



THE ART GALLERY OF MISSISSAUGA

CATEGORY II GALLERY STATUS – CARFAC designation based on operational budget

7753 VISITORS in 2020 (in person and virtual)

12 EXHIBITIONS and a Juried Show

112 WORKSHOPS/EVENTS – IN PERSON AND VIRTUALLY

72 ARTISTS ENGAGED

Subject to COVID restrictions and Gallery closures

CONTEXT

March 2020 – Provincial lockdown, gallery closed, employees laid off

June 30, 2020 – Annual General Meeting – New Board elected;
new Board president

August 24, 2020 – New Executive Director hired

September 8, 2020 – Gallery re-opens, staff return to work

September 22, 2020 – New Curator hired

October 16, 2020 – Operational Grant Due

Reference:

Page 1 – AGM response to Culture Division February 2021

Page 8 - AGM Statement July 2020

Page 9 – AGM Statement January 2021

B1 – INTER-CULTURAL REACH

Reference

Page 11 – CSMARI Grant and explanation - Diversity and Inclusion Audit

Page 26 – Outreach Plan

Page 28 – List of community organizations currently engaged with

B2 – STRENGTHENING CULTURE IN MISSISSAUGA

Reference

Page 30 – Process for procuring Artists

Page 32 – Exhibition Proposal Assessment

Page 33 – Exhibition Proposal Evaluation

Page 35 – 2021 AGM Artist Fee Schedule

Page 36 – 2019-2020 AGM Paid Artists

Page 38 – 2019-2020 AGM Paid Workshop Facilitators

Page 40 – COVID Protocols for Staff and Visitors

B3 – STRENGTHENING GOVERNANCE

Reference

Page 47 – Board Member Review and Synopsis

Page 49 - Board Evaluation Template

Page 54 – Board member Bios

Page 58 – Staff member Bios

Page 64 – AGM Diversity and Inclusion Statement

Page 65 – Revised Interim Strategic Plan with Equity and Inclusion provision

B4 – ORGANIZATIONAL SUSTAINABILITY

Reference

Page 71 – Partnerships

Page 74 – Rationale for funding

Page 75 – Budget Notes

STEPS TAKEN TO MOVE THE ORGANIZATION FORWARD

- Workplace Harassment and Discrimination training conducted for all staff and Board members
- Reviewed and updating all harassment, discrimination, diversity, workplace violence policies and procedures
- Became an Employer Partner with Canadian Centre for Diversity and Inclusion – participated in training webinars
- Staff and Board have received and acknowledged the Peel Charter for Diversity – ongoing meetings with Peel Culture Division
- Applied for grants to subsidize the completion of a Diversity and Inclusion Audit and Organizational review; grant for Strategic Planning
- Canvassed for Diversity and Inclusion auditors – proposals received, ready to engage
- Established Public Advisory Committee – public invited to join – meetings ongoing
- New Equity and Inclusion policy developed
- Two Board statements issued publicly addressing public complaints

CONCLUSION

Respectfully asking that Council reconsider the recommendation being proposed by Culture Division staff to decrease the Art Gallery's funding to \$160,000. The Gallery is asking for your consideration to maintain the funding of \$325,000 which the Gallery has been operating with for the last nine years, with conditions and hold backs if deemed appropriate.

Thank you for your time and consideration.