

## 2021 Budget

Presentation to Budget Committee November 2020

Legislative Services

## **Contents**

What we do

2 How we do it

What's driving plans

4 Proposed Plan & Budget

5 Summary

## 1 What we do

Transparency. Integrity. Dedication. Service.

Our people are fiercely committed to understanding and

meeting the needs of our customers. We are **Steadfast** in our

dedication to preserving public trust and

confidence. We are champions of the legislation

that drives us.

We are your bridge to local government.

## Response to COVID-19

Business continuity and safety



Happy moments made possible





Adapted service delivery



Worked from home and City facilities



## Services & Levels

24,839 Trials23,881 Screenings



Information requests processed within 30 days





320 committee meeting hours (not including CofA)



3,500 print jobs per year

## Accomplishments

Dispute a P parking ticket online

To dispute your parking ticket, complete the online form and tell us:

- Why you think the parking ticket should be cancelled or varied
   Why any fees should be cancelled or varied
- . Why you need more time to pay the ticket or review the ticket

Once you've completed the form we'll send you an email with next steps, including information on providing supporting evidence like photos or documents.

Dispute ticket online

Online APS Disputes



Rollout of the Mississauga Election Campaign Contribution Rebate Program

### Agenda Management Upgrade



Implemented FrontDesk Solution

#### Book an appointment

There are a few different types of appointments you may want to book with the City Clerk's Office:

#### Speak with staff at the Clerk's Office

To speak with staff at the Clerk's Office about pension forms, the Committee of Adjustment, or other general inquiries, <u>make a reservation online</u>.

#### Meet with the Commissioner of Oaths

To meet with the City Clerk about a Commissioner of Oaths request you must book an appointment online.

#### Pick up documents or records

If you need to pick up documents or other records you've requested from the City Clerk's Office you must you must <u>book a pick up time online</u>.



## Organization

#### Our workforce includes:

- Over 90 people
- 9 service areas
- 6 managers
- Positions include: Court Administration Clerks, Legislative Coordinators, Records Analysts, Election Officers, Vital Statistics Assistants, Access and Privacy Officers

#### Staff affiliations include:

- AMCTO
- OACA
- OPPI
- Staff working groups

#### **Workforce Trends:**

- Eligible for retirement over 5 years = 22 staff
- Our challenge: recruiting experienced staff
- Our focus: succession planning and providing tools for success



#### Legislative Services

Access and Privacy

Committee of Adjustment

Council and Committee Support

Delivery Distribution and Receiving Services

Municipal Elections

Print Production Services

Provincial Offences Administration

Records Management

**Vital Statistics** 

## Efficiency

### **Driving Efficiency**

Reduction of CofA printing costs

**1**\$15,000





122%

Number of Civil

Ceremonies performed

Lean Project: APS scheduling = reduction in lead time

**1**81%





**1**15%

Lean RIE = reduced touch time for staff accessing agreements through CATS

## Efficiency

## Transforming with Technology: 2019

- Upgraded the Agenda Management System
- Implemented FrontDesk Solution

## Transforming with Technology: 2020 and Beyond

- Provide multiple channels to access services
- Provide online, 24/7 access when possible
- Adapt FrontDesk Solution to use in other business units
- Update tabulators to accommodate wireless transmission of election results
- Create a public-facing Council Decisions Repository

## How we're doing

### Performance Measurement



Operating costs per capita

**1**6.84%



Number of Council/ Committee meetings viewed online

**1** 7.5%



Employees with White Belt Training in 2019





Number of Council/ Committee meeting hours supported

**1** 52%

### Awards and Recognition

- Development of virtual Council meeting procedures
- Rollout of Election Campaign Contribution Rebate Program
- 100% use of electronic Print Requisitions
- 150% increase in the number of Civil Wedding Ceremonies since 2016
- Successful implementation of FrontDesk Solution



## Advancing the Strategic Plan

developing a transit oriented city



#### belong

ensuring youth, older adults and new immigrants thrive



#### connect

completing our neighbourhoods



#### prosper

cultivating creative and innovative businesses



living green









THE CORPORATION OF THE CITY OF MISSISSAUGA BY-LAW NUMBER 2019 - 2020

A by-law to authorize the execution of a Master License Agreement for the Hurontario Light Rail Transit Project with

WHEREAS Metrolinx is the lead agency in implementing the Hurontario Light Rail Transit ("LRT") project, working with the City of Mississauga as municipal government regulators and owners of infrastructure along Hurontario Street, to construct a light rail system along Hurontario Street:

AND WHEREAS Metrolinx desires to enter into a Master License Agreement with The Corporation of the City of Mississauga (the "City") for access and use of certain City-owned lands in the City of Mississauga as required in connection with the construction of the Hurontario LRT project;

NOW THEREFORE the Council of The Corporation of the City of Mississauga ENACTS as follows:

- That the Commissioner of Corporate Services and the City Clerk or their respective designate are hereby authorized to execute and approve a Master License Agreement between The Corporation of the City of Mississauga, as Licensor, and Metrolinx, as Licensee, to use the following City-owned lands as required in connection with construction of the Hurontario LRT project, together with all necessary agreements, subsequent amending agreements and documents ancillary thereto in form satisfactory to Legal Services:
- Lands on the east side of Hurontario, opposite Inglewood Drive, being part of PIN 134867-0008, legally described as part of Lot 2, Range 1, Credit Indian Reserve, designated as Parts 2 and 3 on Reference Plan 43R-38355. City of Mississauga. Regional Municipality of Peel, in Ward 1:
- Part of Park 518, 10 Dundas Street East (Cooksville Four Corners), being part of PIN 13350-0056, legally described as part of Lot 18, Registered Plan TOR-12 described as Part 1 on Sketch RT1-HULK200-G0034C (Plot Date: 10/30/2019) in





## Citizens Guide Our Plans

...via their Council:

City Vision and Values

City Strategic Plan

Corporate Policies & By-laws

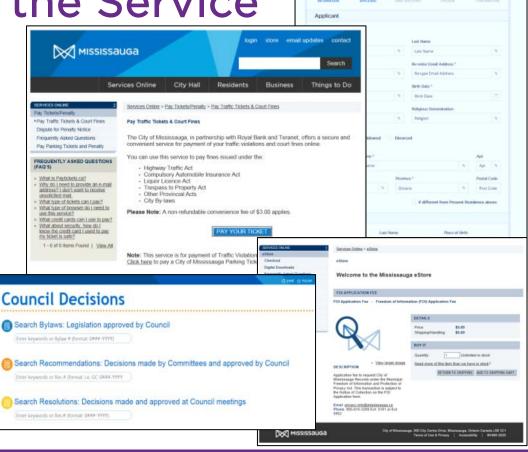
## Service Area Goals



- Provide inclusive, efficient, accessible and compassionate customer service to every person that walks through our doors
- 2. Be a leader in local government administration
- Continue to review and evaluate our services and processes with the goal of providing the best value for money
- 4. **Drive** continuous improvement by leveraging technology to streamline processes but never lose the human touch
- 5. Remain adaptable and respond effectively to the needs of the people we serve

Trends Affecting the Service

- Need for 24/7 online and self serve service options
- Making it easier for people to engage in the Council decision-making process
- Modernizing processes and systems
- Commitment to legislation
- Ensuring transparency



Marriage Licence Application

Ad-



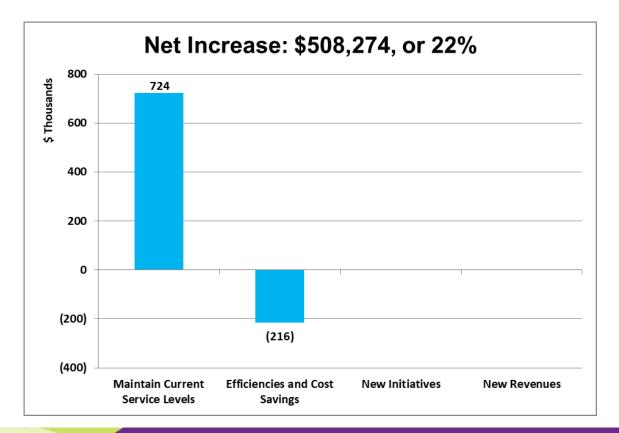
## Highlights

- Maintain existing service levels, and:
  - Create a public-facing Council Decisions Repository
  - Implement a Digital Storefront and Management Information System
  - Update elections technology to allow for wireless transmission
  - Modernize Provincial Offences
     Court operations





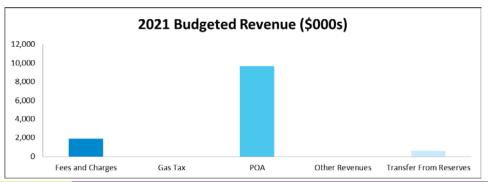
## 2021 Operating Changes



## Proposed 2021-2024 Operating Budget

Description	2019 Actuals (\$000s)	2020 Approved Budget (\$000s)	2021 Proposed Budget (\$000s)	2022 Forecast (\$000s)	2023 Forecast (\$000s)	2024 Forecast (\$000s)
Labour & Benefits	6,577	8,374	8,548	9,628	8,791	8,916
Operational Costs	1,106	1,457	1,828	3,772	1,530	1,393
Facility, IT and Support Costs		0	0	0	0	0
Transfer To Reserves & Reserve Funds		0	0	0	0	0
Total Gross Expenditures	7,683	9,831	10,376	13,400	10,322	10,310
Total Revenues	(9,642)	(11,983)	(11,578)	(11,578)	(11,578)	(11,578)
Transfer From Reserves & Reserve Funds	(39)	(146)	(588)	(3,493)	(209)	(160)
Total Net Expenditures	(1,998)	(2,299)	(1,790)	(1,672)	(1,466)	(1,428)

Note: Numbers may not balance due to rounding.



## **Proposed New Initiatives**

Description	BR#	2021 FTE Impact	2021 Proposed Budget (\$000s)	2022 Forecast (\$000s)	2023 Forecast (\$000s)	2024 Forecast (\$000s)	2021 to 2024 FTE Impact	2021 to 2024 Capital (\$000s)
New Initiative								
Public Facing Council Decisions Repository	8530	0.0	0	0	85	0	0.0	0
Total New Initiatives		0.0	0	0	85	0	0.0	0
Total		0.0	0	0	85	0	0.0	0

Note: Numbers may not balance due to rounding.

### Capital

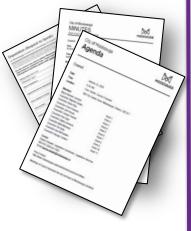
## **Progress and New Projects**

### **Completions and Progress**

### Complete:

 Agenda Management Upgrade - March 2020





Progressing:

• Election Information Management System Upgrade - by the end of 2020

### New 2021 and Beyond



- Humidification control, 2021
- Replacement of Print Production Equipment, 2021
- Replacement of Committee of Adjustment Tablets, 2022
- Replacement of Election Tabulators, 2023

### Capital

## 2021-2030 Capital Budget & Forecast

Program Expenditures	2021 Proposed Budget (\$000s)	2022 Forecast (\$000s)	2023 Forecast (\$000s)	2024 Forecast (\$000s)	2025-2030 Forecast (\$000s)	Total 2021-2030 (\$000s)
City Clerk's	30	15	29	0	75	149
Elections	510	0	0	0	2,500	3,010
POA	0	0	0	0	0	0
Print Production and Distribution, Delivery and Receiving Services	86	268	0	38	158	550
Total	626	283	29	38	2,733	3,709

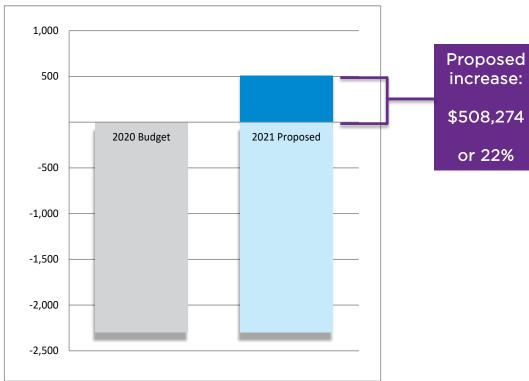
Note: Numbers may not balance due to rounding. Numbers are gross.



# 11 Marriage Ceremonies/ mmittee of Adjustment Summary 2021 budget MISSISSAUGA

## **Net Operating Budget**

(\$000s)

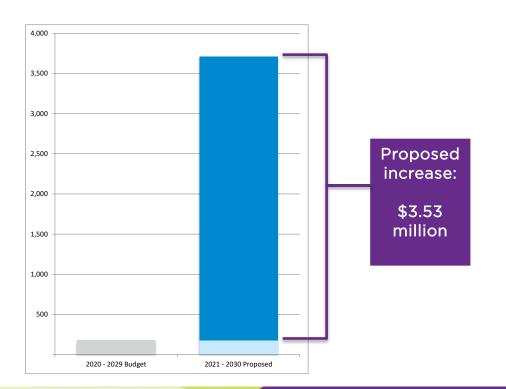


## **Impact**

- Increase of \$0.7M to maintain current services and service levels
- Identified efficiencies of \$0.2M that offset the total increase; efficiencies include:
  - o Eliminating 1 FTE
  - Operating material expenses

## 10-Year Capital Plan

(\$000s)



## **Impact**

- Maintain/upgrade key assets including:
  - Print Production equipment
  - Election equipment
  - o Burial Permit system
- Proposed \$3.5 million over the 2020-2029 10-Year Approved Capital Program



## Thank you