
Combating Racism, Discrimination and Hatred Advisory Committee

Date: November 8, 2023
Time: 6:32 PM
Location: Council Chambers, Civic Centre, 2nd Floor
300 City Centre Drive, Mississauga, Ontario, L5B 3C1
and Online Video Conference

Members Present	Councillor Tedjo	Ward 2
	Councillor Damerla	Ward 7 (Co-Chair)
	Councillor Reid	Ward 9
	Abdul Qayyum Mufti	Citizen Member
	Emi Roni	Citizen Member
	Joann De Murrell	Citizen Member
	Michelle Eze	Citizen Member
	Nicole Rye	Citizen Member
	Pamela Gunn	Citizen Member (Co-Chair)
	Samuel Cooper	Citizen Member
	Seshagiri Pingali	Citizen Member
	Sonia Ojha	Citizen Member
	Tony Oseivhi	Citizen Member

City Staff

Robert Trewartha, Director, Strategic Communications & Initiatives
Uzma Shakir, Strategic Leader, Diversity & Inclusion
Sacha Smith, Manager/Deputy Clerk, Secretariat and Access & Privacy
Michelle Sanstra, Legislative Coordinator

1. CALL TO ORDER

Pamela Gunn, Co-Chair called the meeting to order at 6:32 PM.

2. INDIGENOUS LAND STATEMENT

Pamela Gunn, Co-Chair cited the Indigenous Land Statement.

3. APPROVAL OF AGENDA

That the November 8, 2023 Combating Racism, Discrimination and Hatred Advisory Committee Agenda be approved.

Approved (A.Q. Mufti)

4. DECLARATION OF CONFLICT OF INTEREST - Nil

5. MINUTES OF PREVIOUS MEETING

5.1 Combating Racism, Discrimination and Hatred Advisory Committee DRAFT Meeting Minutes - September 13, 2023

That the September 13, 2023 Combating Racism, Discrimination and Hatred Advisory Committee Minutes, be approved.

Approved (T. Oseivhi)

6. DEPUTATIONS

6.1 Kathy Leff, Resident regarding the Rise of Anti-Semitism in Mississauga

Kathy Leff, resident spoke to the rise of Anti-Semitism in Mississauga.

Councillor Damerla, Co-Chair, thanked Ms. Leff for her comments and expressed interest in an opportunity to review having someone such as Kathy on the Combating Racism, Discrimination and Hatred Advisory Committee.

RECOMMENDATION CRDHAC-0009-2023

Moved By Councillor M. Reid

That the deputation from Kathy Leff, resident regarding the rise of the Anti-Semitism in Mississauga, be received.

Received

7. PUBLIC QUESTION PERIOD - 15 Minute Limit

Glenn Voakes, resident asked the following question regarding Kathy Leff:

At any time were you ever provided a reason why you were not appointed on the Committee?

Sacha Smith, Manager Secretariat, Access & Privacy and Deputy Clerk explained the Citizen Appointment process.

8. CONSENT AGENDA

No items were approved on consent under the Consent Agenda.

9. MATTERS CONSIDERED - Nil

10. INFORMATION ITEMS

10.1 Combating Racism, Discrimination and Hatred Advisory Committee 2024 Meeting Date Memorandum

No discussion took place regarding this item.

RECOMMENDATION CRDHAC-0010-2023

Moved By A. Mufti

That the Combating Racism, Discrimination and Hatred Advisory Committee 2024 Meeting Date Memorandum, be approved.

Approved

11. OTHER BUSINESS

11.1 Recent Protest and Demonstrations at Celebration Square (Councillor Reid)

Councillor Reid referred to a letter received in his office and spoke to the recent protests and demonstrations at Celebration Square and further spoke to conducting an interfaith initiative to promote community safety.

Michelle Eze, Citizen Member provided comments regarding other conflicts around the world.

Kathy Leff, resident provided comments regarding the rise of Anti-Semitism in Mississauga and what are things this Committee can help with.

RECOMMENDATION CRDHAC-0010-2023

Moved By Joann De Murrell

That the Combating Racism, Discrimination and Hatred Advisory Committee 2024 Meeting Date Memorandum, be approved.

Approved

11.2 Conflict in the Middle East (A.Q. Mufti, Citizen Member)

A.Q. Mufti spoke to the conflict in the Middle East, Anti-Semitism and Islamophobia the importance of a cease fire and open access to humanitarian aid.

Councillor Reid spoke to actions that can be taken by the Committee at the Municipal level and keeping it focused on the residents and their lived experience. Mr. Mufti spoke to a successful event organized by the Interfaith Council of Halton, a peace prayer that took place at the Town Hall in Halton Region. Councillor Reid inquired if it is possible to

organize an interfaith prayer meeting. Sacha Smith, Manager Secretariat, Access & Privacy responded to Councillor Reid's inquiry.

Tony Oseivhi commented about the Committee hearing the concerns that were expressed by Kathy Leff and looking into what actions can be done to address some of the concerns locally.

Mr. Oseivhi, Mr. Mufti and Councillor Reid noted that they would like to be involved with the Inter-faith Working Group. Councillor Damerla suggested that members could advise the Legislative Coordinator at a later date on their interest in participating on the Working Group.

RECOMMENDATION CRDHAC-0012-2023

Moved By Joann De Murrell

1. That the Conflict of the Middle East (A.Q. Mufti, Citizen Member) discussion, be received.
2. That the Combating Racism, Discrimination and Hatred Advisory Committee establish a working group and that committee members who are interested in participating in the working group forward their names to the Legislative Coordinator to organize an interfaith meeting before the next Combating Racism, Discrimination and Hatred Advisory Committee meeting in February 2024.

Approved

11.3 Uzma Shakir, Strategic Leader, Diversity and Inclusion regarding an update on the Combating Racism, Discrimination and Hatred Advisory Committee Work Plan (verbal)

Uzma Shakir, Strategic Leader Diversity and Inclusion provided an update on the Combating Racism, Discrimination and Hatred Advisory Committee work plan.

Councillor Damerla referred to comments from residents that feel unsafe due to any kind of hate and opportunities of what Mississauga can do at a local level. Daniel Ulrich, Manager of Security Services, responded to Councillor Damerla's inquiry.

Roberta Trewartha, Director, Strategic Communications & Initiatives suggested that Peel Regional Police attend the Interfaith Prayer meeting to address their policies and procedures regarding hate crime and protests.

RECOMMENDATION CRDHAC-0013-2023

Moved By Samuel Cooper

That the verbal discussion from Uzma Shakir, Strategic Leader, Diversity & Inclusion regarding an update on the Combating Racism, Discrimination and Hatred Advisory Committee work plan, be received.

Approved

12. DATE OF NEXT MEETING

February 7, 2024 at 6:30 PM

13. ADJOURNMENT

7:41 PM (A.Q. Mufti)

DRAFT