
REPORT 3 - 2025

To: CHAIR AND MEMBERS OF GENERAL COMMITTEE

The Combating Racism, Discrimination, and Hatred Advisory Committee presents its third report for 2025 and recommends:

CRDHAC-0010-2025

That the deputation presentation from Patrick Adam, Resident, regarding the incitement Against Hindu Canadians During Malton & Etobicoke Nagar Kirtan, be received.

(CRDHAC-0010-2025)

CRDHAC-0011-2025

That the deputation and associated presentation from Elizabeth Underhill, Museum & Education Supervisor and Amanda Barbosa, Exhibition & Outreach Coordinator regarding new exhibition about the enslavement of Black people in Canada, be received.

(CRDHAC-0011-2025)

CRDHAC-0012-2025

That the deputation and associated presentation from Lori Kelly, Director, Human Resources regarding EDI in Talent Acquisition, be received.

(CRDHAC-0012-2025)

CRDHAC-0013-2025

That the deputation and associated presentation from Lori Kelly, Director, Human Resources regarding EDI in Workplace Psychological Health and Safety, be received.

(CRDHAC-0013-2025)

CRDHAC-0014-2025

That the deputation and associated presentation from Rob Trewartha, Director, Strategic Communications & Initiatives regarding update on OneMississauga Campaign, be received.

(CRDHAC-0014-2025)

CRDHAC-0015-2025

That the following items were approved under the Consent Agenda:

- 11.1 - Equity, Diversity and Inclusion Progress Report 2024

(CRDHAC-0015-2025)

CRDHAC-0016-2025

That the Combating Racism, Discrimination, and Hatred Advisory Committee Work Plan dated September 2025, be received.

(CRDHAC-0016-2025)

CRDHAC-0017-2025

That the Corporate Report and attached appendix entitled "Equity, Diversity and Inclusion (EDI) Progress Report 2024" from the City Manager and Chief Administrative Officer dated May 21, 2025, be received.

(CRDHAC-0017-2025)