

Combating Racism, Discrimination, and Hatred Advisory Committee Work Plan				
2023-2026				
Work Plan Item	Team	Primary Actions	Date	Comments
Review Annual EDI Progress Report	City Staff CRDHAC Members	City Staff deputation on current status of Annual EDI Progress Report	Q1 2025	
		CRDHAC Members to review final draft of Annual EDI Progress Report	Q1 2025	
Assist in the Development of the new Corporate Anti-Racism and Oppression Strategy Empowering Change: A Comprehensive EDI Strategy: 2024-2030	Consultants City Staff CRDHAC Members	Consultation with CRDHAC members	Fall 2024	Consultations in September and October with CRDHAC members.
		CRDHAC Members to review final draft of the Corporate Anti-Racism and Oppression Strategy	Q2 2025	
Equitable Engagement at the City	Consultants City Staff CRDHAC Members	City Staff to present a coordinated corporate-wide Equitable Engagement framework	Fall 2024	Anticipated at December 4, 2024 meeting.
		Consultants to present and elicit feedback from CRDHAC Members on the Equitable Engagement Charter and Action Plan	Q1 2025	
Develop a Public Awareness/Information/Education Campaign to Combat Hate, Racism and Discrimination in our Community	City Staff CRDHAC Members Community Organizations	CRDHAC Interfaith Prayer Working Group Event	TBD	
		CRDHAC Workshop session for CRDHAC members to provide best practices, resources, and strategies for the design and development of the campaign	Fall 2024	CRDHAC-0014-2024 That a Subcommittee of the Combating Racism, Discrimination, and Hatred Advisory Committee to discuss the Mississauga For All Campaign, be established and that members interested in participating in the Subcommittee to advise the Legislative Coordinator. CRDHAC-0015-2024 That the deputation and associated presentation from Rob Trewartha, Director, Strategic Communications and Initiatives regarding the Mississauga For All Campaign Update, dated September 11, 2024, be received.
Deputations	City Staff CRDHAC Members	Annual Status Update to the City's Multi-Year Accessibility Plan	Q1 2025	
		City of Mississauga Reconciliation Plan	Fall 2024	CRDHAC-0013-2024 That the deputation and associated presentation from John Dunlop, Manager, Indigenous Relations, Heritage and Museums and Becky LaForme, Coordinator, Indigenous Relations regarding Truth and Reconciliation, dated September 11, 2024, be received.
		EDI Learning Plan - HR	Q1 2025	