

City of Mississauga  
**Corporate Report**



<p>Date: November 11, 2024</p> <p>To: Chair and Members of Audit Committee</p>	<p>Originator's files:</p>
<p>From: Amy Truong, CPA, CMA, CIA          Director, Internal Audit</p>	<p>Meeting date:          December 2, 2024</p>

## Subject

### Final Audit Reports:

1. **City Manager's Department, Human Resources Division, Talent Management Section, Learning & Development Unit – Performance Development Program (Non-Union, Full-Time) Audit**
2. **Community Services Department, Recreation & Culture Division, Golf & Arenas Section – Arena Plant Operations Audit**

## Recommendation

That the report dated November 11, 2024 from the Director, Internal Audit with respect to final audit reports:

1. City Manager's Department, Human Resources Division, Talent Management Section, Learning & Development Unit – Performance Development Program (Non-Union, Full-Time) Audit; and,
2. Community Services Department, Recreation & Culture Division, Golf & Arenas Section – Arena Plant Operations Audit

be received for information.

## Background

In accordance with the Terms of Reference for the Audit Committee (By-law 0049–2024), the Committee is responsible for, “reviewing reports from the Director of Internal Audit identifying audit issues and the steps taken to resolve them [and] reviewing the adequacy of the management responses to audit concerns, having regard to the risks and the costs involved.”

## Comments

Internal Audit has completed finalization of the following two audits:

1. City Manager's Department, Human Resources Division, Talent Management Section, Learning & Development Unit – Performance Development Program (Non-Union, Full-Time) Audit; and,

2. Community Services Department, Recreation & Culture Division, Golf & Arenas Section – Arena Plant Operations Audit.

The respective audit reports are hereby submitted to the Audit Committee for consideration.

## Financial Impact

There are no financial impacts resulting from the Recommendation in this report.

## Conclusion

The final reports for City Manager’s Department, Human Resources Division, Talent Management Section, Learning & Development Unit – Performance Management Program (Non-Union, Full-Time) Audit; and Community Services Department, Recreation & Culture Division, Golf & Arenas Section – Arena Plant Operations Audit are now complete and are submitted for consideration by the Audit Committee.

## Attachments

Appendix 1: City Manager’s Department, Human Resources Division, Talent Management Section, Learning & Development Unit – Performance Management Program (Non-Union, Full-Time) Audit

Appendix 2: Community Services Department, Recreation & Culture Division, Golf & Arenas Section – Arena Plant Operations Audit



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Director, Internal Audit

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