

SAP Products and Services

Lines of Business	SAP Products & Services	Description
Human Experience Management (HXM)	SuccessFactors Recruiting Execution and Marketing	A cloud-based recruiting management solution
Human Experience Management (HXM)	SuccessFactors Onboarding	A cloud-based employee onboarding solution
Human Experience Management (HXM)	SuccessFactors Learning	A cloud-based eLearning management solution
Human Experience Management (HXM)	SuccessFactors Performance & Goals	A cloud-based employee performance and goals management solution
Human Experience Management (HXM)	SuccessFactors Compensation	A cloud-based employee compensation management solution
Human Experience Management (HXM)	SuccessFactors Succession & Career Development	A cloud-based succession and career development management solution
Human Experience Management (HXM)	SAP Signature Management by DocuSign, HR	A cloud-based secure digital signature solution for HR eDocuments
Human Experience Management (HXM)	SAP SuccessFactors Preferred Success	SAP Preferred Success helps fast track and drive value through a proactive partnership, insight-driven recommendations, release guidance, targeted learning programs, and service-level agreements (SLA) for enhanced support
Human Experience Management (HXM)	SAP SuccessFactors HCM Test Tenant in Test Environment	A test environment to install and test new releases before applying to the production environment
Human Experience Management (HXM)	SuccessFactors Employee Central	A cloud-based human resources information system (HRIS) software that manages user profiles, organizational charts, global benefits administration, and absence management. Includes test environments.
Human Experience Management (HXM)	SuccessFactors Employee Central Payroll	A cloud-based next generation global payroll process automation solution that seamlessly integrates with a leading next-generation core HR system, SuccessFactors Employee Central. Includes test environments.

SAP Products and Services

Lines of Business	SAP Products & Services	Description
Human Experience Management (HXM)	SuccessFactors Time Tracking	A cloud-based solution to manage and track attendance including salaried and hourly employees through advanced capabilities to streamline time-entry, automate pay-rules, and improve approval processes. Includes test environments.
Human Experience Management (HXM)	SAP SuccessFactors Workforce Analytics	A cloud-based people analytics solution to make HR decisions based on accurate workforce intelligence predefined HR and talent metrics, data. The solution offers an extensive catalog of trend tracking, and actionable analytics. It can also integrate data from multiple workforce management systems.
Human Experience Management (HXM)	SAP SuccessFactors Employee Central Service Centre	A cloud-based HR service delivery solution that provides employees with an integrated knowledge base that provides personalized HR policy information and the ability to reach out to the HR help desk directly through the system by phone or by e-mail
Human Experience Management (HXM)	SAP SuccessFactors Document Management Core by OpenText	A cloud-based solution to centrally store, manage, and create documents as part of the digital employee record, increasing efficiency and reducing costs. Retention management is included. Speed-up HR processes and increase productivity by automating the creation of documents such as letters and contracts. Integrated, compliant, and cost-effective document management build and maintain a digital record of employees.
SAP S/4 HANA	SAP S/4 HANA Enterprise ERP on premise licenses and annual maintenance and support fees for: <ul style="list-style-type: none"> • SAP Application Professional • SAP Application Limited Professional • SAP Application Employee 	SAP on-premise ERP licenses including annual maintenance and support fees

SAP Products and Services

Lines of Business	SAP Products & Services	Description
	<ul style="list-style-type: none"> • SAP Application Employee Self Service (ESS) • SAP Manager Self Serve (MSS) • SAP Application Developer • Payroll Processing • Exchange Infrastructure (XI) Base Engine • Business Connector • SAP Productivity Pak by Ancile (professional, Limited Professional and Employee) • Business Objects Enterprise Premium (CPUs) • Business Objects Web Intelligence (CPUs, Users) • SAP Contract, Lease and Real Estate Management • SAP Worker User • SAP Mobile Platform • SAP Mobile Platform Developer 	
SAP S/4 HANA	SAP S/4 HANA Cloud (RISE) including: <ul style="list-style-type: none"> • SAP Application Professional • SAP Application Limited Professional • SAP Application Employee • SAP Application Employee Self Service (ESS) • SAP Manager Self Serve (MSS) • SAP Application Developer • Payroll Processing • Exchange Infrastructure (XI) Base Engine 	A cloud-based SAP S/4 ERP with Application Managed Services

SAP Products and Services

Lines of Business	SAP Products & Services	Description
	<ul style="list-style-type: none"> • Business Connector • SAP Productivity Pak by Ancile (professional, Limited Professional and Employee) • SAP Contract, Lease and Real Estate Management • SAP Worker User • SAP Mobile Platform • SAP Mobile Platform Developer 	
SAP S/4 HANA	SAP S/4 HANA Application Managed Services	Application Managed Services available for SAP S/4 HANA Cloud (RISE)
SAP S/4 HANA	SAP S/4 HANA or S/4 HANA Cloud for Advanced Accounting & Financial Close	Centralizes and standardizes financial closing procedures tracking both scheduled and event driven automation to accelerate the closing process, reduce cost and enhance accuracy and reliability
SAP S/4 HANA	S/4 HANA Cloud Cash/Treasury Management	A cloud-based solution to manage every activity associated with cash, payments, liquidity, risk, and compliance by simplifying working capital, risk management and compliance
SAP Business Technology Platform (BTP)	SAP Analytics Cloud	A cloud-based solution for business intelligence, predictive analytics, and planning functionality.
SAP Business Technology Platform (BTP)	SAP Analytics Cloud for Planning, Predictive Professional Edition	A cloud-based solution for business intelligence, predictive analytics, and planning capabilities. It allows for the creation of sophisticated planning models for use by finance, controlling, or other departments that seek to systematically plan against goals and budgets
SAP Business Technology Platform (BTP)	SAP Build Process Automation, advanced	A cloud-based solution that enables users (via a low-code / no-code user experience) to create workflows, manage decisions, gain comprehensive process visibility, and configure processes. It allows users to build, run, and

SAP Products and Services

Lines of Business	SAP Products & Services	Description
		manage workflows and to digitalize and automate decision-making. It enables process excellence, process transparency, and process transformation by providing one view of the process.
SAP Business Technology Platform (BTP)	SAP Build Apps	A cloud-based solution to build and extend business applications (UI, data and application integration, workflows, built-in functions) in a no-code development environment and run them productively.
SAP Business Technology Platform (BTP)	SAP Build Work Zone, standard or premium edition	A cloud-based solution to enable organizations to create personalized, role-based business sites that provide employees access to the applications, processes, and tasks they need to get their job done effectively
SAP Business Technology Platform (BTP)	SAP Integration Suite, standard or premium edition	A cloud-based solution to simplify integrations for SAP and non-SAP applications – in the cloud and on premise. Unlimited SAP-to-SAP messages with prebuilt integration packs. Cloud Integration for custom integration scenarios with more than 1,500 prebuilt integrations for SAP and e-government applications with update notifications
SAP Business Technology Platform (BTP)	SAP Business Technology Platform (BTP) – SAP Datasphere	A cloud-based solution to deliver seamless and scalable access to mission-critical business data. It provides a unified experience for data integration, data cataloging, semantic modeling, data warehousing, data federation, and data virtualization.
Customer Experience (CX)	SAP Service Cloud	A cloud-based holistic customer service solution providing an extensible framework for all service processes across the enterprise. It enables comprehensive AI driven end-to-end process orchestration and collaboration, ensuring efficient and complete response and resolution. From basic inquiry to complex case management this omnichannel-enabled single

SAP Products and Services

Lines of Business	SAP Products & Services	Description
		workspace goes beyond traditional customer service driving high customer satisfaction for organizations.
SAP Learning	SAP eLearning Hub	A cloud-based guided premium learning offering with access to learning content and certification exam attempts, expert guidance in digital live sessions, on-demand hands-on practice systems, and advanced analytics and learning management functionalities
SAP Professional Services	SAP Professional Services	SAP Professional Services