
Diversity and Inclusion Advisory Committee

Date: September 9, 2020
Time: 6:30 PM
Location: Online Video Conference

Members	Councillor Ron Starr Councillor Sue McFadden Abdul Qayyum Mufti Bhagwan (Gary) Grewal Brad Bass Cindy Stevens Denise Gordon-Mohamud Hanoz Kapadia Irfan Malik Jo-Anne Beggs John Henry He Josephine Bau Kaukab Usman Raihanna Hirji-Khalfan	Ward 6 (Co-Chair) Ward 10 (Co-Chair) Citizen Member Citizen Member Citizen Member Citizen Member Citizen Member (Vice-Chair) Citizen Member Citizen Member Citizen Member Citizen Member Citizen Member Citizen Member Citizen Member
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Members Absent	Mayor Bonnie Crombie Mayor
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Staff Present

Gary Kent, Commissioner, Corporate Services and CFO
 Samuel Rogers, Director, Enforcement
 Robert Trewartha, Director, Strategic Initiatives
 Jennifer Cowie Bonne, Manager, Community & Neighbourhood Development
 Alexandra Schwenger, Policy Analyst
 Diana Rusnov, Director, Legislative Services and City Clerk
 Sacha Smith, Manager, Legislative Services and Deputy Clerk
 Megan Piercey, Legislative Coordinator

1. CALL TO ORDER – 6:30 PM

2. APPROVAL OF AGENDA

Councillor McFadden introduced Robert Trewartha, Director of Strategic Initiatives.

Mr. Trewartha, provided an update on the City's current strategic initiatives regarding diversity and inclusion.

Approved (I. Malik)

3. DECLARATION OF CONFLICT OF INTEREST – Nil

4. MINUTES OF THE PREVIOUS MEETING

4.1 Diversity and Inclusion Advisory Committee Minutes – February 12, 2020

Approved (J. H. He)

4.2 Diversity and Inclusion Advisory Committee Minutes – August 6, 2020

Approved (J. Bau)

5. DEPUTATIONS

5.1 Item 7.1 Sam Rogers, Director, Enforcement and Alexandra Schwenger, Policy Analyst

Mr. Rogers and Ms. Schwenger provided an update on the Noise Control Program Review with respect to broadcasting audible expressions of faith. Mr. Rogers and Ms. Schwenger spoke to the programs phased approach, community engagement and changes to the noise control by-law.

Members of the Committee engaged in discussion and directed staff to incorporate diversity related questions from the community engagement survey into virtual consultation sessions and incorporate the committees' comments into a report to General Committee.

RECOMMENDATION DIAC-0004-2020

1. That the deputation from Sam Rogers, Director, Enforcement and Alexandra Schwenger, Policy Analyst with respect to the Noise Control By-law Review be received.
2. That staff incorporate diversity related questions from the community engagement survey into the virtual consultation sessions.
3. That staff incorporate the comments from the Diversity and Inclusion Advisory Committee (DIAC) with respect to the Noise Control By-law Review into a report to General Committee.

Approved (D. Gordon-Mohamud)

6. PUBLIC QUESTION PERIOD

Anu Radha Verma, Resident spoke to item 7.2 and enquired about the City's engagement strategies with respect to the QTBIPOC community members within Mississauga.

7. MATTERS TO BE CONSIDERED

7.1 Noise Control By-law Review

This matter was discussed during item 5.1.

7.2 Physical Expression of Pride in Mississauga – Recommended Use of Regional Funding

No discussion took place regarding this item.

RECOMMENDATION DIAC-0005-2020

1. That funding available from the Region of Peel for physical expressions of pride as per Resolution 2019-712 be used by the City of Mississauga to design and install a Rainbow Cross Walk/Ground Mural in a highly visible location.
2. That the City engage residents and community stakeholders to finalize the design, location and unveiling plan for the Rainbow Cross Walk/Ground Mural.
3. That the City continue to explore opportunities for collaboration and partnership with community organizations to implement additional activities to ensure that Mississauga is a welcome and inclusive community for residents that identify as 2SLGBTQ+.

Approved (D. Gordon-Mohamud)

8. INFORMATION ITEMS – Nil

9. OTHER BUSINESS - Nil

10. DATE OF NEXT MEETING - Wednesday, October 14, 2020

9. ADJOURNMENT- 8:06 PM (Councillor R. Starr)