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## Combating Racism, Discrimination and Hatred Advisory Committee

**Date:** September 11, 2024  
**Time:** 6:47 PM  
**Location:** Online Video Conference

Members	Councillor Alvin Tedjo	Ward 2
	Councillor Dipika Damerla	Ward 7 (Co-Chair)
	Councillor Martin Reid	Ward 9
	Pamela Gunn	Citizen Member (Co-Chair)
	Abdul Qayyum Mufti	Citizen Member
	Emi Roni	Citizen Member
	Joann De Murrell	Citizen Member
	Nicole Rye	Citizen Member
	Samuel Cooper	Citizen Member
	Shari Stoch	Citizen Member
	Sonia Ojha	Citizen Member
Tony Oseivhi	Citizen Member	
Members Absent	Michelle Eze	Citizen Member
	Seshagiri Pingali	Citizen Member

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### Staff

Robert Trewartha, Director, Strategic Communications & Initiatives  
Uzma Shakir, Strategic Leader, Diversity & Inclusion  
Sacha Smith, Manager/Deputy Clerk, Secretariat and Access & Privacy  
Eglantina Bacaj-Gondia, Legislative Coordinator

1. CALL TO ORDER

5.1

Councillor Damerla, Co-Chair called the meeting to order at 6:47 PM.

2. INDIGENOUS LAND STATEMENT

Councillor Damerla, Co-Chair recited the Indigenous Land Statement.

3. APPROVAL OF AGENDA

That the September 11, 2024 Combating Racism, Discrimination and Hatred Advisory Committee Agenda be approved.

Approved (A. Mufti)

4. DECLARATION OF CONFLICT OF INTEREST

Nil

5. MINUTES OF PREVIOUS MEETING

5.1 Combating Racism, Discrimination and Hatred Advisory Committee Minutes - May 15, 2024

That the May 15, 2024 Combating Racism, Discrimination and Hatred Advisory Committee minutes, be approved as presented.

Approved (Councillor M. Reid)

6. PRESENTATIONS - Nil

7. DEPUTATIONS

7.1 John Dunlop, Manager, Indigenous Relations, Heritage and Museums and Becky LaForme, Coordinator, Indigenous Relations regarding Truth and Reconciliation

John Dunlop, Manager, Indigenous Relations, Heritage and Museums spoke to the subject matter highlighting terminology, Indigenous Relations at the City, engagement, awareness, Indigenous place making, and the Truth and Reconciliation Commission Calls to Action.

Committee Members inquired and commented on Indigenous healthcare, representation at the municipal level, economic development, data on Indigenous demographics, impact on outreach, and archaeological sites in Mississauga; J. Dunlop and Becky LaForme, Coordinator, Indigenous Relations responded.

RECOMMENDATION CRDHAC-0013-2024

Moved By Councillor A. Tedjo

That the deputation and associated presentation from John Dunlop, Manager, Indigenous Relations, Heritage and Museums and Becky LaForme, Coordinator,

Indigenous Relations regarding Truth and Reconciliation, dated September 11, 2024, be received.

5.1

Received

7.2 Rob Trewartha, Director, Strategic Communications and Initiatives regarding the Mississauga For All Campaign Update

Rob Trewartha, Director, Strategic Communications and Initiatives spoke to developing a City campaign to promote unity, address discrimination, racism, and hate; and proposed that a subcommittee be formed to shape the campaign.

Committee Members engaged in discussion, commenting and inquiring about the Peel Regional Police campaign on hate, the necessity of an educational campaign, ensuring sensitivity around communication on current issues; and R. Trewartha and Uzma Shakir, Strategic Leader, Diversity and Inclusion, provided comments.

Committee Members interested in participating in the Subcommittee to discuss the Mississauga for All Campaign were advised to contact the Legislative Coordinator.

RECOMMENDATION CRDHAC-0014-2024

Moved By A. Mufti

That a Subcommittee of the Combating Racism, Discrimination, and Hatred Advisory Committee to discuss the Mississauga for All Campaign, be established and that members interested in participating in the Subcommittee to advise the Legislative Coordinator.

Approved

RECOMMENDATION CRDHAC-0015-2024

Moved By Samuel Cooper

That the deputation and associated presentation from Rob Trewartha, Director, Strategic Communications and Initiatives regarding the Mississauga For All Campaign Update, dated September 11, 2024, be received.

Received

8. PUBLIC QUESTION PERIOD - 15 Minute Limit - Nil

9. CONSENT AGENDA - Nil

10. MATTERS CONSIDERED

10.1 Combating Racism, Discrimination, and Hatred Advisory Committee Work Plan

Uzma Shakir, Strategic Leader, Diversity and Inclusion spoke to the work plan items, responding to inquires from Committee Members around mechanisms to track progress and upcoming deputations.

5.1

RECOMMENDATION CRDHAC-0016-2024

Moved By Councillor M. Reid

That the Combating Racism, Discrimination, and Hatred Advisory Committee Work Plan, be received.

Received

10.2 To appoint a new Co-Chair to the Combating Racism, Discrimination and Hatred Advisory Committee

Councillor Tedjo thanked Pamela Gunn, Citizen Member for their contributions as Co-Chair, commented on the Committee's work, and suggested amending the Committee's Terms of Reference to allow two Members of Council to serve as Co-Chairs.

Committee Members and staff engaged in discussion regarding the Co-Chairs composition, noting the importance of incorporating citizen member perspectives to foster parity between Members of Council and the community, and further deliberated by proposing multiple motions regarding the Co-Chairs composition.

RECOMMENDATION CRDHAC-0017-2024

Moved By Councillor A. Tedjo

That the email dated September 5, 2024 from Pamela Gunn, Citizen Member, with respect to her resignation as Co-Chair of the Combating Racism, Discrimination, and Hatred Advisory Committee, be received.

Received

RECOMMENDATION CRDHAC-0018-2024

Moved By Councillor A. Tedjo

1. That the Combating Racism, Discrimination and Hatred Advisory Committee Terms of Reference be amended to permit two (2) Councillors to be Co-Chair of the Committee.
2. That Councillor Martin Reid be appointed as Co-Chair of the Combating Racism, Discrimination and Hatred Advisory Committee for the term ending November 2026 or until a successor is appointed.

Approved

11. INFORMATION ITEMS - Nil
12. OTHER BUSINESS - Nil
13. DATE OF NEXT MEETING - November 13, 2024
14. ADJOURNMENT  
8:18PM (T. Oseivhi)

5.1

DRAFT