, EQUITY AND INCLUSION UNIT

The Diversity, Equity and Inclusion Unit continues to promote awareness and educate the community via virtual and in-person seminars on hate-motivated crimes and incidents, multi-faith, newcomer and cultural/community competencies. As the hate crime policy centre of PRP, the DEI Unit manages the Reassurance Protocol, Hate Crime Reporting and community engagement pieces.

PROMOTED INITIATIVES AND PROGRAMS:

- Safe Place Program
- Reassurance Protocol
- Countering Hate Committee
- Run-Hide-Defend Program
- Dynamic Training Programs:
 - Places of worship
 - International Students/New Canadians
 - Cultural and Community Competencies
- Co-development and on-going training delivery on the advanced Ontario Police College (OPC) Hate Crime and Extremism course.



COMMUNITY SAFETY AND WELL-BEING

The bureau, which is unique among police agencies in Ontario works with our members and the community to meet the needs of priority populations, support individuals experiencing a mental health crisis, prevent crime and keep our roads safe with a focus on proactive strategies and initiatives.

PROMOTED INITIATIVES AND PROGRAMS:

- Autism Strategy
- Peel Situation Table
- The Divisional Mobilization Unit
- South Asian Community Engagement (SACE)
- Mobile Crisis Rapid Response Teams (MCRRT)
- The Crisis Outreach and Support Team (COAST)



THANK YOU