



CITY OF MISSISSAUGA
OFFICE OF THE MAYOR

MOTION

Moved by: Mayor Carolyn Parrish
Seconded by:

Whereas the expense budgets and allowances of Members of Mississauga City Council have not been comprehensively reviewed during the 2022-2026 term of Council;

And Whereas periodic reviews of Council budgets and expense policies in comparator municipalities support transparency, accountability, and consistency in the use of public funds;

And Whereas municipalities across Ontario employ varying models for the allocation of Council office budgets, the types of expenses eligible to be charged to those budgets, and the hiring, employment, and management of staff working for Members of Council.

Therefore Be It Resolved That:

1. City staff be directed to conduct a benchmarking review of Council office budgets and expense policies in comparator municipalities, including those within the Greater Toronto and Hamilton Area; and
2. That the benchmarking review include, but not be limited to, an examination of:
 - the amount and structure of budgets allocated to Members of Council;
 - the methodology used to determine budget allocations, including whether budgets are universal or vary by ward;
 - the types of expenses that Members of Council are eligible to charge to their office budgets, including any limits, restrictions, or caps;
3. That City staff also be directed to review and benchmark Councillor office staffing models, including:
 - how staff working for Members of Council are hired, employed, and funded;
 - reporting relationships and management structures for Councillor office staff; and
 - the roles and responsibilities of the City Clerk, the Chief Administrative Officer, and Members of Council in the oversight and administration of such staff; and
4. That City staff report back to Council with findings and recommendations arising from the benchmarking review to inform Council's consideration for the future term of Council.

Carolyn Parrish