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## Combating Racism, Discrimination and Hatred Advisory Committee

**Date:** February 20, 2024  
**Time:** 6:37 PM  
**Location:** Council Chambers, Civic Centre, 2nd Floor  
 300 City Centre Drive, Mississauga, Ontario, L5B 3C1  
 and Online Video Conference

|                 |                           |                           |
|-----------------|---------------------------|---------------------------|
| Members Present | Abdul Qayyum Mufti        | Citizen Member            |
|                 | Samuel Cooper             | Citizen Member            |
|                 | Tony Oseivhi              | Citizen Member            |
|                 | Emi Roni                  | Citizen Member            |
|                 | Joann De Murrell          | Citizen Member            |
|                 | Pamela Gunn               | Citizen Member (Co-Chair) |
|                 | Sonia Ojha                | Citizen Member            |
|                 | Councillor Martin Reid    | Ward 9                    |
|                 | Councillor Alvin Tedjo    | Ward 2                    |
|                 | Councillor Dipika Damerla | Ward 7 (Co-Chair)         |
| Members Absent  | Seshagiri Pingali         | Citizen Member            |
|                 | Nicole Rye                | Citizen Member            |
|                 | Michelle Eze              | Citizen Member            |

**Staff**

Robert Trewartha, Director, Strategic Communications & Initiatives  
 Uzma Shakir, Strategic Leader, Diversity & Inclusion  
 Sacha Smith, Manager/Deputy Clerk, Secretariat and Access & Privacy  
 Diana Rusnov, Director, Legislative Services & City Clerk  
 Eglantina Bacaj-Gondia, Legislative Coordinator

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### 1. CALL TO ORDER

Councillor Alvin Tedjo chaired the February 20, 2024 Combating Racism, Discrimination and Hatred Advisory Committee meeting.

Councillor Alvin Tedjo called the meeting to order at 6:37 PM.

### 2. INDIGENOUS LAND STATEMENT

Councillor Alvin Tedjo recited the Indigenous Land Statement.

### 3. APPROVAL OF AGENDA

That the February 20, 2024 Combating Racism, Discrimination and Hatred Advisory Committee Agenda be approved.

Approved (Councillor M. Reid)

### 4. DECLARATION OF CONFLICT OF INTEREST

Nil

### 5. MINUTES OF PREVIOUS MEETING

#### 5.1 Combating Racism, Discrimination and Hatred Advisory Committee DRAFT Meeting Minutes - November 8, 2023

That the November 8, 2023 Combating Racism, Discrimination and Hatred Advisory Committee Minutes, be approved as presented.

Approved (A. Mufti)

### 6. DEPUTATIONS

#### 6.1 Ismail Feras, Inspector, Community Safety and Wellbeing Services, Peel Regional Police regarding the Peel Regional Police 2024 Hate Crime Initiatives

Ismail Feras, Inspector, Community Safety and Wellbeing Services, Peel Regional Police spoke to the 2024 Hate Crime Initiatives at the Peel Regional Police.

Committee Members engaged in discussion related to co-developing training with community members for use in places of worship, hate crime data collection, crime reporting, and partnerships.

Councillor Damerla, Co-Chair requested the places of worship the Peel Regional Police have engaged, and Inspector Ismail stated the information will be shared.

At the request of Committee Members, Inspector Ismail will extend invitations to the Countering Hate Symposium held on March 19, 2024.

Samuel Cooper, Citizen Member inquired if the "A Religious and Cultural Awareness Guidebook" in the Police Services Board Report (Agenda item 10.1, Appendix 3) is

available to access. Inspector Ismail noted the guidebook is an internal document used for officers and that it can be shared with this Committee.

RECOMMENDATION CRDHAC-0001-2024

Moved By Samuel Cooper

That the deputation from Ismail Feras, Inspector, Community Safety and Wellbeing Services, Peel Regional Police regarding the Peel Regional Police 2024 Hate Crime Initiatives, be received.

Received

6.2 Ruth Marland, Strategic Leader, Engagement regarding the Diabetes Healthy City Strategy status report

Ruth Marland, Strategic Leader, Engagement spoke to the development and status of the Diabetes Healthy City Strategy.

Committee Members engaged in discussion related to the Social Determinants of Health, health equity, and factors influencing the concentration of diabetes in certain geographic areas.

Robert Trewartha, Director, Strategic Communications & Initiatives spoke to the importance of intersectionality in the healthcare sphere and the Diabetes Healthy City Strategies researchers will be invited to a future Committee meeting to share additional data.

RECOMMENDATION CRDHAC-0002-2024

Moved By Tony Oseivhi

That the deputation from Ruth Marland, Strategic Leader, Engagement regarding the Diabetes Healthy City Strategy status report, be received.

Received

7. PUBLIC QUESTION PERIOD - 15 Minute Limit

Kathy Leff, Resident, asked the first question related to agenda item 9.1, Appendix 1 entitled "Citizen Appointments to Committees, Boards and Authorities Policy 02-01-01".

With the skills and background necessary to be selected for this most important and critical committee, given the tone we live in now, why were solutions and recommendations deferred by this committee to staff who now in turn are recommending bringing in experts, paid consultants by another name, to assist or to do the job of the committee?

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Sacha Smith, Manager/Deputy Clerk, Secretariat and Access & Privacy spoke to the shortlist process for nominating committee members.

Robert Trewartha, Director, Strategic Communications & Initiatives noted that experts invited to the Committee do not include paid consultants and the aim is to partner with the community to bring expertise as needed and as part of the Committee's workplan.

Kathy Leff, Resident asked the second question related to agenda item 9.1, Appendix 3 entitled "Peel Regional Police 2022 Annual Hate Motivated Crime Report".

May I ask for feedback why all the above groups and others are not represented on this Committee, most particularly the Jewish community given the exceptionally high rates of incidents?

Sacha Smith, Manager/Deputy Clerk, Secretariat and Access & Privacy spoke to the membership appointment criteria. Further, Ms. Smith noted an error and provided clarity in the Committee's Terms of Reference related to the total number of members.

### 8. CONSENT AGENDA - Nil

### 9. MATTERS TO BE CONSIDERED

#### 9.1 Combating Racism, Discrimination and Hatred Advisory Committee Update

(For the Committee's information, this report was considered by General Committee on February 7, 2024 and adopted by Council on February 14, 2024)

Robert Trewartha, Director, Strategic Communications & Initiatives spoke to the report and the opportunity to design an anti-racism, discrimination and hatred public awareness and education campaign, with the input of this Committee and the community.

#### RECOMMENDATION CRDHAC-0003-2024

Moved By Emi Roni

That the Combating Racism, Discrimination and Hatred Advisory Committee Update Report dated January 19, 2024 from Shari Lichterman, City Manager and Chief Administrative Officer, be received.

Received

#### 9.2 Interfaith Working Group Update

Robert Trewartha, Director, Strategic Communications & Initiatives spoke to the Interfaith Working Group meeting and the interfaith prayer event initially planned for March 2024 will be postponed due to timing issues.

#### RECOMMENDATION CRDHAC-0004-2024

Moved By Councillor M. Reid

That the Interfaith Working Group Update, be received.

Received

10. INFORMATION ITEMS

10.1 Combating Racism, Discrimination and Hatred Advisory Committee Training Dates Memorandum

No discussion took place regarding this item.

RECOMMENDATION CRDHAC-0005-2024

Moved By Joann De Murrell

That the Combating Racism, Discrimination and Hatred Advisory Committee Training Dates Memorandum, be received.

Received

11. OTHER BUSINESS

Uzma Shakir, Strategic Leader, Diversity & Inclusion noted that the next meeting will focus on developing the work plan of the Committee.

12. DATE OF NEXT MEETING - May 15, 2024

13. ADJOURNMENT

8:13 PM (A. Mufti).